

# 2020

## ANNUAL REPORT



**RYSS**

Regional Youth Support Services Inc.

*Practical Support for Children, Young People & Families*



# NOT JUST A YOUTH SERVICE CULTIVATING LIFE LONG WELLBEING

*We acknowledge that Regional Youth Support Services Inc supports our community while on the traditional lands of the Darkinjung people, and we pay our respects to elders both past and present. RYSS also acknowledges young people, who are our hope for a brighter, stronger future, who in days ahead will be the leaders in our community.*

*Regional Youth Support Services Inc is proudly committed to diversity and social inclusion, incorporating Aboriginal and Torres Strait Islander peoples, people who identify as LGBTQIA+, people with a disability, and those from culturally and linguistically diverse backgrounds.*

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# RYSS HISTORY TIMELINE

*Our youth services commenced in 1986. RYSS now provides local, intensive case management, community outreach programs, early intervention support, family reconnections, Indigenous support programs, events, and activities for children, young people and their families.*



## **GOSFORD YOUTH SERVICES (GYS)**

1986 -1998

Gosford Youth Services began in 1986 at Kariong Estate at Woy Woy Road (now the Art Barn) with the guidance of Gosford Council. This was a one part time worker position. The second venue was the Kincumber Youth Centre. In 1989 the agency became an Incorporated Association and then had offices in Donnison Street above Jacks Tyres (with Community Housing and Volunteer Treasurers). Later the service moved to a house near Gosford Police Station.

In 1989 GYS initiated NSW first mobile youth centre targeting geographically isolated families. Groups ran out of community halls, garages, and public spaces across the Central Coast. GYS shared space and supported Wyong Gosford Youth Radio at Kariong. Actors With Attitude was the first theatre program run by GYS out of Kariong and a regular youth group emerged.

In 1993 Kim McLoughry was employed as the first Wyoming Youth Centre Coordinator with three staff in GYS Donnison Street Gosford office and Kincumber Youth Centre. In the 1990's staff were very active in juvenile crime prevention and ran discussion groups for truants, many arts orientated programs and workshops at Kariong, Wyoming and Kincumber, including 'The Score' youth newspaper and Radio production training.



## **REGIONAL YOUTH SUPPORT SERVICES (RYSS)**

1998

In 1998 the agency changed name to Regional Youth Support Services Inc in recognition of the organisations need to restructure to become an umbrella auspice for a range of youth projects and programs for the Central Coast region. Several new Youth Worker positions were created, funded by the Area Assistance Scheme and the new Youth Centre at Kariong was developed.

The success of the Labyrinth and the arts programs being offered contributed to RYSS developing the concepts for a youth-run business enterprise and standalone multi purpose youth facility. The first of it's kind on the Central Coast.



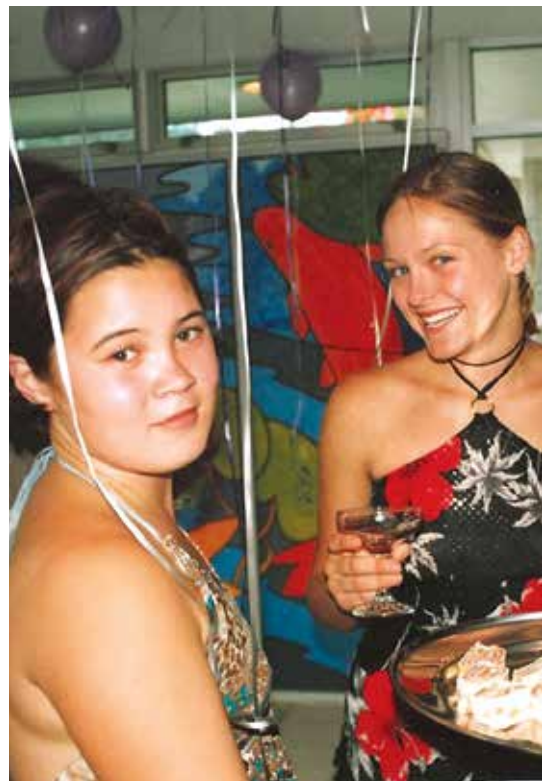
## THE LABYRINTH YOUTH CAFE

In 1996 The Labyrinth Youth Cafe was established in Erina Street Gosford. This new shop front for Youth services provided a new service model and new employment opportunities. The Labyrinth provided a free, readily accessible and independent space for young people in Gosford for over three years, not only creating social space but also a venue for art events, including poetry readings, live music performances and visual art exhibitions. With the development of the youth cafe, GYS was able to source funding from the Area Assistance Scheme, to employ a part-time youth arts/recreation worker. This allowed the coordination of arts activities, events, exhibitions and performances including creative workshops and 'jam' sessions.

## DONNISON'S ON THE PARK OPENS

1999-2005

A Youth business enterprise began in 1999 in a partnership between RYSS and ET Australia with the successful allocation of "Breakthrough" funds from the Foundation for Young Australians. RYSS received \$250,000 over four years to set up a youth run restaurant. With the support of Gosford Chamber of Commerce and Gosford City Council the Kibble Park Tea Rooms were identified as the ideal CBD site. In 2002 Donnisons on the Park Restaurant opened, employing three permanent full time staff and three casual staff, all aged under 25 years. Over a 150 young people were trained and employed over the five years of this business enterprise.



## PARKSIDE MULTI PURPOSE YOUTH FACILITY

EST 2001

In 2001 a co-location model began with "Parkside Multi Service Centre" at 123 Donnison Street Gosford. Parkside now houses six youth service providers including RYSS, ET Training & College, Verto- Apprenticeships & Training, Aftercare ARC, Relationships Australia, and Options- for young people with disability.



## YOUTH ARTS WAREHOUSE OPENS

2007

With many years of planning and sourcing sponsors, The Youth Arts Warehouse was built in 2006 with the generous contributions from many local businesses and Local, State and Federal Governments. The Warehouse was constructed in the old Coles storage warehouse above the Parkside services. This state of the art venue opened it's doors in 2007 and the launch was attended by Minister for the Environment, Heritage and Arts Peter Garrett. The Warehouse produces art, music and theatre programs and hosts music events, theatre performances and exhibitions.

# RYSS TODAY

2019-2020



Today, Regional Youth Support Services ('RYSS') is a leading, locally based child and youth registered charity and Not For Profit agency, delivering frontline youth support services and innovative engagement strategies to vulnerable young people between the ages of 12 and 25, and their families in communities throughout the Central Coast region.

Our main purpose is to help the disadvantaged, to relieve poverty and distress, and target people in need. RYSS is now in its 34th year of providing local, intensive case management, community outreach programs, early intervention support, material relief from poverty, family reconnections, Indigenous support programs, fundraising events, and education to reduce harm, poverty and distress. RYSS' longstanding history on the Central Coast means that we possess a deeply grounded understanding of the local needs and diversity across the many communities in the region – an understanding that helps drive our many innovative and focused public programs and support strategies.

Information, Support, Assessment, Casework and Referral to services. RYSS is a point of access across the entire Central Coast for high quality services, resources and facilities specifically tailored to children, young people and their families, young people with disabilities and those wanting to increase independence, build skills and engage in their community.

# OUR SERVICES



## CLIENT SUPPORTS

A shopfront youth service, RYSS is your point of access on the Central Coast for high quality services, resources and facilities specifically tailored to people aged 12 – 25 years of age.  
123 Donnison Street, Gosford.



## THE BUS

Together Helping Everyone Better Utilise Services.  
The RYSS BUS brings youth services to the to isolated areas of lower socio economic living so that excluded community members will have better access to services.



## COMICON

Central Coast Comicon is a fun, colourful day for young and old to celebrate pop culture while raising funds to support our local young people and to create awareness of our organisation and the work we do in the Central Coast Community



## INDIVIDUAL SUPPORTS

Our Support Coordination Team supports children and young people who are eligible for NDIS support funding in a range of core and capacity building areas, including individual support work.



## SKILL BUILDING

RYSS Wyoming is a great place for young people to be in a safe environment to chill out with friends get involved in skill building activities & workshops to help young people build independence and meet like minded people.



## Y.A.W

For 13 years the Youth Arts Warehouse has been a place where young people have explored the creative arts and participated in arts, events and programs including; Music, Theatre, Visual & Digital Arts and Youth Leadership.



# COMMITTEE MEMBERS

## 2019-2020



**GEOFF HYND**

CHAIRPERSON

**Community Services Welfare Diploma, 2003**

Geoff has a trade background in electronic scientific instrument making and had worked in that trade for over 30 years before leaving to undertake further studies.

Geoff then took up a position in the Smith Family firstly, as a team leader in the emergency help section and then as a Financial Literacy Program Coordinator since 2007.

Geoff has had over 36 years of experience working with young people in a voluntary organisation in both leadership development and mentoring them. Geoff joined the RYSS committee in September 2007.



**DEB WARWICK**

SECRETARY

**Associate Diploma in Business, 1990  
Shopping Centre Marketing, 1997**

Deborah Warwick has worked in the retail property industry since 1995 and is currently engaged in retail property management on the Central Coast and Hunter Valley. Having grown up on the Central Coast she is passionate about the area and Gosford in particular. Deborah's key objective is to help work toward the revitalisation of the city centre and ensure that Gosford achieves its rightful position as Capital of the Central Coast. In addition to her role as a committee member of Parkside, Deborah is chairperson of Gosford Business Improvement District, a committee member on Regional Development Australia Central Coast, board member of Liberty Family Church, member of The Town Centres Advisory committee at CC Council and various other committees.



**ERIN POULTON**

TREASURER

**Bachelor of Management, 2009  
Bachelor of Commerce (Honours), 2011  
Doctor of Philosophy (Accounting & Finance), 2017**

Erin has been awarded to the degree of Bachelor of Management, Bachelor of Commerce (Honours) and Doctor of Philosophy in Accounting and Finance, from the University of Newcastle.

Erin is currently working for Avondale College of Higher Education and TAFE NSW.

Erin joined the RYSS Management Committee in 2017 and is also a director of the Central Coast Community Women's Health Centre.





## BOBBI MURRAY

COMMITTEE MEMBER

### *Justice of the Peace*

### *Diploma of Community Services*

Bobbi is Barkindji woman originally from Wilcannia in far west NSW but has now lived on the Central Coast for the past 11 years.

Bobbi is passionate about young people and the justice system and started her career in the justice system as a youth representative for the NSW Attorney Generals Department when she was 19.

Today Bobbi works for the Central Coast Community Legal Centre as an Aboriginal Community Worker and sits on many state and national legal committees for a range of legal and community matters. Bobbi joined the RYSS Management committee in October 2019



## WAYNE FULLER

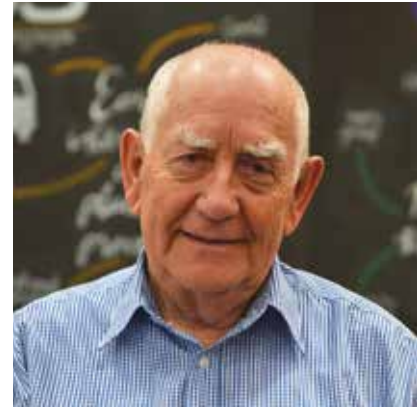
COMMITTEE MEMBER

Wayne Fuller is retired and joined the RYSS committee in 2016.

Wayne had previously owned his own printing and advertising business. After selling the printing business Wayne worked for himself as well as a number of organisations providing services similar to those currently provided by RYSS.

In 2007 Wayne left Juvenile Justice to take up the role of SHY coordinator at RYSS before retiring in 2015 as RYSS Operations Manager.

Wayne continues to have a passion for supporting Young People so in 2016 he joined the RYSS committee.



## RAY SOUTHEREN

COMMITTEE MEMBER

### **Life memberships of Apex Australia**

### **Rotary Service Above Self Award**

### **Rotary Paul Harris Fellow**

### **Gosford City Local Hero Award**

### **O.A.M.**

Ray began working at Woolworths progressing to Store Manager positions and then worked in his own business from 1978.

Ray built many companies and started multiple stores and furniture manufacturing and in 2004 he retired.

Ray was in Apex and remains a very active member of North Gosford Rotary and volunteer over many years at RYSS. He joined RYSS Committee in October 2015.



# CHAIRPERSON REPORT



## GEOFF HYND

CHAIRPERSON

**A** year of opportunities best describes 2020. With Central Coast Council's decision to demolish the Parkside Building in early 2021, Regional Youth Support Services needed to vacate the building by December 2020. Given that we wanted to be at a shopfront in Gosford and close to the transport hub, created limitations, extensive searching shortlisted some suitable prospects. A decision needed to be made either to continue renting or to purchase our own property in the Gosford CBD. A property had been identified in the Park Plaza site in Erina Street, that would suit our requirements.

After the negotiations a deposit has been paid and we are now going through the final purchasing process. If everything goes to plan RYSS will be relocating to our own offices before the end of 2020.

