



RYSS

Regional Youth Support Services Inc.

Practical Support for Children, Young People & Families

**ANNUAL
REPORT
—
2019**



NOT JUST A YOUTH SERVICE CULTIVATING LIFE LONG WELLBEING

We acknowledge that Regional Youth Support Services Inc supports our community while on the traditional lands of the Darkinjung people, and we pay our respects to elders both past and present. RYSS also acknowledges young people, who are our hope for a brighter, stronger future, who in days ahead will be the leaders in our community. Regional Youth Support Services Inc is proudly committed to diversity and social inclusion, incorporating Aboriginal and Torres Strait Islander peoples, people who identify as LGBTQIA+, people with a disability, and those from culturally and linguistically diverse backgrounds.

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OUR SERVICES

Regional Youth Support Services ('RYSS') is a leading, locally based youth specific charity service, delivering frontline youth support and innovative engagement strategies to young people between the ages of 12 and 25, and their families in communities throughout the Central Coast. RYSS is now in its 33rd year of providing local, intensive case management, community outreach programs, early intervention support, family reconnections, indigenous support programs, events, and activities.



CLIENT SUPPORTS

A shopfront youth service, RYSS is your point of access on the Central Coast for high quality services, resources and facilities specifically tailored to people aged 12 – 25 years of age.
123 Donnison Street, Gosford.



THE BUS

Together Helping Everyone Better
Utilise Services.
Check out www.ryssbus.com.au to find out where we are at and what we are doing next!



COMICON

Central Coast Comicon is a fun day celebrating pop culture while raising funds to support our local young people!
www.cccomicon.com.au



INDIVIDUAL SUPPORTS

Our Support Coordination Team supports children and young people who are eligible for NDIS support funding in a range of core and capacity building areas, including individual support work.
www.ryss.com.au



SKILL BUILDING

RYSS Wyoming is a great place for young people to be in a safe environment to chill out with friends get involved in skill building activities & workshops.
9 Warawilla Road, Wyoming.



Y.A.W

The Youth Arts Warehouse is where you'll be able to explore the creative arts and participate in arts, events and programs including; Music, Theatre, Visual & Digital Arts and Youth Leadership.
www.youthartwarehouse.com.au



RYSS HISTORY TIMELINE

33 years of providing local, intensive case management, community outreach programs, early intervention support, family reconnections, indigenous support programs, events, and activities for children, young people and their families.



GOSFORD YOUTH SERVICES 1986 -1998

Gosford Youth Services began in 1986 at Kariong Estate with the guidance of Gosford Council. This was a one part time worker position.

In 1989 the agency became an Incorporated Association. The agency started at Woy Woy Rd Youth Centre (now Art Barn), then had offices in Donnison Street above Jacks Tyres (with Community Housing and Volunteer Treasurers).

In 1989 GYS initiated NSW first mobile youth centre targeting geographically isolated families. Groups ran out of community halls, garages, and public spaces across the Central Coast. GYS shared space and supported Wyong Gosford Youth Radio at Kariong. Actors With Attitude was the first theatre program run by GYS out of Kariong and a regular youth group emerged.

In 1993 Kim McLoughry was employed as the first Wyoming Youth Centre Coordinator with three staff in GYS Donnison Street Gosford office and Kincumber Youth Centre. In the 1990's staff were very active in juvenile crime prevention and ran discussion groups for truants, many arts orientated programs and workshops at Kariong, Wyoming and Kincumber, including 'The Score' youth newspaper and Radio production training.



REGIONAL YOUTH SUPPORT SERVICES 1998

In 1998 the agency changed name to Regional Youth Support Services Inc in recognition of the organisations need to restructure to become an umbrella auspice for a range of youth projects and programs for the Central Coast region. The Gosford office moved into a fibro house behind the old post office in Mann Street Gosford.

Several new Youth Worker positions were created, funded by the Area Assistance Scheme and the new Youth Centre at Kariong was developed. The success of the Labyrinth and the arts programs being offered contributed to RYSS developing the concepts for a youth-run business enterprise and standalone multi purpose youth facility. The first of it's kind on the Central Coast.



GOSFORD YOUTH SERVICES

In 1996 The Labyrinth Youth Cafe was established in Erina Street Gosford. This new shop front for Youth services provided a new service model and new employment opportunities. The Labyrinth provided a free, readily accessible and independent space for young people in Gosford for over three years, not only creating social space but also a venue for art events, including poetry readings, live music performances and visual art exhibitions. With the development of the youth cafe, GYS was able to source funding from the Area Assistance Scheme, to employ a part-time youth arts/recreation worker. This allowed the coordination of arts activities, events, exhibitions and performances including creative workshops and 'jam' sessions.

DONNISON'S ON THE PARK OPENS 1999-2005

A Youth business enterprise began in 1999 in a partnership between RYSS and ET Australia with the successful allocation of "Breakthrough" funds from the Foundation for Young Australians. RYSS recieved \$250,000 over four years to set up a youth run restaurant. With the support of Gosford Chamber of Commerce and Gosford City Council the Kibble Park Tea Rooms were identified as the ideal CBD site. In 2002 Donnisons on the Park Restaurant opened, employing three permanent full time staff and three casual staff, all aged under 25 years. Over a 150 young people were trained and employed over the five years of this business enterprise.

PARKSIDE MULTI PURPOSE YOUTH FACILITY OPENS | 2001

In 2001 a co-location model began with "Parkside Multi Service Centre" at 123 Donnison Street Gosford and the new restaurant "Donnison's on the Park" Youth business enterprise began. Parkside now houses six youth services providers including RYSS.



YOUTH ARTS WAREHOUSE OPENS 2007

With many years of planning and sourcing sponsors, The Youth Arts Warehouse was built in 2006 with the generous contributions from many local businesses and Local, State and Federal Governments. The Warehouse was constructed in the old Coles storage warehouse above the Parkside services. This state of the art venue opened it's doors in 2007 and the launch was attended by Minister for the Environment, Heritage and Arts Peter Garrett. The Warehouse produces art, music and theatre programs and hosts music events, theatre performances and exhibitions.

RYSS TODAY

2018-2019



RYSS' longstanding history on the Central Coast means that we possess a deeply grounded understanding of the local needs and diversity across the many communities in the region – an understanding that helps drive our many innovative and focused programs and support strategies.

Information, Support, Assessment, Casework and Referral to services. RYSS is a point of access across the entire Central Coast for high quality services, resources and facilities specifically tailored to children, young people and their families, young people with disabilities and those wanting to increase independence, build skills and engage in their community.



POTENTIAL

We recognise, nurture and develop potential.

INCLUSION

We accept and embrace diversity and inclusion through service delivery and community action.

COMMUNITY

We promote the participation of young people in their communities through partnership and advocacy.

EXCELLENCE

We aim to provide excellent services for young people through professional, ethical and respectful practice.

EMPOWERMENT

We assist self-determination by exploring options, challenges obstacles and supporting informed choices.



COMMITTEE MEMBERS

2018-19



TAYLOR BARTLEY

CHAIRPERSON

Diploma of Marketing, 2011 | Bachelor of Business Marketing, 2014

Taylor Bartley has grown up on the Central Coast and joined the RYSS committee in October 2013.

He has completed both a Diploma of Marketing and a Bachelor of Business (Marketing) at APM College of Business and Communication.

Since graduating, Taylor has worked for a local business ACS, as the Systems Compliance Coordinator, before moving on to work as an Electorate Officer for the Federal Member for Robertson. He then worked for Gosford Business Improvement District (GBID) and ORS.

Taylor now runs his own business on the Central Coast.



GEOFF HYND

VICE CHAIRPERSON

Community Services Welfare Diploma, 2003

Geoff has a trade background in electronic scientific instrument making and had worked in that trade for over 30 years before leaving to undertake further studies.