The 'Reconciliation Action Plan' was consulted upon with the management committee. The management committee acknowledges the work that had gone into the preparation of the plan and endorsed its submission to Reconciliation Australia and its implementation. RYSS understands reconciliation to be about understanding where we are as a country, and a local community (in terms of race relations) and how we got here. It's about having a deep understanding of our past, to then form the basis of new actions. The management supports both the effort and the content of the document and undertakes to support the implementation.

The impact on RYSS with the Coronavirus forced us to change how we did our business of supporting young people and their families on the Central Coast. It meant overnight developing safe policies and practices for both staff and clients. These included transporting clients/house visits, just to name a few. With the government restrictions introduced in March, all of industries had to change to enable them to manage and support staff and clients. RYSS, within 24 hours had reinvented how we were able to provide the level of service our clients were expecting and required. To their credit, staff took on board the new way of doing business, including working remotely. Committee members learnt how to do a "ZOOM" meeting.

***2020 could have been a difficult year but due to the commitment of the leadership, staff, management committee, participants and the wider community it has been taken as a year of opportunity to excel the service that it provides.***

***I look forward to continued success in the year ahead.***

# TREASURERS REPORT

## ERIN POULTON

TREASURER

This report details the financial operations of RYSS for the year ended 30 June 2020.

During this period gross revenue remained steady at \$2,766,487 (versus \$2,737,109 in 18/19), but we saw an increase in surplus to \$9,979 (from a deficit of \$55,343 in 18/19).

The key drivers of our result for the year are: the impact of COVID-19, particularly the barriers to searching for housing in the private rental market; the Cash Flow Boost and JobKeeper payments from the Federal government; adjustments resulting from a thorough review of our NDIS systems; and the winding up of our Arts Program after years of supporting creative young people in our region.

With our healthy net asset position of \$704,936 as at 30 June 2020 we were able to leverage our financial strength towards the purchase our own premises, with contracts signed in July 2020. This is a significant milestone for our organisation, and testament to the hard work of the staff and board over many decades of fundraising.

I would like to acknowledge and thank the Management and Finance teams for their support throughout the year. We welcomed Brad Wilson to the role of Finance Manager in January 2020, joining the dedicated and hardworking Mel Bedford, together ensuring the diligent financial management of RYSS.



# CEO REPORT



**KIM MCLOUGHRY**

CHEIF EXECUTIVE OFFICER

The year of 2020 has been an unusual and amazing year of business at RYSS. RYSS is thirty four years old and I have reached my twenty seventh year milestone. The 2019 to 2020 year has been extraordinary with plenty of challenges and opportunities. Never before have NGO's been so publically and clearly defined as the front line 'essential services' for vulnerable children, young people and families. RYSS has adapted through a pandemic and risen successfully through the barriers, our staff and young people we support are truly amazing.

RYSS staff have met the challenges with flexibility and a positive approach with working from home. During the March to June period the rates of referrals increased (even with our Gosford HQ doors closed) and our caseloads doubled. Enquiries for Rent Choice Youth went up by 150% to 75 and enquiries for NDIS services increased by 170% with 19 new people, education 101 enquiries, detox, rehab up 50% and family/DV 94 enquirers up 41%

In a quick snapshot we have achieved

- 18 Abilities programs
- 13 projects
- serving 727 young people made up of
- 247 Casework Clients
- 480 Information and referral occasions

RYSS had 50 staff- 10 FT and 3 PT and 37 casuals, with a dozen staff coming and leaving.

Some significant losses occurred with Wyong TEI funds (two FT positions) and all arts funding and programs ceasing in November 2019 after 23 years of these activities and engagement since 1996. RYSS were unsuccessful in grant funding – Heywire, Create NSW operations funding, Newcastle Permanent Foundation and Clubs Grants (The Bus and Arts).

The agency restructured from five teams (Arts, The Bus, Caseworkers, Indigenous Justice Program, Abilities) to just two core teams plus projects: Specialised Individual Supports Team (Abilities, fee for service and Rent Choice Youth) and the Casework Supports Team (Targeted Early Intervention 5 years funding and IJP 3 years funding) plus The Bus projects – new funding for Youth Opportunities and the Youth Collective (Stronger Country Community Funds) which are time limited projects for outreach services including The Bus. Core grants funding is now secure from July 2020 however the Fundraisers-CC Comicon and the Dyslexia Ball have been cancelled (with Sponsors on hold for now).

Highlights have included our NDIS certification, initiating a Reconciliation Action Plan, meeting with the Aboriginal Commissioner at NAISDA, undertaking the National Co-design project for IJP (the only youth service in Australia to be invited to participate), and advocacy work with ABC radio, local media outlets and politicians.

RYSS had successful staff and Committee strategic planning days in November 2019 at Avoca SLSC.



## CEO REPORT CONTINUED

With the structural changes, systems were revised and a new Finance Manager commenced in January 2020 with Brad Wilson's expertise added to our RYSS Team.

Many healthy relationships and partnerships have been fostered with: LOVE BITES coordination with Coast Shelter, The wholesome Collective program with RYSS cooking groups and staff training, a \$2000 donation to ET College from the Dyslexia Ball, TAFE and University of Newcastle partnerships (IJP evaluation) and placements, CC Legal Services partnership, St Pius College week of community service cleaning the Youth Arts Warehouse and Wyoming Centre, the Koori Knock out long weekend and many memorable Bus activities with Virginia Walshaw awarded the outstanding community services Award from Gosford Rotary for her work with the Bus Crew. RYSS then were awarded by the NSW peak body Youth Action "Outstanding Youth Participation" for 2019.

Highlights in 2019 were the largest Metrofest, a live band night in the Youth Arts Warehouse with over 250 participating and the Bunnal art and cultural project with an exhibition touring the new Gosford Hospital entrance, Erina Gallery and now at the Wyong Art House. The Bunnal video remains permanently at the Hospital foyer as a significant Aboriginal Youth Culture display and journey on Darkinjung Land.

I attended the NSW Community Cabinet meeting in September 2019, a Business Chamber luncheon with the NSW Premier and Minister for Community Services DCJ Gareth Ward visited RYSS twice to meet local young people, tour RYSS and experience The Bus- he loved it!

RYSS had planned for a temporary HQ relocation with the promise to co-locate youth services with the new regional library and smart work hub. After extensive negotiations and research RYSS has embarked on a land mark action to acquire our own premises. I am looking forward to settling in our new HQ by December 2020 and hope this amazing legacy project assists RYSS in the future for 'helping up' so many more young people and families.

***Thank you for your continued support.***

# OPERATIONS MANAGER REPORT



**ALEX O'NEAL**

OPERATIONS MANAGER

**R**YSS is an organisation recognised by support services, community members, young people, and families across the Central Coast not only as a safe place to receive professional, knowledgeable, client-centred support, but also as a place that will always be creating new programs and developing exciting projects. We are recognised as a service that is always thinking of new ways to help children, young people, and young families. Like each year before this, the RYSS Team can yet again take great pride in achieving some incredible outcomes for young people, for the implementation of new programs and projects, and for doing so with an outstanding level of commitment and professionalism. What we could not have known 12 months ago is the level to which we would see change come to RYSS this year. These past 12 months have arguably been a period of change not seen before at RYSS – and yet, in those 12 months, the RYSS Team has taken that change with a focus on innovation and adaptation, to create new ways to work, and apply new ways of thinking, and to realign our service delivery to meet the challenges presented by these extraordinary times.

Before all else, it is essential to acknowledge the invaluable and relentless contribution the RYSS staff team has made to the service, and no less to the young people of the Central Coast. The COVID-19 pandemic caused unimagined upheaval, and forced us all to very quickly think about our approach to support in new ways, in circumstances with no modern precedent. Each staff member at RYSS understands the vulnerabilities, complexities, and varied, often high level support needs of the people we support, and without exception, the team at RYSS have demonstrated an amazing commitment to ensuring everyone we support has been safe, informed, and guided with care and forethought. While the first 6 months of 2020 will be remembered across the world as a time of uncertainty, fear, difficulty, and frustration – it will also be remembered by those of us at RYSS as a time where 50 staff held together, focused on creativity and innovation, and rose above these difficulties to offer new and exciting supports, services, and connections to vulnerable children, young people, and families across the Central Coast.

The second half of 2019 began with the difficult news that, despite the successes seen in the previous year with delivering Targeted Early Intervention (“TEI”) supports across the Wylong region, that element of TEI was to end. As was the difficult news that the Youth Arts Warehouse funding was to end, having not been renewed by the funding body for the coming year. Despite this, all young people were assured of ongoing support either in other RYSS programs, or with other providers, and the final Youth Arts Warehouse projects were successfully delivered.

In keeping with the theme of the year, both the TEI and the Indigenous Justice Program (“IJP”) service delivery models were subject to revisions, with new TEI outcomes and contract provisioning being established by the Department of Communities and Justice, and an extensive co-design process taking place with funded services from across the country

## OM REPORT CONTINUED

for the better part of 18 months, culminating in a fully revised IJP service model towards the end of 2019. Both the TEI and IJP service models now represent a significantly more up to date approach to program delivery in their respective contexts, and provide RYSS with an opportunity to apply these new program designs, outcomes, and funding body expectations to our service delivery. For the 2019/20 period, both the TEI and IJP programs achieved all expected outcomes, with RYSS supporting close to 250 individuals in case management supports, of which 85 were new clients in that period. The Case Management team represents a combination of TEI supports for children, young people, and young families with support focusing on identified presenting needs – which similar to previous years has centred around homelessness, mental health needs, and also drug and alcohol supports. RYSS has continued to provide a highly successful transitional accommodation support model, and in supporting young people across TEI, IJP, and the Housing NSW Rent Choice Youth program, we have engaged 67 young people in accommodation supports. As with the previous year, we saw around ¼ of young people who approach RYSS for support go on to receive more longer term support and assistance in case management, while 77% of new clients were able to have their support needs met within 3 contacts by RYSS staff – an amazing outcome to sustain, given the complexity and diverse range of assistance sought by young people accessing the service.

The delivery of NDIS supports by the RYSS Abilities Team has continued, adapted, and grown throughout the year. From the first year of NDIS supports assisting 12 young people at RYSS, to now 4 years on and delivering more than a dozen different types of supports to 143 young people, of which 45 are new to RYSS this year, the Abilities Team has been no less than extraordinary in their approach to supporting young people with Disability. A mainstay of the Abilities team has always been ‘core’ and capacity building supports – independence building in the context of living and social skill development – this year saw a shift in focus towards the Coordination of Supports, and has grown

by 17 new clients to now be supporting 46 young people with guidance, advocacy, and the highest level of service knowledge, to ensure young people not only make good use of their NDIS funding, but also that they understand and interpret their funding to ensure their choice and their decisions are what drive their access to supports. No less important to Abilities Service delivery has been the evolution of the RYSS Group programming. This area is at the forefront of innovation in service delivery for RYSS NDIS Supports – delivering Cooking skill workshops, Confidence Building and Self Defence groups, Healthy Gaming evenings, Artistic & creativity social engagement groups, Employment, and Living Skill development groups. 2019/20 saw us achieve full certification as a registered disability provider under the NDIS, following an extensive auditing process, and with reviewing all RYSS policies and procedures in the process, it indicated no areas of non-compliance – an impressive result following an audit process of that nature.

And so, as we move on and through the global, as well as local challenges, we remain focused on approaching change with innovation – we continue to be a service that is focused on delivering support to the Central Coasts most vulnerable young people and families. We continue to evolve our approach and our supports – this year alone we delivered more supports using technology (online, virtual meetings, instant messaging, and using social media) than ever before, making up almost 20% of the how we connected with those we support.

***With an approach of professionalism and commitment to support, the coming 12 months will no doubt present its own challenges, however, with a staff team focused on ensuring the highest level of support, in a way that fosters creativity and innovation in program design, we can expect another interesting and exciting year to come.***

# CASE WORK AT RYSS



**GAIL COSENTINO**

CASE WORK TEAM LEADER

**A**s the Case Work Team Leader for Targeted Early Intervention (TEI) and Indigenous Justice Program (IJP), I am proud to work with such a professional team who are recognised amongst other workers within the Community Sector, their peers and young people, for their continued excellence and professionalism in the Intake, Assessment, Referral and Case Management of young people on the Central Coast.

We pride ourselves on our skills, allowing us to work in a Trauma Informed Practice ensuring that young people are able to identify their needs, enabling them to achieve their personal goals through a client centred and strengths based practice.

*Gail Cosentino, Casework Team Leader brings her passion and commitment to providing professional, thorough, and informed support to young people across the Central Coast. Her Industry experience, ability to connect with young people, and local service knowledge continue to not only be an asset to RYSS, but an invaluable resource for the young people supported by her Team.*





# TARGETED EARLY INTERVENTION - T.E.I

*At RYSS we often work with extremely vulnerable young people and their families, many experiencing multiple disadvantages such as –*



**HOMELESSNESS**



**DRUG & ALCOHOL**



**DISABILITY**



**PHYSICAL &  
MENTAL HEALTH**



**COMPLEX TRAUMA**



**CULTURAL ENGAGEMENT &  
FAMILY RECONNECTIONS.**

**T**hrough holistic case management and strengths-based practice, we work with young people and young families to support them to reach their identified goals, accessing appropriate services, making better choices, and developing the skills to live independently and achieve their goals.