Geoff then took up a position in the Smith Family firstly, as a team leader in the emergency help section and then as a Financial Literacy Program Coordinator since 2007.

Geoff has had over 36 years of experience working with young people in a voluntary organisation in both leadership development and mentoring them. Geoff joined the RYSS committee in September 2007.



ERIN POULTON

TREASURER

Bachelor of Management, 2009 | Bachelor of Commerce (Honours), 2011 | Doctor of Philosophy (Accounting and Finance), 2017

Erin has been awarded to the degree of Bachelor of Management, Bachelor of Commerce (Honours) and Doctor of Philosophy in Accounting and Finance, from the University of Newcastle.

Erin is currently working for Avondale College of Higher Education and TAFE NSW.

Erin joined the RYSS Management Committee in 2017 and is also a director of the Central Coast Community Women's Health Centre.

DEBORAH WARWICK

SECRETARY

Associate Diploma in Business, 1990 | Shopping Centre Marketing, 1997

Deb has worked in the shopping centre industry since 1995 and is currently the Centre Manager at Imperial shopping centre. Having grown up on the Central Coast she is passionate about the area and in services and programs, which assist young people to realise their full potential.

Deborah has been a committee member of RYSS since 2007 and is also involved in other businesses and not for profit organisations, which focus on the revitalisation of Gosford City Centre for the benefit of all stakeholders.



WAYNE FULLER

COMMITTEE MEMBER

Wayne Fuller is retired and joined the RYSS committee in 2016.

Wayne had previously owned his own printing and advertising business. After selling the printing business Wayne worked for himself as well as a number of organisations providing services similar to those currently provided by RYSS.

In 2007 Wayne left Juvenile Justice to take up the role of SHY coordinator at RYSS before retiring in 2015 as RYSS Operations Manager.

Wayne continues to have a passion for supporting Young People so in 2016 he joined the RYSS committee.

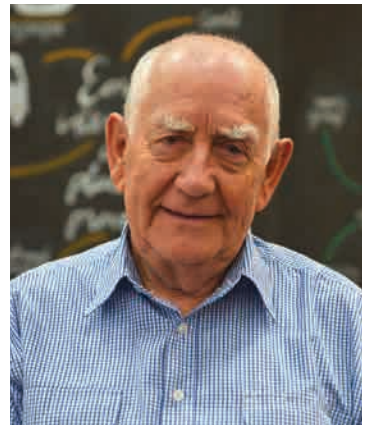


RAY SOUTHEREN

COMMITTEE MEMBER

Life memberships of Apex Australia | Rotary Service Above Self Award | Rotary Paul Harris Fellow | Gosford City Local Hero Award | O.A.M. | Highly successful Businessman Central Coast

Ray began working at Woolworths progressing to Store Manager positions and then worked in his own business from 1978. Ray built many companies and started multiple stores and furniture manufacturing and in 2004 he retired. Ray was in Apex and remains a very active member of North Gosford Rotary and volunteer over many years at RYSS. He joined RYSS Committee in October 2015.



“ We found our students engaged well with the RYSS team which resulted in higher attendance and improved motivation.....We've seen students confidence grow and more engagement in the community. ”
 - RYSS BUS TIMEOUT Project feedback from a High School Educator

CHAIRPERSON REPORT



TAYLOR BARTLEY

CHAIRPERSON

2019 has seen a year of change and continued growth for RYSS, now the largest service provider of child, youth and family support services for the Central Coast region. This growth has only been achieved by the commitment of a passionate and diverse team of individuals who have continually delivered excellence across a range of support services to improve the circumstances and future of the marginalised young people in our community and we as a management committee, recognise and applaud the work that has been achieved. We also acknowledge these outcomes would not have been achieved without the support of our funding bodies and community and we are most appreciative of the assistance received from FaCS, Juvenile Justice, Central Coast Council as well as the State and Federal Government.

The RYSS BUS and outreach program along with two significant fund-raising events; Comicon and the Dyslexia Ball, have all contributed to increasing the profile and awareness of RYSS in the region. We take this opportunity to congratulate the fund-raising committee on the results achieved for these latter two initiatives, which have become popularly anticipated events for the region and continue to grow in significance and effectiveness with each year.

Navigating the relatively new world of National Disability Insurance Scheme (NDIS) has continued to be challenging, however, we recognise this funding model provides greater benefit and capacity for clients and fine tuning of our own processes has enabled RYSS to deliver outcomes to an increased number of NDIS clients.

It has been an honour and a privilege to serve as Chair of RYSS this past year and I take this opportunity to thank our very dedicated Management Committee who continue to give of their time and expertise.

On behalf of the Management Committee I would like to thank our CEO, Kim Mcloughry, Operations Manager, Alex O'Neal and the RYSS staff for the professionalism and excellence in which they deliver services and programs. The future of young people in our region is certainly made brighter by the work that has been achieved and we look forward to even greater outcomes in the future.

Taylor Bartley - Chairperson

TREASURER REPORT

ERIN POULTON

TREASURER

This report details the financial operations of RYSS for the year ended 30 June 2019.

During this period gross revenue decreased by \$244,050 from \$2,981,159 in 2017/18 to \$2,737,109 in the 2018/19 year. This decrease was impacted by changes in revenue, particularly NDIS. Expenses for the 2018/19 financial period compared to the expenses for the previous financial period decreased by \$5,643. This resulted in a loss of \$55,343 for the year which compares to a surplus in the preceding year of \$233,412.

Our healthy net asset position now stands at \$694,640 of which a considerable proportion is held in cash or investment reserves.

I would like to acknowledge and thank the Management and Finance Team for their support throughout the year. Special thanks to Jennifer Conn and Fran Bucello for their contributions to the financial management of RYSS.

Erin Poulton - Treasurer



CEO REPORT



KIM MCLOUGHRY

CHIEF EXECUTIVE OFFICER

This year is the 33rd Birthday of Regional Youth Support Services Inc and my 26th year at RYSS. RYSS had a year of providing the highest level of supports and programs we have ever produced. We have met our three service objectives by having improved independence and being an increasingly self-sustaining and resilient organisation, being the most visible and effective youth advocate on the Central Coast and having a significant impact on the lives of young people. RYSS were nominees in the 2018 and now the 2019 Youth Action Awards for quality NSW youth service delivery. Our Nominations for 2019 include "NSW Youth Service of the Year" and "Outstanding Work with Indigenous Young People" for the RYSS Indigenous Justice Program and we are extremely proud to win the award for "Outstanding Youth Participation" for the RYSS Bus Project.

To provide these additional services RYSS were invited to provide two full time Casework staff in the Wyong area, supporting over 130 vulnerable young people in that area alone. The proportion of organisational revenue that was generated through non-government sources has reduced with the difficult economic times and Elderslees Foundation withdrawing their support for The BUS project. Changes in staff gave an opportunity to consider the structure of RYSS and a restructure occurred in mid 2019 to better define our work and streamline operations. Staff have improved relationships, partnerships and visibility to improve fundraising opportunities and funding certainty. The increasing success of Central Coast Comicon in May 2019 (4000+ attendees) and the Dyslexia Ball (110 attendees) in October 2018 has extended RYSS reach in our local community and enabled us to provide some unique resources to those most in need raising over \$43,000 combined. A new partnership is underway with federal funding for partnership delivery of Central Coast LOVE BITES program in all schools over the next two years with Coast Shelter.

With a new marketing, events and design focus we updated our branding, from redesigning the shopfront windows to recreating the minibus wrap. A new sponsored 'joyful' website adding more functionality is currently under construction. The renewed focus on profile and programs has enabled the development of Wyoming Youth Skills Centre and the yarning circle. New cloud sharing systems have been developed with SharePoint, and MYOB which enables RYSS to run from any location.