In 2019-2020 the TEI team have supported 5 young people through the Supported Housing Program in partnership with Pacific Link Housing (PLH), all of which have achieved fantastic outcomes. Further to this, TEI staff supported 74 young people in Case management support, as well as assisting over 400 young people in short-term Advice, information, and referral support.

Casework support across the organisation delivered more than 200 support contacts per week, and completed over 13936 hours of casenotes and case management.

*The top 3 presenting issues for young people accessing TEI & IJP support were*

**19%**

**HOMELESSNESS**

**16%**

**MENTAL HEALTH**

**15%**

**ASSISTANCE WITH  
DRUG & ALCOHOL  
SUPPORTS**



## LARA TITCHENER

TEI CASEWORKER

Targeted Early Intervention (“TEI”) Caseworker – Lara Titchener excels at achieving outcomes for her clients. Lara is known as our quiet achiever – a strong advocate, always working closely with the young person to reach their goals. Joining the team in October 2019, Lara has a vast knowledge of services and networks within the community, and continues to be a valuable part of RYSS.



## SANDY SMALL

TEI INTAKE & CASEWORKER

TEI Intake and Case Worker, Sandy Small has been with RYSS for over seven years - Sandy works to get outcomes!! Her passion, vast service knowledge, and ability to collaborate ensure the best results possible time and again.



# STAFF SPOTLIGHT



## SHARNI STUART

CHILD, YOUTH AND FAMILY RESOURCE WORKER

*Sharni is our glue, she brings excellent administration skills and provides support to all workers at RYSS, welcoming all who visit RYSS with the utmost professionalism and a big smile.*

I joined the team at RYSS in August 2019 as the Youth and Family Resource Worker and have enjoyed working here immensely. What I love about being part of the RYSS team is the diversity of the range of supports we offer to some of the most vulnerable young people on the Central Coast. As the first team member to greet a young person it is important for me to present as a friendly face or voice. Often the young people accessing our service for the first time may have already spoken to multiple other services seeking help. At RYSS, we understand that can be confusing and disheartening for young people experiencing adversity.

Our staff always offer young people as much support as possible in accessing the services they need. Even if we need to refer the young person to a more suitable service, we nurture and guide them through that process to ensure a successful handover. My favourite part of the job is witnessing the young people we work with find strength from their experiences, achieve their goals, and build confidence in themselves and their abilities as they move forwards into their futures.



Homelessness Matters March  
August 17th 2019

# WYOMING YOUTH SKILLS CENTRE

TEI, IJP and Abilities programs have been working together since merging and utilising the WYSC space, buzzing with skills based and wellbeing programs that service young people of all backgrounds over the Central Coast, and despite a pause for the first 5 months of 2020 due to COVID-19 restrictions, has seen a diverse range of programs offered, with both RYSS staff as well as a range of external services.



## **RYSS LIVING SKILLS - 43 PARTICIPANTS**

The living skills development program aims to transition young people to independence through gaining skills and resources to apply for accommodation in the private market or enter a community program.



## **THE WHOLESOME COLLECTIVE - 14 PARTICIPANTS & 12 STAFF TRAINED**

The Wholesome Collective is a fun and interactive nutrition and cooking program that inspires young people in the kitchen. It involves hands-on cooking sessions using every day, seasonal ingredients that are good for health and affordable.



## **ALL SYSTEMS GO - 8 PARTICIPANTS**

All Systems Go, facilitated by TLK Community College, for young people preparing for employment, which includes Certified RSA, RCG, First Aid, food handling, and customer service training all in one 8 week program.



## **AFTER SCHOOL PROGRAMMING - 6-10 YOUNG PEOPLE EVERY AFTERNOON**

After school programming, including cooking, sport, gardening, and the ever-popular "Wood Shed". Wyoming Youth Skills Centre provides a safe space for local young people.



## **YOUTH BOOTH - 37 ATTENDEES**

An initiative lead by Youth Health Service, offering free comprehensive health checks for young people, a one-stop shop for access to local health services including; health assessments, oral health, mental health, alcohol and other drugs, sexual health, immunisation, healthy relationships and podiatry.



## **CIRCLE OF SECURITY - 4 YOUNG PARENTS**

Delivered in partnership with Central Coast Family Support Services. A Relationship Based Parenting Program exploring topics; Your Children's Needs, Understanding How to Help Build a Solid Emotional Foundation With Your Child, How to Create a Secure Attachment With Your Child, How To Be a 'Bigger, Stronger, Wiser and Kind' Caregiver.



## BECK JOHNSTON

WYSC PROGRAM WORKER &  
TEI CASEWORKER

Beck Johnston, Program Worker & TEI Caseworker excels in identifying young people’s needs, and delivering programs designed for young people. Beck is passionate, respected amongst her peers and other workers within the Community Sector. Young people love her style - she is creative, professional, and an absolute asset to our team!



## LOU PATEMAN

COORDINATOR OF SUPPORTS &  
ABILITIES GROUP COORDINATOR

Lou Pateman, Coordinator of Supports & Abilities Group Coordinator has been instrumental in the creation, development, and implementation of the RYSS Abilities Group programming under NDIS. Her creativity and passion for providing high quality activities for young people with disability has been the driver for Abilities Groups this year.



Wear it Purple Day 2019

## GEN Q

In the lead up to COVID-19 restrictions, GenQ remained a regular feature at RYSS – delivering monthly opportunities for LGBTQIA+ young people to come together and talk about a range of topics. Sadly, from mid March 2020, the monthly GENQ plan had been placed on hold. Despite this, RYSS remained committed to continuing to offer important and engaging content, and so for the remainder of the year have been running online groups with activities, book clubs, and movie chat groups. RYSS is already planning to recommence GenQ in its usual form, as soon as COVID-19 restrictions allow.

## RYSS ABILITIES GROUPS

- **Cooking (more than 40 enrollments preparing over 30 different recipes)**
- **Game On (Healthy gaming activities for 18 participants – our fastest growing Abilities Group this year)**
- **Work Readiness (16 young people discussing all things employment in a relaxed, social atmosphere)**
- **Confidence Building, Self Defence (12 young people working together to be confident & safe)**
- **As well as a number of programs on offer, including Photography, Art for Wellbeing, Music Makers, Active Fun, Friday Night Social Club, Science for Fun, and Take Charge.**

# THE BUS



In early 2019, RYSS secured funding from the Youth Opportunities Grant, to deliver YOP POPs – an online and in community peer-to-peer education program, designed to showcase the extraordinary talent of Central Coast young people, with a specific focus on young professionals in their chosen industry, young artists, young indigenous people and young people immersed in popular culture, gaming, and social media. The intent of the program was to develop inclusion for young people in the community, develop and strengthen knowledge, teamwork, decision making, and leadership, increase access and engagement in education and training, and showcase and recognise the contributions made by these young people to their own communities. The Project engaged the skills and passion of youth leaders, young mentors, and young people with a passion for their chosen skill, to contribute to the project, and in turn encourage and foster the interest and harness the motivation of their peers in the community to further engage and develop their own interests, talents, and potential careers. The success of the project resonated with the final celebration event, held in the RYSS Youth Arts Warehouse, where the contributions of young people to the project from across the Central Coast were showcased in front of a live audience. Overall, the project included content from 42 Young Achievers, and included 25 Hall of Fame profiles on the YOP POPs Hall of Fame web page. 13 Podcasts and 5 films were created,



**LANI POMARE**

YOUTH LEADER - THE BUS

which were preceded by almost 200 young people across the Central Coast engaging in 11 workshops, lead and facilitated by our Youth Leadership Team as the Young Achievers themselves. Not only did this project ensure a lasting legacy of online content that reflects the enormous volume of young talent, but it helped pique the interest of young people when participating in DJ'ing workshops with DJ Iris, Guitar Masterclasses with Taj Farant, Create superhero art with Character Artist Matt, voiceover workshops with SeaFM's Crystal, as well as Living Skills workshops, online content development skill building, Drone Photography, Homelessness Awareness, Support for young mothers, volunteering at the 2019 Koori Knockout event. This project was yet another example of the creative an innovative way in which RYSS develop and implement projects for young people, led and facilitated by young people, in the Central Coast Community.



## POTENTIAL

*We recognise, nurture and develop potential.*



## INCLUSION

*We accept and embrace diversity and inclusion through service delivery and community action.*



## COMMUNITY

*We promote the participation of young people in their communities through partnership and advocacy.*



## EMPOWERMENT

*We assist self-determination by exploring options, challenges obstacles and supporting informed choices.*



## EXCELLENCE

*We aim to provide excellent services for young people through professional, ethical and respectful practice.*

# LOVE BITES

LOVE BITES offers a suite of Respectful Relationships education programs for 11 – 17-year old with topics including healthy relationships, communication, bullying, domestic and family violence, and sexual assault.

In late 2019 the LOVE BiTES Central Coast program secured funding from the Department of Social Services (DSS) with RYSS working in partnership with Coast Shelter as coordinating agencies, further continuing the community partnership model that has worked for over a decade. The LOVE BiTES Central Coast Coordination team, along with the Steering Committee, are actively working towards expanding the footprint of LOVE BiTES on the Central Coast.



Since July 2019, the program has achieved its intended reach with:

15

SCHOOLS WITH  
THE PROGRAM

69

TRAINED LOCAL  
FACILITATORS

1570

STUDENTS  
PARTICIPATION

48

TEACHERS WITH  
THE PROGRAM

23

LOCAL  
ORGANISATIONS



**LEXI LOVELL**

LOVE BITS COORDINATOR &  
TEI CASEWORKER

COVID-19 was an unexpected catalyst for the digitisation of the program, with an app, website, and social media platforms now also in place.

The LOVE BiTES Central Coast program has also been able to refine the information and referral avenue of post-program support for young people and continue working on creating sustainable resources for the longevity of the program and the environment.

Lexi Lovell, LOVE BiTES Coordinator and TEI Caseworker brings great case work skills and has a vast knowledge of the community sector and networking that goes toward supporting of our GenQ clients. Lexi is an asset to the Central Coast School Community as LOVE BiTES co coordinator alongside Coast Shelter.



# T.E.I SUCCESS STORIES

**M**ax\* entered our Supported Transitional Housing Program in partnership with Pacific Link Housing in July 2019. He came to RYSS with a history of complex trauma, mental health concerns, alcohol and drug misuse, chronic homelessness, multiple out-of-home care placement from the age of 3 months, and an intellectual disability. He was supported in accessing his Leaving Care Plan through the Aftercare Resource Centre (ARC) working collaboratively with his ARC worker to access available funds when needed. He was assisted in obtaining glasses and Irlen lenses to help him to be able to read and write, due to his Irlen Syndrome (form of Dyslexia). His NDIS application was put forward, along with support letters and he was approved in May 2020. Max was also supported in applying for permanent housing through Pacific Link Housing which he was also approved in May 2020. Max is currently living in his permanent 'forever' home, and he is receiving daily support through RYSS Abilities team support workers.



\*Stock Image



\*Stock Image

**S**usan\* presented at Regional Youth Support Services (RYSS) in early December 2019, homeless with her bags packed. She presented with a history of DFV, trauma, Out Of Home Care (OOHC), AOD use, current criminal matters, mental health concerns and in the early stages of her first pregnancy. Through TEI, she was provided with court support, AOD referrals, temporary accommodation (TA), and a referral to After Resource Care (ARC) for her Leaving Care Plan (LCP). In early June 2020, she entered the Supported Transitional Housing Program with RYSS and Pacific Link Housing (PLH) and was housed on the Central Coast – Housing set up was purchased by ARC, and at the end of June she successfully applied for a private rental on the Central Coast in which her partner (leaving rehab) and herself moved into. This move was supported by DCJ who purchased her furniture, white goods, and baby items. Susan was linked in with Victim Services Counselling and a referral was made to Uniting Early Family Options.

*\*The names of these young people have been changed to protect their privacy*

# INDIGENOUS JUSTICE PROGRAM

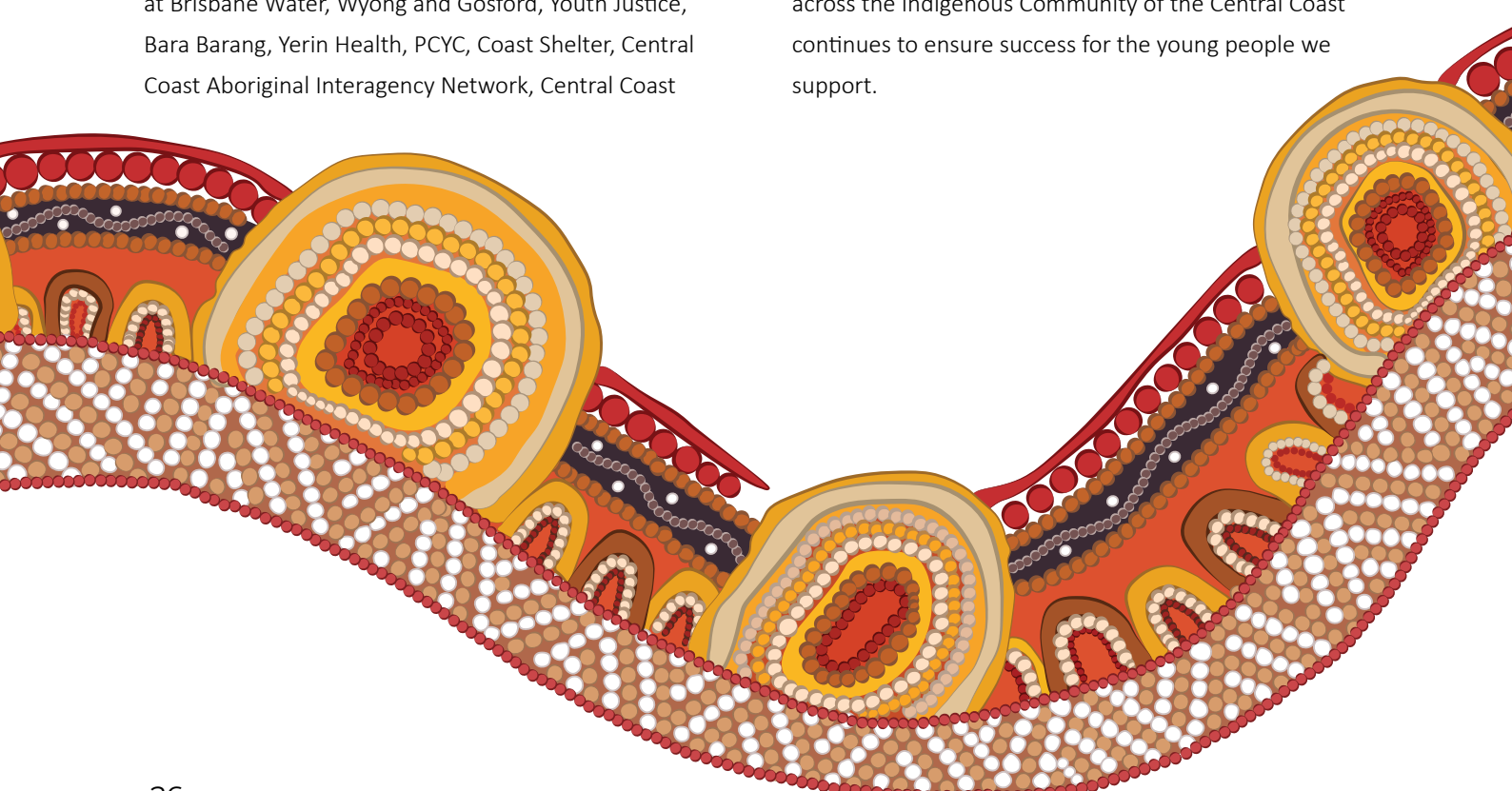
IJP provides intensive support for Indigenous young people as they leave a custody setting, in order to develop independence and reduce the risk of re-engaging in crime, connect with their culture, and engage positively in their community. IJP offers an intensive focus on individual goal setting, in the context of the principles of Trauma informed practice, and a commitment to long term support for up to 2 years. For the period 2019/20, IJP has continued to deliver a broad range of supports to clients across the region, by ensuring focused and sustained attention for each individual's identified goals. Of the 14 young people who engaged with IJP this year (10 of whom were new to the service), supports were delivered in the context of Living Skill development with the RYSS Living Skills program, assistance to access legal help, referrals to Indigenous-run employment providers and medical services, as well as assistance to remain engaged in school, help with accommodation, and cultural and family reconnections.

RYSS has seen some extraordinary success for clients as a result of partnerships such as NSW Police located at Brisbane Water, Wyong and Gosford, Youth Justice, Bara Barang, Yerin Health, PCYC, Coast Shelter, Central Coast Aboriginal Interagency Network, Central Coast

Community Legal Centre, and the local Children Courts located at Woy Woy and Wyong. RYSS is privileged to be able to play such an important connecting role with young people in accessing such a broad range of support services.

IJP has ongoing training and staff development that ensures staff are up to date with current trends, policies, and relevant supports, and during the course of the year has included webinars with Redfern Legal Centre for 'Black Lives Matter-Australia', and the 'Nyanga Ngarra Cup' – a Cultural Connections day which included attendance by many services and their clients, for a welcoming BBQ and the 'Koori Knockout' plus a community round of Oz Tag. This event brought Indigenous and non-Indigenous services together, to interact and get to know other community services on the Central Coast.

The invaluable work of the staff within the IJP program, their knowledge, commitment, and understanding of the importance of maintaining strong connections across the Indigenous Community of the Central Coast continues to ensure success for the young people we support.





## KAREN SMITH

IJP CASEWORKER

Karen Smith, IJP Case Worker, comes with years of experience working with young Aboriginal men and women who are at risk of engaging in the justice system. She is well respected within the Indigenous Community in her support of Indigenous young people, and networks well at Aboriginal and Legal Interagency to ensure she is well informed and connected to community.



## STAFF SPOTLIGHT



## MITCH MARKHAM

CULTURAL LINKING WORKER

Mitchell Markham is a proud Wiradjuri man, born on Darkinjung Country. His mother, Denise Markham is Aboriginal, born in Sydney. Her father (Mitch's grandfather) was born at Cowra – Erambie Mission – Wiradjuri Country, and his grandmother at Wallaga Lake – Yuin Country.

Mitch has two children and another on the way and has lived on the Central Coast all his life.

Mitch has a wealth of personal experience he brings to Regional Youth Support Services. He has also completed a Certificate IV in Government/Customer Services. Mitch has performed in a number of roles supporting young Indigenous people on the Central Coast – as an Aboriginal Education Worker with the Department of Education, a Sports Program Bara Barang Corporation as an Aboriginal Sports Coordinator and Centrelink as a Customer Service officer. Most recently, he has been supporting Aboriginal youth who have been in contact with the criminal justice system and has supported them through Youth Justice Conferencing.

Mitch is now part of the Indigenous Justice Team at RYSS supporting referrals and case work and linking young people, community and services to vulnerable young people. Mitch will be leading the new cultural wellbeing program at RYSS based at Wyoming Youth Skills Centre.

# RECONCILIATION ACTION PLAN

In September 2019, RYSS started the process of creating and developing a Reconciliation Action Plan (RAP). Our RAP champions Alison Preece and Christiane Davies have lead the process, forming a RAP Working Group, creating the Terms of Reference, and with the help of Reconciliation Australia's template, creating the RYSS draft RAP, and submitting to Reconciliation Australia for feedback and endorsement.

In addition to our champions, the RYSS RAP Working Group internal members are, IJP Case Worker- Karen Smith, Marketing and Event Projects- Briar Forrester, Caseworker Team Leader- Gail Cosentino, Operations Manager- Alex O'Neal, and CEO- Kim McLoughry.

External members are, Justice NSW- Shannon Hinton, Justice NSW- Narelle Pass, Uniting- Sandi Sharp, and Intellectual Disabilities Rights Service- Dean McLaren.

RYSS has had the beneficial support through the RAP process from the following people, Barry 'BJ' Duncan, Jason McColl, Lindsay Stanford, Harry Reuben, Kevin 'Gavi' Duncan, Lakarah McGee, Jeffrey Britt, Vickie Parry, Chris Krogh, and Sarah Hardcastle.

The RAP process demonstrates a commitment by RYSS to be involved in and promote reconciliation activities, engage with Aboriginal and Torres Strait Islander businesses and services, create employment opportunities for Aboriginal and Torres Strait Islander peoples, and of course, to educate our staff in Aboriginal and Torres Strait Islander cultures to help provide a greater, better informed, and understanding service to our clients, in a culturally safe environment.

In April of 2020 RYSS ran an artwork competition for young Indigenous artists. Many young artists entered the competition and had their artworks promoted through the RYSS website and social media avenues, generating recognition for their wonderful talents. The winning artwork was created by Allirra Moore and is now proudly used for both the RYSS RAP front cover and the RYSS Indigenous branding. All the finalists' artworks are planned to take pride of place in the front reception area of what will be the new RYSS premises in late 2020.

The RYSS draft RAP was submitted to Reconciliation Australia for the first round of feedback at the end of June 2020, and RYSS is on track to have the RAP fully endorsed by the end of October 2020.

## OUR RAP CHAMPIONS



**ALISON PREECE**

IJP PROJECT WORKER



**CHRISTIANE DAVIES**

IJP PROJECT WORKER

## OUR VISION FOR RECONCILIATION

*Regional Youth Support Services (RYSS) is dedicated to advocate, empower and connect Aboriginal and Torres Strait Islander young people with the Central Coast community. RYSS cultivates culture and a place where all people can come together as one. We work and live collectively with young people and families in respect and appreciation of each other. We will pave the way for our future generations to live harmoniously, while being mindful and acknowledging our past.*

**Listening**

**Respect**

**History**

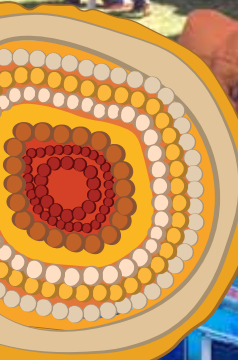
**Knowledge**

**Sharing**

**Create**



Koori Knockout October 2019



# CULTURAL EVENTS



NAIDOC Celebrations  
Wyong & Gosford  
July 2019



# INDIGENOUS ARTWORK COMPETITION

This year RYSS decided we needed to revise our branding identity to represent our organisation's Indigenous programs, projects, events and our Reconciliation Action Plan. We asked young artists from our community to submit their designs as expressions of interest and we were overwhelmed by the amazing standard of work we received in response. Our RAP working group and community elders were invited to vote for their favourite artwork that best represented themes of **'Youth, Growth, The Future and Reconciliation'**.

Congratulations to our winning artist Allirra Moore who earned \$500 for her artwork titled "Connected Journey". The highly commended works by Olivia Anderson titled "Foundations of our Future" received \$250 and all our finalists received \$50 as a token of our appreciation for their wonderful efforts.



**ALLIRRA MOORE**

YOUNG ARTIST  
& PROUD WADI WADI WOMAN



## CONNECTED JOURNEY BY Allirra Moore

*This artwork represents themes of growth, reconciliation, the future and youth. The bottom of this artwork has lines representing the history of Aboriginal art and how it has changed from traditional line work designs to dot art.*

*Above the line work I have painted root systems which stem down from the crosshatched section. The root systems symbolises the deep connection and rich history our people have with the land as we have cared for it for thousands of years. The past of Aboriginal culture is present with in the new generation, our youth. The cross hatching is a common indigenous symbol I use in my art as it represents country.*

*The Aboriginal youth on the Central Coast typically come from other tribes all over NSW and other states. This is to show that no matter where we come from, we carry our cultural values with us as we grow on Darkinjung land. The water holes above represent our local sites on The Coast. Connecting to the water holes is a black line which has a symbol in the centre of it meaning journey or path.*

*As Indigenous youth we all have different paths or journeys that we follow. Just like our ancestors we follow in their footsteps by learning culture and passing it on to the next generation. Connecting to our culture can help us educate non-Indigenous people in the community and move towards achieving reconciliation in Australia.*

*The white and yellow dotted lines above the water holes means growth of the Aboriginal community and young people with in to become resilient and be empowered for change. Culture is a lifeline for our people and in order for Australia to move forward with their Indigenous people, acknowledgment and change to past and present injustices need to be made. It means change for the future.*

# SPECIALISED INDIVIDUAL SUPPORTS



**SUE HIGGINS**

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SPECIALISED INDIVIDUAL SUPPORTS TEAM LEADER

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The year commenced with the transition of the Abilities team to a permanent base at the Wyoming Youth Skills Centre. This helped to provide a more comfortable, consistent work area for the team- particularly as the number of Abilities staff continues to grow as we develop our NDIS supports and create new opportunities for young people with disability across the region. Of course, this also solved a persistent parking issue – a daily challenge for many in the team. My role continues to provide its challenges, and I continue to learn new aspects of the NDIS. I am grateful for an awesome team, great colleagues and supportive management. COVID has led to new challenges, a time to re-evaluate and become innovative and in the end I am grateful for the opportunities it has created. I look forward to another fruitful year.

Plans for a big year had just started to gain strong momentum, when the consequences of the COVID-19 pandemic reached the Central Coast. RYSS' early planning, as well as a cohesive and committed team of staff ensured that we were able to make effective use of technology, adapt to this new environment, and continue to deliver support to young people across the region from mid-March. What initially felt temporary evolved into a rhythm and a normality that we embraced and found difficult in equal measure. Abilities clients were supported to better understand the circumstances and potential consequences of not adhering to the range of new hygiene and safety measures, and physical distancing, protective equipment, limited home visits and changes to how we engage with young people became a new 'normal' for clients and staff alike. Due to the vulnerability of many clients, some young people became more inclined to isolate and withdraw from their support connections, others needed reassurance and an increase in frequency for their much needed social and community supports delivered by RYSS. One particularly important element to support created was the Vulnerable client check in policy – designed to ensure that any young people residing alone, a cohort who are often particularly vulnerable – particularly in times of isolation and introversion, were able to be provided with additional support should they require it. This new policy was one of a range of adaptations, innovations, and new approaches to support that have been implemented by the Abilities team, as well as more broadly across RYSS. The Abilities team has continued to provide a range of supports in a number of varied and creative contexts – and for the 2019/20 period has delivered social and community and daily living core supports, as well as a number of capacity building support items, with a focus on developing independence, building living skills, and further developing social confidence in the community. RYSS Abilities assisted 143 young people, of which 46 were supported with their Coordination of Support requirements – an avenue of support under NDIS that RYSS continues to grow and develop, in no short order a result of the drive of the Support Coordination staff – Lou Pateman, Simon Stevens, and Alex Whymark.