RYSS advocacy in the wider community has included White Ribbon day, Homelessness Matters day, World Aids day, Youth Frontiers Showcase, employment connection day, participating in the Community Legal Centres strategic planning day and in North Wyong 'Connect Now', presenting at TAFE and UoN, plus attending NSW Council Of Social Services, DV Sydney Conference, Advocate for Children Young People and NDIS Mental Health conferences. RYSS had initiatives of: bidding for a Disability service in an EOI process, connecting with the Moree Team as Indigenous Justice Program (IJP), undertaking the first 3 referrals by Magistrates to IJP and participated again as the only non-Indigenous service invited to participate in NAIDOC events. RYSS have advocated and consulted in: numerous Interagencies (Youth, Aboriginal, Disability), NDIS forums, Homelessness forums, Council Community Leaders forum and Create Arts NSW planning sessions. We are the only youth service participating in a National Co-design process to improve the adult through care services and create the modelling for IJP. The Reconciliation Action Plan is underway with a team of RYSS staff, Aboriginal Workers and services.

CEO REPORT CONTINUED

Finally we have exceeded the outcomes of funding bodies, The BUS projects YouCare (hot spots), YOP POPS Youth Opportunities, offering a level of independent, flexible services to continue offering service effectiveness and value. We have delivered Targeted Early Intervention (TEI) services and expanded into Wyong setting up partnership Hubs and outreach advice, referral and casework services. RYSS have been active in the TEI FACS reform. This has deepened our relationship with other services and blown away all expectations with the amazing BUS team and BUS outreach facilities and amazing Y.A.W programs. Our current challenge will be securing our long-term CBD shopfront service location hopefully within the new Regional Library and Arts precinct.

Business Development at RYSS is actively undertaken with our 5yr strategic plan 2019 to 2024. Other areas of focus were our quality improvement systems- WHS, committee self-appraisal, Building Safety Committee and new Quality Management Group of senior staff.

Congratulations to all committed to RYSS and thank you to the Committee, staff, volunteers and young people at RYSS it is an honour to lead this amazing service.

Kim McLoughry - CEO



OPERATIONS MANAGER REPORT



ALEX O'NEAL

OPERATIONS MANAGER

As has been the pattern for a number of years at RYSS, the organisation continues to see increases in client numbers, and in that increase we also continue to observe greater complexities of support needs for children, young people, and families across the Central Coast. It is no small feat to say that the enormous amount of work and commitment by the RYSS Team has ensured that these increases have been met and continue to be addressed with professionalism, commitment, and an application of extraordinary service knowledge and partnership development.

The now well established Wyong EIPP team has built strong connections with support services, neighbourhood centres, Government agencies, Schools, and perhaps most importantly community members, to deliver much

needed assistance, referral support, and case management to over 130 young people in that area alone. This program, coupled with the support of Housing NSW's Rent Choice Youth funding for almost 50 clients supported in private rental tenancies, has opened opportunities for so many clients that otherwise would be addressing barriers in the absence of stable and safe accommodation. The EIPP Team more broadly has again met all client objectives, and continues to provide much needed advice, information and referral support, case management assistance, and transitional accommodation – this year supporting 500 individuals with advice and referrals to services providing legal, drug and alcohol, family, mental health, and emergency accommodation support. One quarter of these young people and families were provided ongoing case management assistance for more intensive support needs. As we move into 2019/20, our attention will now turn to implementing the newly identifies Targeted Early Intervention outcome measures that have formed the basis of the new reform by the funding body for this program. With these new measures come new methods of data collection and reporting – which, while challenging is also opportunity to see and compare new information, and better observe a broader range of impressive outcomes for young people.

The RYSS Abilities Team, now in our 3rd year of delivering NDIS supports in line with the national scheme, has remained focused on delivering the highest standard of support in independence building, social and community engagement, and of course Coordination of Supports. These key areas, particularly those of Capacity Building, have remained the focus of the teams support for the 115 clients supported this year. As with previous years, RYSS have maintained a high client retention rate, with just under 80% of clients choosing to remain with RYSS for the duration of their funded plan, and across into new funding periods. Of those young people that exited the program, 20% were as a result of their NDIS funding ceasing. RYSS Abilities has remained committed to our innovative Group Program delivery, with the NDIS Cooking Group, Music Group, and Photography being consistently popular among clients of the service. At the conclusion of the 2018/19 period, we are preparing for our first external audit under the new guidelines of the NDIS Quality and Safeguard Commission – an intensive process of analysis of our service, organisation, and commitment to client focused support and the practical application of one of NDIS' main themes of Choice and Control for clients. With this certification, we expect the coming year to bring renewed focus for RYSS Abilities on Coordination of Supports and other Capacity Building areas of assistance for young people across the Central Coast.

OPERATIONS MANAGER REPORT CONTINUED

As with NDIS' certification process, so has the Indigenous Justice Program undergone an extensive review and implementation of a revised model of support for the "Through-Care" program. Following a number of years of successful program delivery, with outstanding and consistent support outcomes (including an average 80% reduction in crime engagement following support in this program), an external review has been undertaken, in which funded "Through-Care" services across the country have had the opportunity to come together throughout the year, allowing meaningful contributions in co-design of a refreshed model of support. With this new model has come some much needed updates and clarity in process, key performance measures, and perhaps most importantly confirmation that the fundamental approach RYSS takes in this program of pre-release assistance, intensive case management, and ongoing support in accommodation are fundamental to success. IJP engaged 17 young people in this process for the 2018/19 period, 5 of which were housed in Transitional Accommodation.

Further adding to the extraordinary suite of programs, projects, and services offered by RYSS this year, the Youth Arts Warehouse, Wyoming Youth Skills Centre, and The BUS have each in their own right achieved some impressive results;

The Youth Arts Warehouse

Delivered over 200 workshops and Masterclasses to young people, engaged local artists and creatives to work alongside young people to create works of art, theatre, and music.

The BUS

RYSS had an average engagement of over 100 young people at each of its 41 programs – directly engaging over 4000 young people across the coast – demonstrating just what kind of need and value a 'mobile youth centre' can have in a region like the Central Coast.

The GenQ Group

RYSS' monthly LGBTQIA+ group has now been running for over 20 years, and this year alone has supported 27 young people (over 50% of which identify as transgender), and has hosted sessions, talks and discussions around healthy relationships, activism, gender, and sexual health.

Wyoming Youth Skills Centre

WYSC has hosted a range of programs and activities, including work readiness programming, After school groups in gardening, woodwork, 'DIY', cooking, and sport, NDIS groups, wellbeing and health projects, and of course the RYSS Living Skills Program, which due to its popularity has been running twice per term, in both Wyoming and Wyong – engaging over 60 young people in this program alone. Of course, Wyoming has hosted some exciting programs with external services – the Family Wellbeing program for young Aboriginal men, the Wholesome Collective – a 4 week cooking and healthy lifestyle program and Circle of Security for young parents.

Overall, for a year that has held some unprecedented external pressures in funding, reform, and service change, RYSS has maintained a momentum that has ensured many thousands of young people across the Central Coast are supported in building strength, independence, confidence, and positive community engagement. The RYSS Team remain at the forefront in program innovation and creativity in program delivery, presenting a level of professionalism for which we all can be proud to be part of. In delivering success across such a comprehensive range of supports, programs, activities, and events, we continue to demonstrate our commitment to ensuring children, young people, and families across the region have access to support, advice, and guidance.

Alex O'Neal - Operations Manager



“ When we empower our communities we are all better off ”

- Kerry Bentivolio



THE BUS

The BUS Crew 2018-19



VIRGINIA WALSHAW
BUS COORDINATOR



LANI POMARE



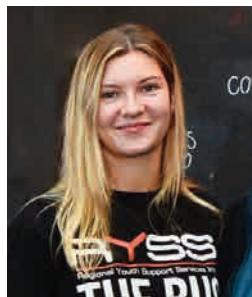
LOU PATEMAN



LIAM MURPHY



BRITTANY CAHILL



TARA ADAMS



BRAD PERRY

The RYSS BUS has continued to pioneer best practice for Youth Outreach Engagement across the Central Coast.

- **2016/2017** included the launch and engagements reflected the gratitude we owed to our support partners, including FaCS and DET Aboriginal Education & Wellbeing Unit, delivering events with and for these partners.
- **2017/2018** saw a more targeted advocacy approach; increased school visits, workshop development, events and engagement.
- **2018/2019** has been the year of innovative, issue-based programming, rural connectivity and celebrating inspirational Young Achievers.

Key projects for The BUS for 2018/19 have been:

YOU CARE

The NSW Community Safety Fund (NSW Government, Department of Justice), along with the State Attorney General, the Hon. Mark Speakman MP, attending the grant announcement in Gosford. YouCARE was led by a Stakeholder Steering Committee including NSW Police, Central Coast Council, Department of Education, and FaCS. This has seen the RYSS BUS specifically target 5 Youth 'Hotspot' areas within the Central Coast. These are areas that identified issues include high rates of antisocial and criminal behaviours, youth disengagement, AOD use, and family violence.

Engagement and programming in The Peninsula Region, Lake Haven, Wadalba, Wyong, Erina and Kibble Park, Gosford has resulted in:

- Total number of engagements (events and outreach) – **41**
- Total number of direct connect with young people – **4,211**
- Total number of Partnerships/Services – **101**
- Total number of hours of direct connectivity with young people – **229.5hrs**



YOP POP UPS

- (Youth Opportunities Project Grant, FaCS funded) A region-wide callout to unearth and acknowledge the amazing things our Young People are achieving. The project includes; an online Hall of Fame, including videos, podcasts, photos and biographies, Peer to Peer Led Workshops to guide and inspire other young people toward success, and links to further education opportunities to inform our online audience.
- Young Achiever referrals to date number 28 (35 young people) including; a Young Autistic Achiever who has developed the first ASD Therapy YouTube Channel, a Para-Olympian, award winning Photographer, Young Indigenous Leaders from The Barudir Project, Youth Advocates for Mental Health, Homelessness and Animal Rights, Media personalities, Artists, Musicians, Dancers, DJs, and inspirational Volunteers.
- Media partners have included SeaFM, StarFM and Coast Community News, and the project social media coverage has had a reach of over 30,000.



“ Awesome bunch of people - loved it!!
Great for our youth to have such an important
service available to them. ”
- RYSS BUS Review



TIMEOUT

TIMEOUT (Foundation for Rural and Regional Renewal). This project included the development of early intervention, personal development workshops in schools and 2 engagement programs, delivered weekly over a 3 month period, for at-risk, Aboriginal and young people currently not attending school or employment.

In total, TIMEOUT delivered :

- **29** Youth Specific Support Events which included
2 community festivals
21 local Government Schools and
8 services/group
5 behavioural specialist schools,
3 Indigenous Education Units- IJP
2 FaCS Neighbourhood Centres and
3 support programs for young parents.
- The in-school workshops had direct contact with **2,760** young people and gave direct case-management support/information/referral to **74** young people.
- The engagement program worked with **21** highly disengaged, complex participants with a program completion rate of **75%** and an attendance rate of **85%**.

In the second, we achieved an astonishing **90%** return to school/employment with all participants connected to ongoing support services/engagement activities.



ONE STOP SHOP PROJECT. (LAKES COAL)

Engaging in some of the most isolated regions within the Central Coast, The BUS undertook:

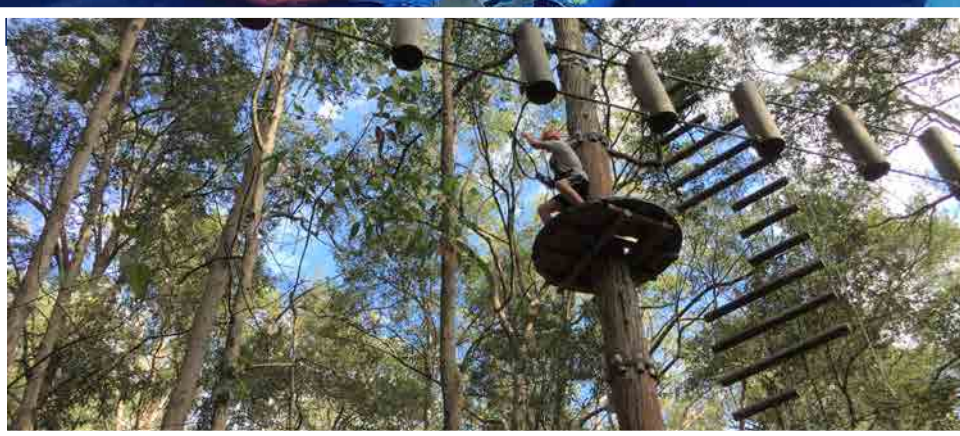
- **14** youth specific events at Chain Valley Bay (North & South), Mannering Park, Gwandalan, Summerland Point and Lake Munmorah.
- Connected with **825** young people and residents
- Encouraged **25** Support Services, Youth/Disability Agencies, Community Groups and Schools to partner with us on the project.



One dark point in the year's success has been the loss of philanthropic funding from the Elderslee Foundation, the impact of which has currently reduced our capacity to deliver outreach engagement dramatically. Further funding applications are, however, underway, and we hope to continue the BUS's outstanding results this year into the next.

In 2018-2019, The BUS has;

- Connected directly with **8,768 young people** and had contact with nearly **20,000 Central Coast residents**.
- The BUS Crew have attended **86 separate engagements**; including coordinating 9 youth festivals, attending 20 schools, 3 Young Parent Groups, 19 TIMEOut sessions, 3 Neighbourhood Centres, 3 Comicon promos, 4 Aboriginal Festivals, 23 Community gigs and worked at 34 different neighbourhoods across the Central Coast.
- The BUS has delivered **23 workshops** about personal development and self awareness; including RAGE, Body Confidence, LoveBites (Respectful Relationships), MATE (anti DV programming), Anti Bullying, Cyber Safety and Celebrate Safely (AOD).
- Developed over **80 Service Provider partnerships** and is currently part of a Central Coast Youth Mental Health Advisory Team to Federal Minister for Health, the Hon. Greg Hunt, and Lucy Wicks, MP.



EARLY INTERVENTION PLACEMENT PREVENTION PROGRAM

Targeted Early Intervention EIPP Team



GAIL COSENTINO

TEAM LEADER



SANDY SMALL

INTAKE & REFERRAL WORKER



ALEXA LOVELL

CASEWORKER | GENQ



BECK JOHNSON

WYSC PROGRAM WORKER



CAROLINE MENDES

WYONG CASEWORKER & RENT CHOICE YOUTH



SUE HIGGINS

RENT CHOICE YOUTH CASEWORKER & REVIEWS



PAUL EASTER

WYSC SUPPORT WORKER



JAY MACDONALD

WYSC SUPPORT WORKER



MADDI RENYOLDS

RENT CHOICE YOUTH CASEWORKER



ALICIA SETTLE

RENT CHOICE YOUTH CASEWORKER

The Early Intervention & Placement Prevention (EIPP) casework team has had outstanding success supporting Child, Youth & Families presenting at risk of homelessness and homeless, with Advice, Information and Referral, Case Management, and through our Supported Transitional Housing Program in partnership with Pacific Link housing in 2018-2019.