# SPECIALISED INDIVIDUAL SUPPORTS TEAM

2019-2020



**SIMON STEVENS**

COORDINATOR OF SUPPORT



**LOUISE PATEMAN**

COORDINATOR OF SUPPORT



**ALEX WHYMARK**

COORDINATOR OF SUPPORT



**GENE BRADY**

SUPPORT WORKER



**SARAH WALTERS**

SUPPORT WORKER



**AMANDA BAIRD**

SUPPORT WORKER



**JANICE ATKINSON**

SUPPORT WORKER



**RICHARD ANDERSON**

SUPPORT WORKER



**JUNKO YAMASAKI**

SUPPORT WORKER



**LIAM MURPHY**

SUPPORT WORKER



**DANIEL GAGGLIO**

SUPPORT WORKER



**PAUL EASTER**

SUPPORT WORKER



**MONICA LESEBERG**

SUPPORT WORKER



**RACHAEL JARVIS**

SUPPORT WORKER



**ALANNA WYNNE**

SUPPORT WORKER



**INGA ROMANTSOVA**

SUPPORT WORKER



**PAUL RUBIE**

SUPPORT WORKER



**LEE-ANNE ALLEN**

SUPPORT WORKER



# RYSS ABILITIES GROUPS

Despite a pause being placed on face to face group delivery for the first part of 2020, RYSS Abilities Groups has continued to evolve, as it has done every year since commencing NDIS Supports in 2016. Offering an average of 11 groups per school term, Abilities engaged with over 40 individuals (of which 23 were new clients to the service this year), and facilitated a total of 21 groups in the 2019/20 period. Of particular note was the extraordinary shift of the Cooking group, to be delivered online – having designed a unique approach by first delivering all required preparation items to participants in their homes, in advance of hosting via an online meeting forum for each session. It provided a much-needed space for young people to connect again, revitalise their interest in preparing fresh food – and in this context also be able to share their creations with loved ones in their own homes. This was more successful than anyone could have imagined and was talked about on the Coast networks and increased RYSS reputation as innovators and creators. As restrictions were eased we went back to face to face work with restraint and PPE, groups recommenced with a combination of face to face and online delivery and the first out of area participant joined in online.

As we move into the second half of 2020, the Abilities team are preparing for a new type of NDIS support, with a refreshed look the NDIS School Leavers Employment Support program (“SLES”). RYSS intends to deliver a completely customisable program for SLES – with a focus on ensuring that young people have a real and meaningful opportunity to explore their employment goals in a safe, supportive, and creative atmosphere. We hope that this new element of RYSS Abilities will provide a new approach for young people looking to work on their employment goals, as they complete their secondary school journey.

RYSS Abilities is now staffed by 3 Support Coordinators, and a further 14 Individual Support Workers, lead by Sue Higgins as the Individual Supports Team Leader. This dynamic team offers a blend of extensive industry experience and those new to supports. The success of the Abilities support team is in no small way attributed to this extraordinary mix of individuals, dedicated to providing the highest level of support to young people across the Central Coast.





*Graffiti artwork at WYSC created by the 'Get Creative Drawing Group'*

# ABILITIES GROUPS

## 2019-2020



### **COOKING - 40 PARTICIPANTS**

Participants have fun learning basic cooking skills and a variety of easy to cook at home recipes while getting to know each other. Covering topics from food hygiene, knife safety, fresh vs frozen and many more.



### **CONFIDENCE BUILDING SELF DEFENCE - 12 PARTICIPANTS**

Participants build confidence in a fun and interactive group setting learning self defence with a professional instructor. This program encourages positive social engagement while being active and learning valuable skills in self protection.



### **GAME ON - 18 PARTICIPANTS**

Game On is designed to establish an inclusive gaming community where participants can develop social and supportive connections under the care of our professional support staff. Participants are also educated on 'healthy gaming' and trending issues around cyber safety and gaming culture.



### **GET CREATIVE DRAWING - 6 PARTICIPANTS, ONLY RUNNING IN TERM 3 2020**

Art can play a key role in opening and maintaining connections between people with disability and the broader community. It can be essential in helping people to build confidence and improve their overall wellbeing.



### **WORK READINESS - 16 PARTICIPANTS**

Work Readiness is a weekly program to help young NDIS Participants develop skills to get ready for the workforce. Covering topics such as problem solving, resume building, dressing for success, communication skills, interview skills, pathways to employment, and how to 'get the job!'.

# RENT CHOICE YOUTH



**CAROLINE MENDES**

RENT CHOICE YOUTH LEAD CASEWORKER



**JESSICA SHARPE**

RENT CHOICE YOUTH CASEWORKER



**KERYN IBLE**

RENT CHOICE YOUTH CASEWORKER

In addition to leading the Abilities team as they engage some of the Coasts most vulnerable young people, Sue Higgins has been instrumental in developing and maintaining the Housing NSW Rent Choice Youth Program – a 3 year rental subsidy and support program offered by Housing NSW, specifically for young people as they prepare themselves for independent living and stable employment. The team, supported closely by Caroline Mendes, who prior to focusing on the Rent Choice project was instrumental in the successes seen in the previous year, supporting young people in the Targeted Early Intervention team across the Wyong region. Caroline now supports Jess Sharpe and Keryn Ible as Rent Choice case workers in the delivery of this project to 55 young people residing in subsidised private rental properties, across the entire Central Coast. What was for the first 2 years of delivery a slowly evolving project supporting 39 young people across the first 2 years of delivery, has now hit its stride, with a further 14 young people commencing support in Rent Choice Youth in this year alone. Ensuring that these young people are supported with living skill development, advocated for with real estate agents, Centrelink, employers, and any other aspects of their support plan is an ongoing challenge, and one that RYSS are proud to be one of the main facilitators of this support strategy on the Central Coast. With a focus on delivering the Rent Choice Youth project to young Indigenous and non-Indigenous people under 18, young parents, and those with disability. RYSS remains focused on providing this style of support with the team achieving success in terms of over 80% of young people leaving the project move on to independent accommodation – having achieved their specific goals and seen their independence and confidence grow. With homelessness and accommodation issues being the most sought after support category for young people accessing RYSS across the entire organisation, Rent Choice Youth offers an option of support to many young people that otherwise are at risk of falling into homelessness, unsafe and unstable living environments, or simply may remain unsupported as they attempt to develop their own opportunities, maintain employment, or build independence.

***“.....over 80% of young people leaving the project move on to independent accommodation – having achieved their specific goals and seen their independence and confidence grow.”***

# SUPPORTED TRANSITIONAL HOUSING

Since moving into her Supported Transitional Housing Program with RYSS and PLH in April 2019, Barbara\* has successfully had her name removed from TICA by paying off her outstanding debt, attended regular AOD counselling, attended fortnightly Victim Service's counselling, attended her weekly urine tests (clean) and financial counselling. Barbara also obtained a casual job in a local café but unfortunately, due to COVID-19, she recently lost this employment. Barbara recently found out that she is expecting another child and is due in Feb 2021. Barbara recently was successful in her application for private rental property and is now looking forward to the arrival of her new baby in early 2021.



Janet\* was referred (DCJ) to RYSS under (TEI) in July 2019 due to risk of homelessness and early stages of pregnancy. She did not have much in the way of family support and did not have the support of her ex-partner throughout her pregnancy. She presented with a history of trauma, came from Out of Home Care (OOHC) and had mental health concerns. A referral was made to ARC who supported Janet with her Leaving Care Plan (LCP). In August 2019, she was approved for RYSS/PLH Supported Transitional Housing Program and she moved into a unit. RYSS supported her in accessing dental appointments, obtaining baby items, and accessing maternity services. In February 2020, she gave birth to a healthy baby girl. RYSS assisted Janet with a Rent Choice Youth (RCY) nomination in which she was successful and she was approved for a private property in the Central Coast region.

*\*The names of these young people have been changed to protect their privacy*

# YOUTH ARTS WAREHOUSE



**SHARON ALDRICK**

YOUTH ARTS WAREHOUSE COORDINATOR



**ANDREW THOMPSON**

PLAY WRITE TUTOR



**BRIAR FORRESTER**

YOUNG EVENT MAKERS PROJECT

For over 13 years the Youth Arts Warehouse has been a safe place for young people to explore the creative arts. It has been a place where diversity is celebrated and young people are encouraged to let their talents and creative expression shine through. Many programs have led to the development of theatre productions, music and dance performances, art exhibitions, films, podcasts, and events. Students have always been the central part of the whole process from the creation of our productions' concept through to the opening night. The Youth Arts Warehouse programs have provided valuable industry skills, while developing pathways into further education and mentoring young people to become the next generation of professional Actors, Writers, Musicians, Directors, and even Technical and Stage Managers.

Sadly we have been unsuccessful in obtaining arts funding to continue the amazing work of the Youth Arts Warehouse and programs ceased in November 2019. We were successful in the delivery of three arts projects for the 2019-2020 year.

**Bunnal - A Place of Heart.** An exhibition of creative works produced during the cultural journey that over 25 Indigenous and non-Indigenous young people took under the mentorship of community elder, Kevin 'Gavi' Duncan and local artists.

**Young Event Makers - Metrofest.** This mentoring development project assisted young people interested in pursuing a career, or those who have a strong interest in event production. The main event, an all ages, drug and alcohol free, mini festival called Metrofest was a huge success with over 200 in attendance.

**Young Theatre Makers - 'Can You Hear Them?'** The Play Write Theatre Group, under the facilitation of writer/director Andrew Thompson wrote, produced a performed a wonderful play production set locally with strong themes about youth having their voices and opinions heard.



YOUTH ARTS WAREHOUSE



## YOUNG THEATRE MAKERS 'CAN YOU HEAR THEM?'

The Play Write Theatre Group, under the facilitation of writer/director Andrew Thompson produced 'Can You Hear Them?', a production inspired by our local environment and a story full of twists and turns, of conspiracy and complexity, and of hidden messages and deeper meanings... the world isn't always as it seems, and some characters had begun to realise just that. The characters were hearing voices in the bush and made it their mission to discover why and how. The came to realise the voices were trying to control those who were hearing them, while others embraced their words and meaning. The world was plagued by misdirection and the characters found conformity was threatened by these those who could hear the voices. This play had the audience clutching for their moral compass trying to decided who they believe and which direction their values follow.

The show ran for two nights and both performances were attended by many family friends and supporters of the Play Write Program.

THE YOUTH ARTS WAREHOUSE THEATREMAKERS PROGRAM PRESENTS

# Can You Hear Them?

THURSDAY 21ST  
FRIDAY 22ND NOVEMBER  
7.00PM-8.30PM  
YOUTH ARTS WAREHOUSE  
123 DONNISON STREET  
GOSFORD  
02 4323 2374  
\$10 DOOR SALES

***A big THANK YOU to tutor Andrew Thompson for all his hard work and dedication to the young people and the craft of theatre. And to the funders for making it possible to have run this program for so long, inspiring and fostering a more sustainable and vibrant arts sector.***

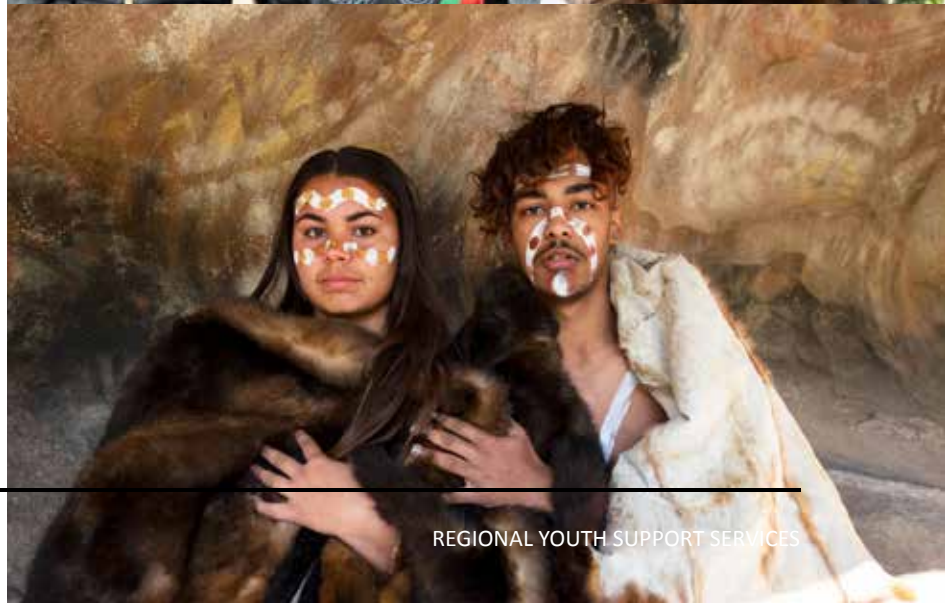


# BUNNAL - A PLACE OF HEART

**R**YSS was very excited to partner with Darkinjung Local Aboriginal Land Council on this important Indigenous cultural project. Over 25 young people from different cultures and ages engaged in workshops that took them on a journey exploring our rich and vibrant Aboriginal culture. Through site-specific creative developments the young artists heard stories, learnt about our environment, sacred sites and rituals under the cultural mentorship of Kevin (Gavi ) Duncan while working with four established local artists, Cheryl McCoy, Garry Purchase, Lindsay Cameron and Sharon Aldrick, giving young artists the opportunity to spend time learning new ideas, techniques and new ways of looking at the world.