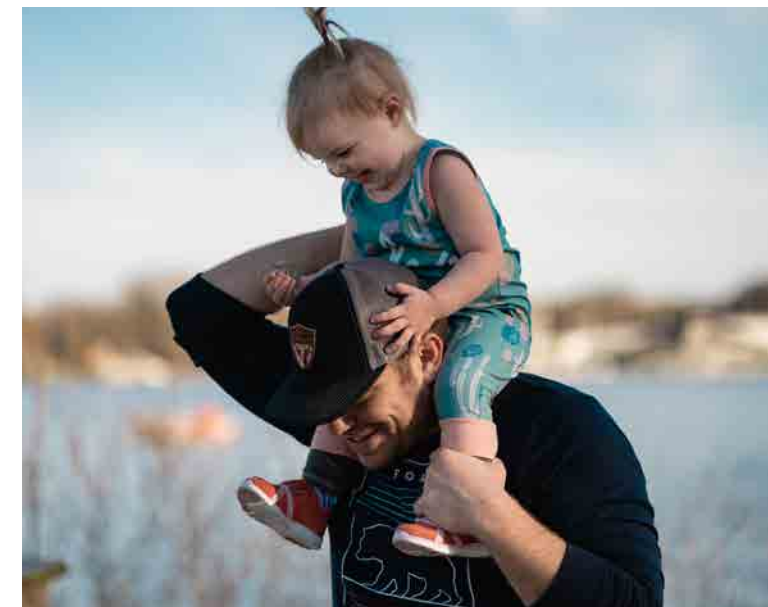
Collaborations and networking were further developed with stakeholders building ongoing relationships to better support young people and their families across the whole of the Central Coast including Wyong. We refined our Intake and Assessment process (A.I.R), ensuring all young people who presented at RYSS Gosford were referred to the appropriate areas of support which included the three "Hubs" located at Gosford, Wyoming and Wyong.

The EIPP team refined the pathway for young people accessing the program, that ensures Assessment, Information, and Referral processes were delivering the very best intake, referral, and casework outcomes for young people that presented at to RYSS.



The EIPP casework team's experience, extensive knowledge of the community sector, highly developed skill sets, and ongoing training enable them to provide informed, professional, and client-orientated support for young people. Key focus areas of development and support for the program this year have been:

- First point of contact "Intake" often walking in off the street with no appointment.
- The partnership between RYSS and Pacific Link Housing, and the implementation of the RYSS Transitional Housing Program.
- Development and delivery of programs at RYSS Wyoming Youth Skills Centre such as Living Skills, Parenting, Work Ready and Domestic Family Violence
- "Rent Choice Youth" Program enabling them to obtain their own Private Rental.



Individuals (this financial year) accepted into the "Rent Choice Program" that have secured a rental in the private rental sector.

- 49 Rent Choice (YPRS) Approvals
- Gosford – 20
- Wyong – 29

Delivering Skills Based Programs at Wyoming Youth Skills Centre



Living Skills



Parenting



Work Ready



Domestic Family Violence

ADVICE INFORMATION REFERRAL - A.I.R

The primary role of the Lead Intake Worker for RYSS is to take referrals from other community agencies or directly from a young person seeking support. At the first point of contact with the young person, basic information is collected and recorded, with subsequent assessment identifying how we can best assist with case management and/or access to group supports, or via supported referrals to other service providers.

It is often identified that there are several stakeholders that have a role to play in the support of a young person that has accessed RYSS, these can include; Cultural supports, FaCS (DCJ), Health services, Mental Health, Housing, AOD services, Juvenile Justice, Employment services, School and Tertiary Education, and many more. The intake process may include collaboration with other relevant stakeholders, by way of facilitating a "Person-Centred" Case Conference so the young person can be best supported without duplication of services.

Following three points of contact with the young person, they are then reviewed for ongoing support, and may be further assisted through the range of other RYSS programs, or externally by other services throughout the community.



EIPP CHILD YOUTH AND FAMILY CASEWORKER

The role of EIPP Casework is to provide young people with short-term case management support for 6-12 weeks, as well as up to 12 months of support in RYSS Transitional Supported Housing program. All support at RYSS is delivered in a client-centred approach, working on the strengths of the young people to help achieve their identified goals. This includes working with young people to help build independence – and can focus on practical living skills, tenancy management, budgeting, education, employment and training, family connections, and personal wellbeing. In addition to this, the team will work with young parents - supporting them to work closely with FaCS for placement prevention, or restoration of their children.

In the 2018-2019 financial year, thirteen (13) young people have accessed the EIPP Transitional Accommodation Program. Throughout the duration they have accessed case management support, referrals to other organisations, including pregnancy support, FaCS, restoration support, and skills-based programs. During the implementation of the exit strategy from the transitional housing program young people are often flagged for the Rent Choice Youth program - a Housing NSW product of subsidised rent in the private market. This enables young people to remain supported while they expand on the skills they gained during the Transitional Housing Program.

CASE STUDY - EIPP TRANSITIONAL SUPPORTED HOUSING CLIENT

Starting as a FaCS referral, a young mother, Sarah* received intensive casework support through the Transitional Housing Program after her child was removed from the overcrowded family home where domestic and family violence and hoarding were present. She worked intensively to learn new skills to maintain her property and improve her own health and independence, including the RYSS Living Skills Program. Sarah was given restoration of her son in the days leading up to Christmas. During the program, she started working in her first job in the hospitality industry. Her positive engagement in completing her identified goals during her accommodation with RYSS led to her being put forward for the Rent Choice Youth program, where she subsequently secured her first private rental property, and is continuing to access case management support to assist with her goals of gaining employment in the Veterinary field.

RENT CHOICE YOUTH (HOUSING NSW)

The Youth Private Rental Subsidy program (renamed Rent Choice Youth program) which has been running since January 2017 was set up as a program to assist young people in securing a private rental property. The program was developed for young people who were assessed as capable of independent living in the private sector, but were struggling with the financial constraints of living on Centrelink whilst seeking work or attending education or a combination of both. The inability to access affordable accommodation impacted on the young person leading to homelessness and increased negative mental health outcomes.

The program has expanded rapidly with RYSS now currently supporting 49 clients on the program. 16 have progressed from the program due to relocating out of area, securing employment, returning to family, or due to relationship breakdowns. In most instances, RYSS has remained committed to continued support following the completion of their time on the subsidy. Since the commencement of this Housing NSW project, RYSS has remained at the forefront of service delivery in this style of support. Early on, RYSS identified the importance of this program to the young people of the Central Coast and led the way in providing a dedicated, quality team to facilitate the program across the Central Coast.

EIPP WYONG

The Wyong team supported 137 young people in an outreach capacity throughout the Wyong LGA during 2018/19. These young people required support in a number of areas including but not limited to Court support, advocacy, Mental Health, relationship, parenting, education, training, and housing assistance.

Caseworkers on the Wyong team worked hard to ensure RYSS maintains a positive presence within the Northern end of the Central Coast, this was achieved by building solid networks with the other services working in the area, and it was due to this work that RYSS was able to access The Young Parents Hub, Toukley Neighbourhood Centre, Wyong Children's Court, Kanwal Community Centre and Matchworks Lakehaven, The Entrance Neighbourhood Centre and Wyong TAFE to hot desk and support the young people in these areas. The Wyong Team achieved an overwhelming number of outstanding successes and positive client outcomes, and despite funding for this avenue of support ceasing at the end of June 2019, RYSS continues to field referrals and support requests from support providers and community members across the northern region of the Central Coast. In addition, RYSS continues to maintain a presence in the region with other RYSS programs, and so engagement with the strong partnerships and support networks in these areas of the Central Coast remain strong.

GENQ

27 young people, with over 50% identifying as transgender, have directly accessed GenQ for the monthly programs, resources, advice and referrals. This year GenQ covered a range of topics during the 10 sessions including healthy relationships, activism, LGBTQIA+ issues, future planning and goal setting, Gender, LGBTQIA+ history, and sexual health. These topics were devised, guided, and led by the young people in the groups, and helped to raise awareness, provide a safe and comfortable space for discussion, and allowed for the discussion of challenging ideas. This group has recently been identified as one of the longest continuously running programs of the organisation, and is considered a glowing example of how successful a program can be. RYSS is proud to recognise the long running success of this group, and remains committed to ensuring its growth and development for years to come.



WYOMING YOUTH SKILLS CENTRE

Social Engagement & Independence Building Programs



Cooking & Sport

Wyoming Youth Skills Centre run skills based programs that provide young people with the tools to become independent, empowered, connected and strong members of our community. From After School programs to Living Skills and Welfare programs, Wyoming Youth Skills Centre offers an inclusive, safe and social outlet for young people. Wyoming Youth Skills Centre's After School Cooking and Sport program provides young people with nutritious, easy to cook recipes to promote participation in preparing family meals and physical activity whilst reducing screen time.

Average of 10 young people each Tuesday.



The Shed & Garden

Wyoming Youth Skills Centre's After School Shed and Garden program teach young people building, woodwork and agriculture skills to develop creative ability and encourage garden to plate meals.

Average of 10 young people each Wednesday.



D.I.Y

Wyoming Youth Skills Centre's After School DIY program embraces creativity in a fun and social environment. Young people are able to participate in arts, crafts and experiments that are easily adaptable to the home environment. Some activities have included bath bombs, homemade ice-cream, tie-dye and lava lamps.

Average of 10 young people each Thursday.



Advice, Information and Referral

On Friday afternoons, Wyoming Youth Skills Centre is open for young people to access youth services and support with our team of youth workers. Conversations and intervention programs enable young people to make informed decisions leading into the weekend where they may be confronted with peer and family challenges.

Average of 8 young people each Friday.



Living Skills

RYSS Living Skills courses run each term from Wyoming Youth Skills Centre and more recently out of Wyong. Living Skills give young people the knowledge and confidence to enter the private rental market and live independently. Subjects include Rent It Keep It, Money, Household and Employability Skills.

64 young people completed Living Skills this year.

Circle of Security

Circle of Security is a relationship-based parenting program for caregivers, designed to enhance attachment and security between parents and their children. This program is run by-termly from Wyoming Youth Skills Centre.

13 young parents have completed this course.

Family Wellbeing

Family Wellbeing is a program facilitated by Nigel Milgate from Primary Care to support young Indigenous men to build communication, problem-solving, conflict resolution and other life skills to enable participants to take greater control and responsibility for family, work and community life.

32 young men participated & completed the program this year.



Topics Include

- Basic Human Qualities
- Basic Human Needs
- Life Journey
- Understanding Relationships
- Conflict Resolution
- Understanding Emotions
- Understanding Crisis & Skills in Crisis
- Understanding Loss & Grief, Skills in Dealing with Loss & Grief
- Understanding Beliefs and Attitudes
- Understanding Family Violence & Dealing with Family
- Violence
- Caring for Ourselves
- Personal & Group Work

Switched On - Outreach Program

Switched On is an RYSS Outreach Program designed as an early intervention strategy to engage at risk young people. The program focuses on barriers young people have to pursuing healthy and successful lives and empowering young people to take control of their futures. Switched on was run from Wadalba Community School, Alesco and Matchworks Lakehaven.

- **10 young people from Wadalba**
- **15 young people from Alesco**
- **5 young people from Matchworks**



The Wholesome Collective

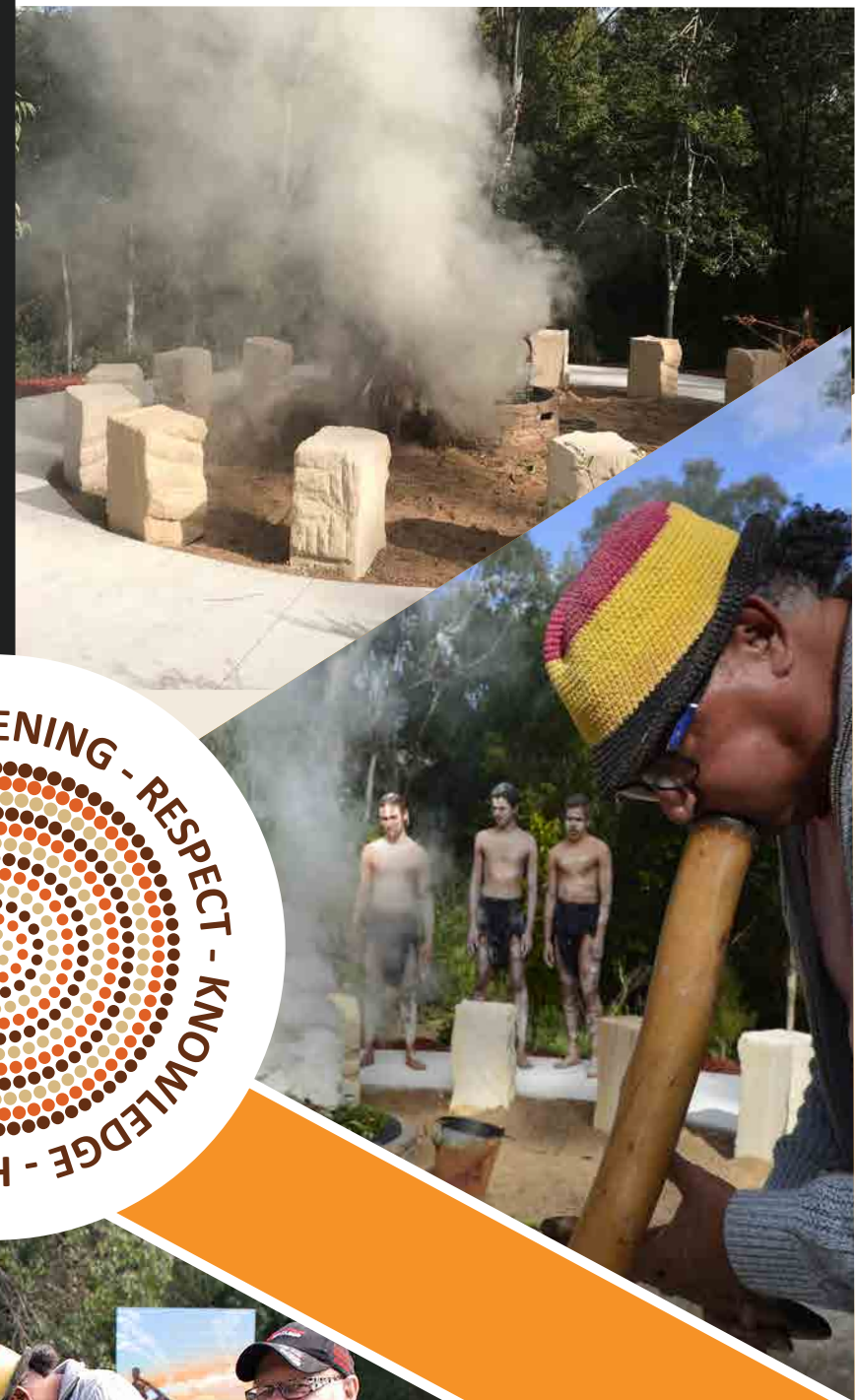
The Wholesome Collective is a 4-week cooking course developed to promote healthy lifestyles and nutrition whilst cooking and shopping on a budget. RYSS partnered with The Wholesome Collective to run these programs over the period of a year. Young people receive their own cookbook and apron to encourage cooking in their homes.