This amazing collection of works including an 8 minute film of stunning cinematography, has toured multiple locations over the course of a year. It was on display at Gosford Hospital gallery walk with the film playing on the large screen at the main entrance of the hospital. Nunyara Aboriginal Health Unit sought a copy of the film and now play it in their cultural space family waiting room.

The exhibition then went on to Central Coast Council offices at Erina Fair where it hung for public viewing for 6 weeks and then followed by a long stay at the The Art House, Wyong. It's been a journey for the young people and they have relished in the opportunity and have grown so much from the experience.







*Special Thanks to:*

*The Participants*

*Darkinjung Local Aboriginal Land Council*  
*Create NSW*

*Gosford Regional Gallery*  
*Gudjagang Ngara li-dhi Aboriginal Corporation*



*Gosford Hospital*  
*The Art House Wyong*

*Films for Change*



*Gavi Duncan - Cheryl McCoy*  
*Garry Purchase - Lindsay Cameron*  
*Paul Rubie - Sharon Aldrick*



# METROFEST

The Mentoring Development Project assisted young people who are interested in pursuing a career, or have a strong interest in event production to gain valuable work experience in a live event in the areas of Stage and Event Management, Audio and Video Production, Post Production and OH&S. Young event managers, sound engineers, lighting and stage managers, and marketing students were mentored by industry professionals while gaining valuable skills and hands-on work experience producing a live event at The Youth Arts Warehouse.

Metro Fest was our all ages, drug and alcohol free, mini festival that took place in July 2019 and had over 200 young people and their families in attendance. It was a double headline show with two professional bands, Sydney based Gold Member, and the other being local legends of alternative rock, The Moving Stills. Both bands are very seasoned with gig'ing and touring and provided valuable guidance and mentorship for their support acts, three Central Coast High School bands. Aw Heck, Turtle Custard and the Loose Leeches. The night was vibrant with festival decor and Instagram installations for the attendees to snap and post pics for social media. A canteen selling Mexican food, soft drinks and water was prepared and managed on the night by the young event team participants. RYSS Youth Workers and Security were in attendance to make it a safe space for all to enjoy. The energy in the Youth Arts Warehouse was electric, all who came throughly enjoyed the music and atmosphere.





*Special Thanks to:*

*Young Event Team Participants*

*The Bands*  
*Gold Member - The Moving Stills*  
*Aw Heck - The Loose Leeches*  
*Turtle Custard*

*Create NSW - Music NSW*  
*FIXX Events - ABC Central Coast*  
*Fairplay Entertainment*



# YAW SUCCESS STORY

Lily Matetljan was involved with the Youth Arts Warehouse Young Theatre Makers program as a designer and actor from 2015-2018. She creatively contributed to many YAW productions and films like 'Town of Sins', 'The Cycle of Life', 'Inside These Walls' and, 'Voices' to name a few.

As a young child Lily faced challenges with dyslexia and was home schooled from the age of 8. She learned to sew from when she was 6 or 7. As a teenager Lily became involved with RYSS and the Youth Arts Warehouse through the home-schooling community and it became very apparent that it was the perfect place for her to pursue her passion for theatre and costume design being mentored by many professional acting tutors and support staff over the years.

She has always shown an amazing talent for costume design especially with her attention to detail. Her sense of theatrical fashion and her historic knowledge for period costumes is extraordinary. Lily is self-taught with fashion sketching and for Youth Arts Warehouse productions, she would showcase her costume designs with sketches and collaborate ideas with the actors and directors to further develop the designs for the

characters. This is a true act of professionalism and Lily has always taken on designing roles for projects and productions and conducted herself like a true professional.

Lily was one of the youngest students to be accepted to EDI- Entertainment, Design & Illustration at Enmore Design School, where she completed her Certificate IV in Design. She went on at EDI to complete her Diploma of Live Production and her Advanced Diploma of Live Production and Management Services. Lily was highly praised by her EDI educators and after graduation in 2019 she entered the application process for NIDA- the leading drama school in Australia where the likes of Cate Blanchett and Mel Gibson trained in their craft.

We are so proud to say that Lily was successful in her application and was accepted as a student for Fine Arts Costume Construction. There are only six positions offered globally every year and not only was this young woman from the Central Coast offered a position, she was also awarded a scholarship for the course to help with the expenses! Lily is hoping to do a Masters in Costume Design when she graduates from her current course.

***This is a true testament that shows the wonderful talents of Lily Matetljan and how far she has come. We are so proud of her contributions to the Youth Arts Warehouse and look forward to seeing her name credited for costume design with films and productions in the future.***



REGIONAL YOUTH SUPPORT SERVICES PRESENTS



**BACK AGAIN....  
SATURDAY 15<sup>TH</sup> MAY 2021  
THE ENTERTAINMENT GROUNDS, GOSFORD**

# RYSS ADMIN TEAM



**MEL BEDFORD**

ACCOUNTS



**FRAN BUCELLO**

ACCOUNTS



**BRAD WILSON**

FINANCE MANAGER



**BRIAR FORRESTER**

DESIGN, PROJECTS & EVENTS



**CHRIS HOLSTEIN**

ENTERPRISES



**SHARNI STUART**

RESOURCE WORKER

# WEBSITE & SOCIAL MEDIA

2020 has seen our organisation further grow and develop our digital presence to make RYSS even more accessible to our community. The launch of our new website has given RYSS a very professional and easy to navigate site that engages and informs the user about our programs, services, events, news stories and more. A new site feature for sharing information links allows staff and all users to easily share information digitally to their intended audience through email, messaging platforms and social media channels.

COVID-19 saw RYSS close its shopfront and youth centre and therefore a main point of access for young people to engage with us. We wanted to assure the community that we were still open and operating to support children, young people and their families across the Central Coast region so we developed avenues for face-to-face digital contact experience across multiple platforms. Intake and Case Workers downloaded multiple video messaging platforms including WhatsApp, Messenger and Facetime, on their work issued devices. This allowed current clients and young people requiring assistance the opportunity for a scheduled video contact if this is something they required. All platforms also have text messaging features which is beneficial as this is the highly preferred form of interaction for young people and also allows for discreet communication.

Over the 'lock-down' period of 16th March to 19th May RYSS' Facebook following grew by 3.5 percent. Our messaging connections increased by 100% compared to the previous 68 Day period. Our social media involved sharing information and content from other services and producing our own engagement strategies to assure our community we were operational and helping young people who may require our services.

***We saw the RYSS Facebook page reach grow to a total of 14,300 people with our social media engagement over this time period. This engagement came from 62% woman and 38% men and age demographics show that we are 31% of our reached audience is 18-24 age group and 6% are 13-17 years. In summary our content is being reached by 37% of our target audience.***



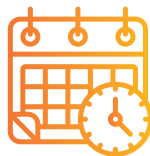
# RYSS STATS

## CASE NOTES IN CASE MANAGEMENT



**13936**

TOTAL HOURS



**268**

HOURS/WEEK

## PROJECTS & GROUPS

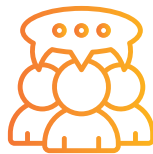
**13**

PROJECTS



**18**

ABILITIES GROUPS



**2**

NEW CASE WORK CLIENTS EACH WEEK

**727** TOTAL SUPPORTED INDIVIDUALS



**23%**  
GO ON TO BE CASE MANAGED

**77%**  
FINALISE THEIR SUPPORT WITHIN 3 CONTACTS

## CASE MANAGEMENT BY PROGRAM

### IJP HOUSING

2  
2

### IJP CASE WORK

8  
12

### EIPP CHILD & FAMILY CASE WORK

10  
19

### EIPP CHILD & FAMILY HOUSED

3  
4

### EIPP CHILD & FAMILY CASE WORK

24  
49

### RENT CHOICE YOUTH

14  
55

### EIPP YOUTH & FAMILY HOUSED

2  
6

### ABILITIES

22  
100

NEW IN 2019/20  
TOTAL FOR PERIOD

**67** YOUNG PEOPLE SUPPORTED IN ACCOMMODATION

**55** YOUNG PEOPLE SUPPORTED IN RENT CHOICE YOUTH

**23%**

CASE WORK CLIENTS IDENTIFY AS ATSI



**8**

YOUNG PEOPLE ACCESSED GENQ

**43**

INDIVIDUALS ACCESSED ABILITIES GROUPS

**85**

NEW CASE WORK CLIENTS

**28%**

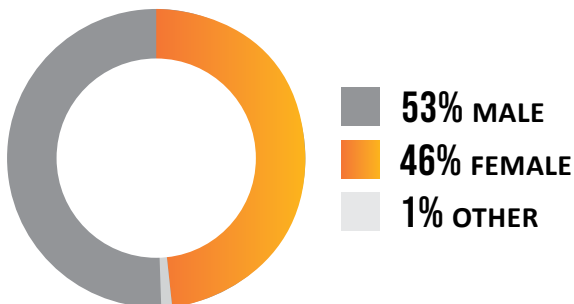
OF SUPPORTED YOUNG PEOPLE HAVE A DIAGNOSED DISABILITY

## PRESENTING ISSUES

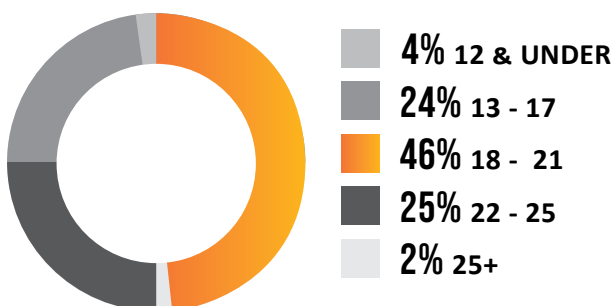
- 7% CURRENT LEGAL MATTERS
- 15% ALCOHOL & OTHER DRUGS
- 9% CLIENT/PARTNER PREGNANT
- 16% DIAGNOSED MENTAL HEALTH
- 19% HOMELESSNESS

## DEMOGRAPHIC BREAKDOWN

### GENDER



### AGE GROUPS



## PRIMARY INCOME



- 110 YOUTH ALLOWANCE
- 38 PARENTING PAYMENT
- 83 NO INCOME (OR WAITING CLINK)
- 15 NEWSTART
- 19 DSP
- 7 FT WAGE
- 9 CASUAL WAGE
- 73 NOT STATED



**52%**

OF MENTAL HEALTH DIAGNOSED WERE NOT ACCESSING ANY SUPPORT FOR THEIR MENTAL HEALTH

## CASE WORK CONTACT TYPE



**3073**  
BY PHONE OR TEXT



**3893**  
IN PERSON



**1447**  
DIGITAL

## ACCOMMODATION AT TIME OF FIRST CONTACT

**79**  
HOMELESS

**26**  
STAYING WITH FRIENDS OR RELATIVES

**22**  
PRIVATE RENTAL

**57**  
WITH PARENTS

**8**  
NON RYSS - TRANSITIONAL OR SUPPORTED HOUSING



Regional Youth Support Services Inc.