5 young women completed the course in term 2

THE YARNING CIRCLE

The Yarning Circle was launched on the 9th July at Wyoming Youth Skills Centre.

The Yarning circle is a great cultural hub and has been used for justice conferences, RYSS staff and community meetings, client and caseworker engagement, and is a great initiative that promotes discussion in a culturally appropriate manner free from judgement or ridicule.



UN YOUTH REP VISITS WYSC

The young people who participate in Wyoming Youth Skills Centre after school programs were fortunate to meet Kareem El-Enary and provide their feedback to the United Nations in regards to what concerns young people have for their futures. Mental Health and the Environment were the two largest issues our young people identified. **12 young people attended the session.**



YOUTH ACTION - NSW YOUTH WORK AWARDS

Congratulations!

A big congratulations to Regional Youth Support Services at the 2019 NSW Youth Work Awards.

Nominated for:

Youth Service of the Year

Outstanding Work with Aboriginal Young People - RYSS Indigenous Justice Program

Winner:

Outstanding Youth Participation - the RYSS Bus

This award celebrates a service or project which has meaningfully engaged with young people in service delivery or decision-making processes, an innovative approach to engaging young people in the leadership of the service or project and has achieved outstanding outcomes for the young people involved.

The award was proudly supported by the Advocate of Children and Young People.

Congratulations to the whole team at RYSS for a fantastic achievement this year.



It was a proud moment for all at RYSS when our work for 2018-19 was nominated and awarded at the NSW Youth Work Awards. We were extremely happy to win the award for "Outstanding Youth Participation" for the work of the RYSS Bus. A huge congratulations goes to the RYSS BUS Crew who do a fabulous job engaging the young people in our community and have had 8,768 direct connections with Central Coast young people this past year. A big "Thank You" to Youth Action for celebrating the work that RYSS and other services provide for our communities.



INDIGENOUS JUSTICE PROGRAM



BJ DUNCAN
TEAM LEADER



KAREN SMITH
IJP CASEWORKER



ALISON PREECE
IJP PROJECT WORKER



CHRISTIANE DAVIES
IJP PROJECT WORKER

In 2009 the rate of Indigenous Juveniles in detention was 23 times the amount of the non-indigenous young people, with 63% of these young Indigenous people reoffending. It was in response to statistics such as these that RYSS first developed the Indigenous Justice Program (IJP), with the goal of delivering quality, accessible, and professional support services to young Aboriginal people both in custody, as well as in the community. To date, IJP continues to assist Indigenous young people to reduce reoffending behaviours, connect with their culture and engage positively in their community. IJP aims to do this by holistically addressing the issues that surround offending behaviours, develop and work together on an individual's goals, and through intensive case management that often requires daily support to meet client needs and achieve positive outcomes. 17 case managed and 5 housed.

For the period 2018/19, IJP has continued to deliver a broad range of supports to clients across the Central Coast, in order to meet their identified needs and goals. Case managers in the program have delivered impressive outcomes for our young people by ensure that the clients of IJP are appropriately supported to achieve every level of success, and remain connected with clients of the program.

One such client has, within a period of three months in the IJP program, has secured employment, been established in RYSS Transitional Housing, enrolled and commenced TAFE Studies, and is most recently starting to focus on his personal wellbeing by making use of the gym membership available to clients of RYSS and is attending to his fitness goals. This in turn has helped him socially and has given him a noticeably more positive outlook on his pathway to independence. He has made many new friends, previously stating he has no friends prior to engaging with IJP.

IJP has a broad reach of positive service and external program relationships within the community, in place to ensure the necessary help that through these partnerships, our clients will be able to get the most out of these service connections and ultimately their support experiences. These services have a shared passion to help young Aboriginal people in a positive, creative, and engaging manner. RYSS has seen some extraordinary success for clients as a result of partnerships such as MatchWorks Employment, NSW Brisbane Water Police, Youth Justice, Darkinjung Local Aboriginal Lands Council, Department of Education, TAFE NSW, Yerin Health and the Elanor Duncan Health Service, PCYC, Central Coast Aboriginal Interagency Network, Coast Shelter, and the local Children Courts located at Woy Woy and Wyong. RYSS is privileged to be able to play such an important connecting role with young people in accessing such a broad range of support services – a network that has been established and maintained by such a long partnership history and further by so many positive success stories.

Similarly, other programs within RYSS work together with IJP Staff to ensure harmonious and well informed support for each other's clients takes place in positive and engaging ways, to get the best outcomes for all clients. IJP has ongoing training and staff development that ensures staff are up to date with current trends, policies, and relevant supports, and during the course of the year has included Motivational Interviewing and Reflective Practice, and Cultural Connections Workshop for Targeted Earlier Intervention specifically for Indigenous clients. The invaluable work of the staff within the IJP program has time and again demonstrated positive and clear successes, something that RYSS is proud to continue to deliver into the future.

CASE STUDY

IJP remains focussed on supporting young clients to reduce and cease their engagement in crime and the justice system and has delivered a number of impressive client outcomes. IJP has a range of resources and stakeholder services available to it, to ensure clients are able to access and engage in support services in areas they are comfortable with. To engage in the appropriate levels of support means that the client can be assured every success.

One such success relates to a young Indigenous male, aged 18, who after engaging with IJP, successfully was approved for the IJP housing program and is now comfortably living independently. He has also completed the living skills program, maintained his engagement with his employment agency, attends the gym daily, successfully gained entry into TAFE Gosford to complete his year 10 English and Maths studies, and has recently secured a casual job at a chicken factory. The client, only having been in the program for a few months, has achieved this with the help of IJP and other supports, after coming from a cramped family home, sharing beds with his siblings, and being at risk of offending.

The young client is very motivated and determined to continue his success, and next year hopes to enrol in the Armed Forces after he completes his TAFE studies. This young person has always remained positive and has maintained a high level of engagement with his caseworker and interest in the IJP program. He is looking forward to connecting with his culture and beginning to find his family roots by participating in "Find my mob" family tree with the help of his immediate family.

His caseworker and RYSS staff, are very proud of the client's achievement's in such a short time frame within IJP, and are looking forward to seeing even more positive outcomes for the client in the future.

*In the client's own words,
"My life is wonderful right now,
and this is only the beginning."*

Family Wellbeing Program

The Sydney Morning Herald came to Wyoming Youth Skills centre 21st March, 2019 and interviewed the Family Wellbeing Coordinator Nigel Millgate from Central Coast Primary Care. This is the program Cody has been attending each Wednesday referred from the IJP. He was pictured in the paper with a mini interview in this article below.

The Family Wellbeing program is run out of RYSS Wyoming on a Wednesday, facilitated by Nigel Milgate and Matt Simms from Central Coast Primary Care. This term, 8 young men participated. The program focus' on the primary needs, communication building, problem solving, conflict resolution and other life skills of Indigenous young men to enable them to take control and responsibility of their lives. Topics include: Basic Human Needs & Qualities, Group Agreement Life Journey Understanding relationships Conflict Resolution Understanding Emotions & How to deal with them Understanding & Dealing with Crisis Understanding & skills dealing with Loss & Grief Understanding Beliefs & Attitudes Understanding & dealing with Family Violence Caring for ourselves & bringing all the topics together.