Practical Support for Children, Young People & Families

Regional Youth Support Services Inc

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E. administration@ryss.com.au W. www.ryss.com.au

## RYSS Annual General Meeting 2019

25<sup>th</sup> October, 2019

**In Attendance:** Larissa Llowarch (PLH), Alexa Lovell (RYSS), Alex O’Neal (RYSS), Kim McLoughry (RYSS), Beck Johnston (RYSS), Mel Bradford (RYSS), Caroline Matthews (RYSS), Karen Smith (RYSS), Jason McColl (RYSS), Jess Sharpe (RYSS), Lara Titchener (RYSS), Sharni Stuart (RYSS), Geoff Hynd (Committee), Erin Poulton (Treasurer), Taylor Bartley (Chair), Chris Holstein (RYSS), Kristy Bissaker (DCJ), Sue Higgins (RYSS), Briar Forrester (RYSS), Simon Stevens (RYSS), Robert O’Neill (Auditor), Lani Pomare (RYSS), Keryn Ible (RYSS), Janice Atkinson (RYSS)

**Minutes:** Alex O’Neal

**Meeting Opened 10am**

1. **Welcome by Chairperson** – Taylor Bartley  
**RYSS Acknowledgement to Country** – Bobbi Murray
2. **Apologies:** Christiane Davies, Ray Southeren, Deborah Warwick, Gail Cosentino, Sandy Small, Lisa Matthews
3. **Confirmation of Previous Minutes (AGM 2018)**  
Moved > Geoff Hynd | Second > Erin Poulton
4. **Table Reports and Presentations:**
  - a. Chairpersons Report – Taylor Bartley
    - Refer to Annual Report Document
    - Change/ growth in the organisation, to become what is now the largest youth service of its kind on the Central Coast
    - Acknowledged the Staff and Leadership of the organisation as being the drivers of the years successful outcomes.Moved > Erin | Second > Geoff
  - b. Treasurer and Audit Report – Erin
    - Refer to Annual Report document
    - Some Loss this financial year, primarily due to NDIS, however overall RYSS maintains a healthy asset position.Moved > Geoff | Second > Briar

- c. CEO's Report – KIm
  - Refer to Annual Report Document
  - Thanks to a number of staff that have maintained the successes of the year.
  - Award Employee of the Month to Mel Bedford, for her exceptional commitment and particularly for persistence with addressing NDIS financial matters
  - 33<sup>rd</sup> Year of RYSS
  - Acknowledged Partnerships such as Pacific Link Housing and Love Bites.
  - Team Challenges
  - Thanked and acknowledged those in the team who have left RYSS throughout the year
  - Youth Action Outstanding Youth Participation Award Win
  - Rotary Award

Moved > Erin | Second > Lexi

**5. Youth Presentation – Sharni**

- Presented her story, and in particular highlighted the partnerships between organisations and how they are vital to supporting young people

**6. Returning Officer – Kristy Bissaker**

Nominees – Membership Committee

Geoff Hynd, Bobbi Murray, Erin Poulton, Deb Warwick, Ray Southeren, Wayne Fuller

Accepted by Show of Hands

**7. Election of office bearers:**

- a. Geoff Hynd – Chair
  - b. Erin Poulton – Treasurer
  - c. Deb Warwick – Secretary
  - d. General Committee Member – Ray Southeren, Wayne Fuller, Bobbi Murray
  - e. Vice Chair Position – declared vacant (Committee Recruitment process underway for 2020) Accepted by Show of Hands
  - f. Public Officer 2020 Geoff Hynd – Declared
  - g. Election for Auditor 2020 Robert O'Neill from Horizons Accounting – Declared.  
Accepted by Show of Hands
  - h. Handover to incoming Chair – Geoff Hynd
8. **Geoff Hynd** – Thanks to Taylor. Announced next AGM Oct 2020. Strategic Planning  
22/11/2019

**Meeting Closed: 10.30am**





# Annual Report - RYSS

Regional Youth Support Services Inc

ABN 62 365 679 631

For the year ended 30 June 2020

Prepared by Horizon Accounting Solutions



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19	Independent Auditor's Report
21	Trading Income Statement



# Committee's Report

## Regional Youth Support Services Inc For the year ended 30 June 2020

### Committee's Report

Your committee members submit the financial report of the Regional Youth Support Services Inc for the financial year ended 30 June 2020.

### Committee Members

The names of committee members at the date of this report are:

- Geoff Hynd
- Deborah Warwick
- Ray Southeren
- Wayne Fuller
- Erin Poulton
- Bobbi Murray

### Principal Activities

The principal activities of the association during the financial year were:

- Providing youth support services.

### Changes in the state of affairs

Arts-related programs run by the association have been wound up during the year due to the ceasing of government funding.

There was no significant change in the state of affairs of the Association other than that referred to above or in the financial statements or notes thereto.

### Subsequent Events

The association entered into a contract for the purchase of its own premises in July 2020. The purchase will be funded by cash reserves, plus grant funds received for this purpose, plus a loan from Bendigo Bank. The contract is expected to settle in November 2020.

There has not been any other matter or circumstance, other than that referred to above in the financial statements or notes thereto that has arisen since the end of the financial year, that has significantly affected, or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

### Operating Result

The profit after providing for income tax amounted to:

	CURRENT YEAR	LAST YEAR
<b>Operating result</b>		
Profit / (Loss) for the year	10,296	(55,343)
<b>Total Operating result</b>	<b>10,296</b>	<b>(55,343)</b>

Signed in accordance with a resolution of the Members of the Committee.



**Chairperson:** \_\_\_\_\_  
C. R. H. /  
Gene Hurd

**Secretary:** \_\_\_\_\_  
Deborah Warwick

**Dated this** 24 Sept. 2020





## Auditor's Independence Declaration

Regional Youth Support Services Inc  
For the year ended 30 June 2020

### Auditor's Independence Declaration

"To the Committee of Regional Youth Support Services Inc "

I declare that, to the best of my knowledge and belief, during the 2020 there have been:

- i. No contraventions of any applicable code of professional conduct in relation to the audit.

Name of Firm: Horizon Accounting Solutions

Signed: 

Name of Auditor: Robert O'Neill (Registered Company Auditor)  
Address: Unit 3/42 Victoria Avenue, Toukley NSW 2263.

Dated this 24/9/2020.



# Statement of Comprehensive Income

## Regional Youth Support Services Inc For the year ended 30 June 2020

	NOTES	2020	2019
<b>Revenue</b>			
Revenue	2	2,281,133	2,692,728
Other Income	2	273,909	44,381
<b>Total Revenue</b>		<b>2,555,043</b>	<b>2,737,109</b>
<b>Total Income</b>		<b>2,555,043</b>	<b>2,737,109</b>
<b>Expenses</b>			
Depreciation and amortisation expense		47,153	37,990
Employee benefits expense		2,026,918	2,111,684
Insurance expenses		16,281	16,913
Rental expenses		93,815	108,005
Other Expenses		265,044	467,512
<b>Total Expenses</b>		<b>2,449,211</b>	<b>2,742,104</b>
<b>Profit/(Loss) before Other Comprehensive Income</b>		<b>105,832</b>	<b>(4,995)</b>
<b>Other Comprehensive Income</b>			
NDIS Corrections (prior periods)		(95,536)	(50,348)
<b>Total Other Comprehensive Income</b>		<b>(95,536)</b>	<b>(50,348)</b>
<b>Net Profit After Other Comprehensive Income</b>		<b>10,296</b>	<b>(55,343)</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



# Balance Sheet

## Regional Youth Support Services Inc As at 30 June 2020

	NOTES	30 JUN 2020	30 JUN 2019
<b>Assets</b>			
<b>Current Assets</b>			
Cash and cash equivalents	6	838,464	681,973
Trade and other receivables	7	38,198	218,790
Other current assets	8	31,132	40,343
<b>Total Current Assets</b>		<b>907,793</b>	<b>941,107</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	9	133,340	176,390
<b>Total Non-Current Assets</b>		<b>133,340</b>	<b>176,390</b>
<b>Total Assets</b>		<b>1,041,133</b>	<b>1,117,497</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and other payables	10	51,615	103,785
Employee benefits - Current	11	65,236	75,981
Other current liabilities	12	211,472	243,091
<b>Total Current Liabilities</b>		<b>328,324</b>	<b>422,857</b>
<b>Non-Current Liabilities</b>			
Employee benefits - Non-Current	11	7,874	-
<b>Total Non-Current Liabilities</b>		<b>7,874</b>	<b>-</b>
<b>Total Liabilities</b>		<b>336,197</b>	<b>422,857</b>
<b>Net Assets</b>		<b>704,936</b>	<b>694,640</b>
<b>Equity</b>			
Retained Earnings		704,936	694,640
<b>Total Equity</b>		<b>704,936</b>	<b>694,640</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



## Movements in Equity

### Regional Youth Support Services Inc For the year ended 30 June 2020

	2020	2019	2018
<b>Equity</b>			
Opening Balance	694,640	749,983	516,570
<b>Increases</b>			
Profit for the Period	10,296	(55,343)	233,412
<b>Total Increases</b>	<b>10,296</b>	<b>(55,343)</b>	<b>233,412</b>
<b>Total Equity</b>	<b>704,936</b>	<b>694,640</b>	<b>749,983</b>



# Statement of Cash Flows

## Regional Youth Support Services Inc For the year ended 30 June 2020

	2020	2019
<b>Cash flows from Operating Activities</b>		
Receipts from customers	2,705,848	2,615,374
Payments to suppliers and employees	(2,575,427)	(2,687,607)
Interest received	5,669	7,395
<b>Total Cash flows from Operating Activities</b>	<b>136,091</b>	<b>(64,838)</b>
<b>Cash flows from Investing Activities</b>		
Proceeds from sales of property, plant and equipment	21,250	-
Payment for property, plant and equipment	(850)	(4,994)
<b>Total Cash flows from Investing Activities</b>	<b>20,400</b>	<b>(4,994)</b>
<b>Net increase/(decrease) in cash held</b>	<b>156,491</b>	<b>(69,832)</b>
<b>Cash Balances</b>		
Opening cash balance	681,973	751,806
Closing cash balance	838,464	681,973
Movement in cash	156,491	(69,832)

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



# Notes of the Financial Statements

## Regional Youth Support Services Inc For the year ended 30 June 2020

### 1. Summary of Significant Accounting Policies

The Committee have determined that the association is not a reporting entity and accordingly, this financial report is a special purpose report prepared for the sole purpose of distributing a financial report to members and must not be used for any other purpose. The Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which, as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The accounting policies that have been adopted in the preparation of the statements are as follows:

#### Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### Property, Plant and Equipment (PPE)

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by the Committee to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

#### Depreciation

It is the policy of the Association to depreciate assets costing more than \$1,000 over their effective life.

#### Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

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These notes should be read in conjunction with the attached compilation report.



## Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

## Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period. No on-costs have been recognised.

## Cash and Cash Equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

## Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

## Revenue and Other Income

Revenue from the rendering of services is recognised upon the delivery of the services to customers.

Revenue from commissions is recognised upon delivery of services to customers.

Revenue from interest is recognised using the effective interest rate method.

All revenue is stated net of the amount of goods and services tax (GST).

## Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

## Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST

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These notes should be read in conjunction with the attached compilation report.



receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

### Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

### Intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

### Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

### Borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

### Grants

Grant revenue is recognised in the income statement when the entity receives the grant, when it is probable that the entity will receive the economic benefits of the grant and the amount can be reliably measured.

If the grant has conditions attached which must be satisfied before the entity is eligible to receive the grant, the recognition of the revenue will be deferred until those conditions are satisfied.

Where the entity incurs an obligation to deliver economic value back to the grant contributor, the transaction is considered a reciprocal transaction and the revenue is recognised as a liability in the balance sheet until the required service has been completed, otherwise the income is recognised on receipt.

Donations and bequests are recognised as revenue when received.

### Unearned Income

The Association recognises income from funding as and when it can be matched with the appropriate expenditure for the project. Thus any unspent income has been recognised as income in advance and reallocated to the balance sheet.

### Economic Dependence

Regional Youth Support Services Inc is dependent on the funding and grants it receives to operate the business. At the date of this report the committee members have no reason to believe that this funding will not continue to support Regional Youth Support Services Inc.

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These notes should be read in conjunction with the attached compilation report.





### New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Association has decided to adopt these Standards. The following table summarises those future requirements, and their impact on the Association where the standard is relevant;

Standard Name	Effective date for the entity	Requirements	Impact
AASB 15 Revenue from contracts with customers	1 July 2019	Identify the contract(s) with the customer, identify the separate performance obligations, determine the transaction price, allocate the transaction price and recognise revenue when a performance obligation is satisfied.	Minimal impact as the Association's performance obligations are satisfied on a daily basis.
AASB 16 Leases	1 July 2019	The standard replaces AASB 117 'Leases' classifications of operating leases and 2019 finance leases. Subject to exceptions, a 'right-of-use' asset will be capitalised in the statement of financial position, measured Association as yet to at the present value of the unavoidable assess its impact, future lease payments to be made over the lease term. The exceptions relate to short-term leases of 12 months or less and leases of low-value assets (such as personal computers and small office furniture) where an accounting policy choice exists whereby either a 'right-of use' asset is recognised or lease payments are expensed to profit or loss as incurred. A liability corresponding to the capitalised lease will also be recognised, adjusted for lease prepayments, lease incentives received, initial direct costs incurred and an estimate of any future restoration, removal or dismantling costs. Straight-line operating lease expense recognition will be replaced with a depreciation charge for the leased asset (included in operating costs) and an interest expense on the recognised lease liability (included in finance costs). In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. For classification within the statement of cash flows, the lease payments will be separated into both a principal (financing activities) and interest (either operating or financing activities) component.	The adoption of this standard from 1 July will have no impact on the association.
AASB 1058 Income of Not-for-Profit Entities	1 January 2019	The Association has adopted AASB 1058 from 1 January 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profit entities. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives. For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the entity satisfies its	Minimal impact as the Association's performance obligations to members are satisfied on a daily basis.

These notes should be read in conjunction with the attached compilation report.



	performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately. Where the fair value of volunteer services received can be measured, a private sector not-for-profit entity can elect to recognise the value of those services as an asset where asset recognition criteria are met or otherwise recognise the value as an expense.	
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	2020	2019
<b>2. Revenue</b>		
<b>Revenue</b>		
Donations and fundraising	92,581	111,761
Membership Subscriptions	32	47
Rental Income	60,079	61,624
Grants Received	2,128,441	2,519,295
<b>Total Revenue</b>	<b>2,281,133</b>	<b>2,692,728</b>
<b>Other Revenue</b>		
Government Stimulus	235,239	-
Other Revenue	33,002	36,986
Bank Interest	5,669	7,395
<b>Total Other Revenue</b>	<b>273,909</b>	<b>44,381</b>
<b>Total Revenue</b>	<b>2,555,043</b>	<b>2,737,109</b>
	2020	2019

<b>3. Profit</b>		
Capital Expenditure < \$20,000	-	334
Capital Purchases < \$1,000	8,162	7,960
Depreciation	38,991	29,696
	2020	2019

<b>4. Auditor's Remuneration</b>		
Audit Fees	3,522	3,190
<b>Total Auditor's Remuneration</b>	<b>3,522</b>	<b>3,190</b>

### 5. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

#### Estimation of useful lives of assets:

These notes should be read in conjunction with the attached compilation report.



The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

	2020	2019
<b>6. Cash &amp; Cash Equivalents</b>		
<b>Bank Accounts</b>		
27 Groups Load & Go	94	-
CBA Saver 1081 5034	-	(3)
CBA 1077 5028 YPRS	4,964	1,868
CBA 1081 5026 BUS	298	469
CBA 1077 4957 EIPP	465	500
CBA 1077 4965 IJP	89	89
CBA 1077 4973 CEO	4,627	2,315
CBA 1077 4981 Ops Mgr	1,475	1,445
CBA 1077 5001 Arts	199	27
CBA 1077 5036 Abilities	269	490
CUA 50831706	-	-
CBA Chq 1077 4818	309,559	165,018
NPBS Cash Mgt 985448802	127,762	127,451
NPBS Chq 985415103 - Asset	61,956	61,841
NPBS Term A/c 710857906	324,513	319,405
Visa Load & Go Admin/IJP	264	264
Visa Load & Go IJP	500	-
Visa Load & Go WYSC	158	43
Wyoming Load & Go Mastercard	475	-
<b>Total Bank Accounts</b>	<b>837,668</b>	<b>681,223</b>
<b>Other Cash Items</b>		
Cash on Hand	796	750
<b>Total Other Cash Items</b>	<b>796</b>	<b>750</b>
<b>Total Cash &amp; Cash Equivalents</b>	<b>838,464</b>	<b>681,973</b>
	2020	2019
<b>7. Trade and Other Receivables</b>		
Trade Debtors	34,806	216,866
<b>Other Debtors</b>		
Bonds / Deposits Paid	2,270	2,570
Brokerage recoverable	420	-
Interest Receivable	1,700	1,453
Staff Repayments (11981)	-	(15)
TILA Advance	(999)	(2,084)
<b>Total Other Debtors</b>	<b>3,391</b>	<b>1,924</b>
<b>Total Trade and Other Receivables</b>	<b>38,198</b>	<b>218,790</b>

These notes should be read in conjunction with the attached compilation report.



The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

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<b>Total Trade and Other Receivables</b>	<b>38,198</b>	<b>218,790</b>

These notes should be read in conjunction with the attached compilation report.



	2020	2019
<b>8. Other Current Assets</b>		
<b>Current</b>		
Prepaid accounts	17,338	26,639
Prepaid Insurance	14,633	14,242
Prepaid M/V Insurances & Rego	-	5,258
Prepaid Workers Comp Insurance	(839)	(6,296)
Undeposited Funds	-	500
<b>Total Current</b>	<b>31,132</b>	<b>40,343</b>
<b>Total Other Current Assets</b>	<b>31,132</b>	<b>40,343</b>
	2020	2019

**9. Plant & Equipment, Vehicles**

	2020	2019
<b>Plant &amp; Equipment</b>		
Building - at cost	850	-
Computer Equipment at Cost	4,996	4,996
Computer Equipment Accum Depr	(3,330)	(1,665)
Computer Software @ cost	1,250	1,250
Computer Software Accum Deprec	(1,250)	(844)
Furniture & Equipment - At Cost	199,899	199,899
Furniture & Equipment - Less Accumulated Depreciation	(184,513)	(180,130)
Leasehold Improvements - At Cost	90,961	90,961
Leasehold Improvements - Less Accumulated Depreciation	(65,703)	(57,220)
Motor Vehicles - At Cost	228,235	267,726
Motor Vehicles - Less Accumulated Depreciation	(138,055)	(148,583)
<b>Total Plant &amp; Equipment</b>	<b>133,340</b>	<b>176,390</b>
<b>Total Plant &amp; Equipment, Vehicles</b>	<b>133,340</b>	<b>176,390</b>
	2020	2019

**10. Trade & Other Payables**

	2020	2019
<b>Trade Payables</b>		
ATO Liabilities	36,667	53,001
Accounts Payable	5,508	47,880
Accrued Expenses	940	-
Bonds YAW & WYC	1,000	1,000
Fringe Benefit	-	-
Grants In Advance	7,500	-
Parental Leave Payable	-	1,904
<b>Total Trade Payables</b>	<b>51,615</b>	<b>103,785</b>
<b>Total Trade &amp; Other Payables</b>	<b>51,615</b>	<b>103,785</b>

These notes should be read in conjunction with the attached compilation report.



	2020	2019
<b>8. Other Current Assets</b>		
<b>Current</b>		
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<b>Total Other Current Assets</b>	<b>31,132</b>	<b>40,343</b>
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### 9. Plant & Equipment, Vehicles

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Building - at cost	850	-
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<b>Total Plant &amp; Equipment, Vehicles</b>	<b>133,340</b>	<b>176,390</b>
	2020	2019

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<b>Total Trade Payables</b>	<b>51,615</b>	<b>103,785</b>
<b>Total Trade &amp; Other Payables</b>	<b>51,615</b>	<b>103,785</b>

These notes should be read in conjunction with the attached compilation report.



	2020	2019
<b>11. Employee benefits</b>		
<b>Employee benefits - Current</b>		
Provision for Annual leave	55,205	50,719
Provision for LSL - Current	10,031	25,262
<b>Total Employee benefits - Current</b>	<b>65,236</b>	<b>75,981</b>
<b>Employee benefits - Non-Current</b>		
Provision for LSL - Non-Current	7,874	-
<b>Total Employee benefits - Non-Current</b>	<b>7,874</b>	<b>-</b>
<b>Total Employee benefits</b>	<b>73,110</b>	<b>75,981</b>
	2020	2019
<b>12. Other Financial Liabilities</b>		
Unearned Income	211,472	243,091
<b>Total Other Financial Liabilities</b>	<b>211,472</b>	<b>243,091</b>

### 13. Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2020 and none in the prior year.

### 14. Related Party Transactions

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel, individually or collectively with their close family members.

No related party transactions were made in the current financial year, or the previous.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

These notes should be read in conjunction with the attached compilation report.

## Certificate By Members of the Committee

### Regional Youth Support Services Inc For the year ended 30 June 2020


The Committee have determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee of the association declare that:


1. the financial statements and notes, present fairly the associations' financial position as at 30 June 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. in the Committees' opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee.

Chairperson:

  
\_\_\_\_\_  
Geoff Hynd

Secretary:

  
\_\_\_\_\_  
Deborah Warwick

Sign date: 24 Sept. 2020





# Independent Auditor's Report

## Regional Youth Support Services Inc For the year ended 30 June 2020

### Independent Auditors Report to the members of the Association

#### Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Regional Youth Support Services Inc (the association), which comprises the committee's report, the statement of financial position as at 30 June 2020, the statement of comprehensive income for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report of Regional Youth Support Services Inc, is in accordance with the *Associations Incorporations Act*, including:

- (a) giving a true and fair view of the association's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Associations Incorporations Act*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Regional Youth Support Services Inc in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

Those charged with governance are responsible for the other information. The other information comprises the information included in Regional Youth Support Services Inc annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Committee's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



## Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- a) Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- e) Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on:

A handwritten signature in black ink, appearing to read "R. O'Neill", written over a horizontal line.

Robert O'Neill - Registered Company Auditor

Firm: Horizon Accounting Solutions

Unit 3/42 Victoria Avenue, Toukley NSW 2263.

Dated: 24/9/2020



# Trading Income Statement

## Regional Youth Support Services Inc For the year ended 30 June 2020

	NOTES	2020	2019
<b>Income</b>			
Donations and fundraising		92,581	111,761
Membership Subscriptions		32	47
Rental Income		60,079	61,624
Grants Received		2,128,441	2,519,295
<b>Total Income</b>		<b>2,281,133</b>	<b>2,692,728</b>
<b>Other Income</b>			
Government Stimulus		235,239	-
Other revenue		33,002	36,986
Bank Interest		5,669	7,395
<b>Total Other Income</b>		<b>273,909</b>	<b>44,381</b>
<b>Total Income</b>		<b>2,555,043</b>	<b>2,737,109</b>
<b>Expenses</b>			
Administration and management fees		11,604	120,246
Accounting Fees		20,180	540
Advertising & Promotions		6,174	23,848
Audit Fees		3,522	3,190
Bank Fees & Charges		168	158
BUS Furnishings		-	20
Bus Repair & Other		2,850	4,478
Capital Expenditure < \$20,000		-	334
Capital Purchases < \$1,000		8,162	7,960
Car Allowance		447	10,273
Cleaner & Cleaning		5,270	7,751
Client Costs - Living Skills		580	754
Client Costs - Rent		3,825	2,723
Client Costs - Sundry Purchase		10,910	15,777
Client Costs Removal/Clean/R&M		1,174	236
Client Costs - Brokerage		(4,300)	2,304
Computer Repairs & Maintenance		6,637	14,811
Computer Software		7,344	6,852
Conferences/Seminars		1,178	2,287
Credit Card Fees		49	28
Depreciation		38,991	29,696
Donations Expense		2,073	-
Electricity		2,549	6,698
Electronics		-	1,780
Entertainment/Gifts/Flowers		600	1,691
Equipment including Hire		-	5,220
Fees - Workshops, stalls		240	-

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



	NOTES	2020	2019
First Aid Allowance		15,323	16,592
First Aid Supplies		351	-
Food, Games & Materials		10,435	27,824
Fringe Benefits Tax		2,711	4,262
Insurance		16,281	16,913
Internet Expenses		1,935	1,942
iPlanet		28,768	25,052
Legal Fees		-	1,500
Licences & Fees		3,931	915
Motor vehicle		31,153	29,111
Office Expenses		3,803	5,120
Parking Fees		3,902	3,602
Parental Leave Paid (Ind)		1,904	11,078
Performer's / Artist's Fees		12,087	9,252
Personal Leave Paid (Dir)		6,056	-
Photocopier Maintenance		-	8,884
Police Checks		407	24
Postage		605	802
Printing, Stationery, Supplies		16,356	9,575
Professional Supervision		1,634	1,330
Program Transport Costs		3,129	543
Provision for Annual Leave		88,634	91,318
Provision for LongServiceLeave		8,430	12,135
Provision for Personal Leave Expense		28,332	31,496
Recording		396	4,645
Rent		30,295	41,485
Rental Outgoings		63,520	66,520
Repairs & Maintenance		2,873	217
Resources / Books/ Videos		-	790
Security		3,815	4,055
Sleepover Allowance		533	-
Sound & Light Engineering Fees		1,453	8,790
Staff Amenities		2,624	6,020
Subscriptions/Prof M'ships		723	5,269
Superannuation Expenses		170,424	178,497
Suspense		-	10
Telephone/Mobile Phones		15,243	14,875
Theatre Materials, props etc		60	704
Tolls		109	145
Training		13,119	735
Travel/Accommodation Exps		198	3,685
Uniforms		2,360	1,609
Venue Hire		(19)	9,746
Wages & Salaries		1,690,092	1,756,033
Water Usage/ Waste services		1,577	2,049
Website		6,308	2,253
Workers' Compensation		26,407	54,109

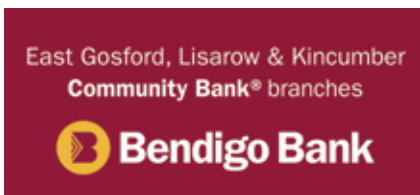
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	NOTES	2020	2019
Workshop Art & Photo Materials		668	881
YAW R&M/Renovations		39	57
<b>Total Expenses</b>		<b>2,449,211</b>	<b>2,742,104</b>
<b>Profit/(Loss) before Other Comprehensive Income</b>		<b>105,832</b>	<b>(4,995)</b>
<b>Other Comprehensive Income</b>			
NDIS Corrections (prior periods)		(95,536)	(50,348)
<b>Total Other Comprehensive Income</b>		<b>(95,536)</b>	<b>(50,348)</b>
<b>Net Profit After Other Comprehensive Income</b>		<b>10,296</b>	<b>(55,343)</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

# THANK YOU TO OUR FUNDERS & SPONSORS



WYONG LEAGUES CLUB  
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