ABILITIES

Individual Supports Team



KERRY HAMILTON
ABILITIES TEAM LEADER



SIMON STEVBS
COORDINATOR OF SUPPORT



ALEX WHYMARK
COORDINATOR OF SUPPORT



LOUISE PATEMAN
COORDINATION OF SUPPORT



ALANNA WYNNE
SUPPORT WORKER



SARAH WALTERS
SUPPORT WORKER



AMANDA BAIRD
SUPPORT WORKER



INGA ROMANTSOVA
SUPPORT WORKER



JANICE ATKINSON
SUPPORT WORKER



RICHARD ANDERSON
SUPPORT WORKER



JUNKO YAMASAKI
SUPPORT WORKER



GENE BRADY
SUPPORT WORKER



PAUL EASTER
SUPPORT WORKER



DANIEL GAGLIO
SUPPORT WORKER



JAY MACDONALD
SUPPORT WORKER



LEE-ANNE ALLEN
SUPPORT WORKER

The RYSS Abilities Program supports young people with a disability living across all areas of the Central Coast. This diverse team of 17 Individual Support Workers, Support Coordinators, and Group Facilitators supported well over 100 individuals during the 2018/19 period in a range of Core and Capacity Building finding lines and provided almost 100 sessions of social and community group engagement opportunities. Of these clients, the Abilities team supported close to 40 clients in Coordination of Supports alone – an essential and fundamental aspect of RYSS program delivery, which centres around ensuring young people have every opportunity to develop their understanding of how to manage their own NDIS supports – guiding each client in developing their own sense of choice and control over how and when they are supported. Support ranges from developing independent living skills to more complex assistance with day to day needs and community access. Support workers liaise closely with our Support Coordinators Simon and Louise to engage in meaningful ways with our clients, developing goals and working in a client centred model. Clients are encouraged to identify and work on strengths, and to build their support plans and goals over time, to ensure each young person remains focused on achieving set goals and working towards new challenges that are important to them. RYSS offers a range of other services under the NDIS, most of which focus in some way on improving independence, confidence, and real-world skills, and all services are developed alongside clients and their supports to assist in achieving individual goals.

The NDIS continues to grow and evolve, and while it provides challenges to staff and management with its implementation and administration, RYSS continues to rise to these challenges and overcome those hurdles, and holds a firm focus on prioritising the needs and goals of the young people we support, within the context of this still new (and ever changing) NDIS service system.

The year has seen a range of Group activities being delivered under the NDIS, with some amazing successes in client independence, social interaction, and personal growth being seen. The Abilities Cooking Group, under the guidance of our in-house ‘Chef’, Simon, have enjoyed learning how to make Caesar Salads, Fish Cakes, Lasagne, and a range of other healthy meals. The RYSS Music Group has seen a number of young people write and record their own music to an extraordinarily high standard, with the assistance of industry professionals and trained musicians. Similarly, young people have had the opportunity to participate in photography workshops with Sharon, our Youth Arts Coordinator and Professional Photographer. In building on the RYSS NDIS Groups momentum, a whole new range of groups are being developed for the coming year including Art for Wellbeing, Work Readiness, Health Gaming, Dungeons and Dragons, Queen Bees (Young Women’s group), fishing and Kings Men (Young Men’s group). Of course, we will continue to deliver the ever-popular Cooking, Photography and Music Groups with new young people ready to build social connections and hone their interests.

In terms of staffing, RYSS has continued to develop and build on our already diverse and motivated team of Support workers. We have employed new Individual Support workers through the year, some new to the industry, some looking to

change career direction, and some having moved from other areas within RYSS to continue to build their experience. Staff have engaged in a range of in-house and external training opportunities – including staff development in areas such as suicide prevention, Domestic Violence Awareness Training, Mental Health First Aid, Trauma Informed Care, and Child Protection refreshers.

Abilities clients continue to engage in all aspects of RYSS programs, with many successfully transitioning from supported accommodation into the Youth Private Rental Subsidy program (‘Rent Choice Youth’), permanent housing, and the private rental market. In keeping with the guiding principles of the NDIS, the Abilities program continue to guide and support clients to build independence, confidence, and encourage positive social development and interactions. Staff and clients work closely with other areas of RYSS, including the Early Intervention team, particularly in relation to accommodation services

Following the departure of our Abilities Team Leader, Kerry Hamilton in June 2019, we are looking forward to new challenges in the future particularly with the new Team Leader, Sue Higgins, who brings with her a wealth of knowledge and experience of Central Coast supports and services.



“ They (RYSS Staff) helped me get my learners, they’ve also given me a lot more confidence.
 -Daryl Webb ”

YOUTH ARTS WAREHOUSE

YAW is a safe place for exploring creative expression, developing theatre productions, producing music and art exhibitions while developing pathways into further education.



SHARON ALDRICK
YAW COORDINATOR



ANDREW THOMPSON
PLAY WRITE TUTOR



LUKE MAHLER
MUSIC TUTOR



JERA NICHOLS
PLAY WRITE ASSISTANT



MIKE MCCARTHY
MUSIC TUTOR

The Youth Arts Warehouse programs impart valuable industry skills, mentoring our young people to become our next generation of professional Actors, Writers, Musicians, Directors, and even Technical and Stage Managers. The Youth Arts Warehouse ensures that our students are a central part of the whole process from the creation of our productions' concept, to the opening night.

YAW had over **122 young people** access programs in this past year, employed **37 artist facilitators**, **6 youth leaders** and **8 volunteers**. We had **5 performances** and events.

THEATRE PLAY WRITE- INTERSECTION

The Play Write Theatre Group, under the facilitation of writer/director Andrew Thompson produced 'Intersection' inspired locally and by ATYP's Intersection production. Intersection was a mysterious, comical, and captivating performance developed by the young minds of our emerging scriptwriting group. Intersection incorporates our actor's real-life experiences and journeys and examines how, even in such a large, diverse world, everyone's stories inter-connect in some way. 'Intersection' showed us how we are all connected through each other's experiences, and how we are all influencers in this great, big world.

Jera has been part of the 'Play Write' program for the past five years and now works as the assistant tutor; he said it was a lifesaver for him after moving from Canada into a new community. He said, "I have made some wonderful friends and feel I have a place I can belong to and be with other like-minded people while exploring our creativity and having our voice heard."

This year in February we traveled to Stables Theatre in Sydney to see ATYP's play Intersection 2019- Arrival, drawing inspiration for our play. Each year we take our theatre group to a local site so we can help to connect to local story and build content for our scripts. We had the pleasure of learning from Phillip Bligh, a local Aboriginal Elder about our rich and interesting Indigenous culture on a site-tour to Kincumber Mountain. This year two emerging professional playwrights came along from ATYP and worked with our students over two terms helping to build our script for our next production in 2019.

MUSIC

The MOVEMENT MUSIC MIND Project was a wonderfully innovative project for young people with disability. The Performance called 'Reflections', was a great success with a full house in attendance.

YAW is the only venue on the Central Coast where a recording studio is attached to a performance space with musical instruments and software for high-end recording. This program for emerging artists with disability had many benefits and was designed to improve movement and voice, physical and cognitive skills and provided a professionally supported environment for the participants to develop an original music creation.

Twelve participants worked together over two terms and produced a wonderful performance where movement, voice and electronic music was fused together with the lives and stories of young adults who face adversity.

Reflections was an adventure into the uncharted territories of outer-space and inner-space, created in collaboration with performance artist Lucy Watson and musicians Luke Mahler and Mike McCarthy. The production featured original songs created in the Youth Arts Warehouse studio, under the mentorship of Luke and Mike. Lucy, along with costume designer Glitta Supernova, worked with the young artists to develop their songs and creative ideas into performances; with bursts of movement and images for projections. Reflections was a unique collection of voices and visions, bursting with life.

We continued our 'Club Weld' Music Makers project and our participants got to see their original music and songs uploaded to Sound Cloud and they also performed at our end of year showcase. This year we created a work experience position in lighting, staging, and sound for Alex who has Autism and a hearing disability. Alex now volunteers with us on all our events while gaining valuable experience, and one day hopes to work in the industry.



It's where diversity is embraced and young people can let their talents shine through.



YOUNG FILMMAKERS GROUP - SOCIAL ENTERPRISE PROJECT

Two selected youth leaders came on board to work together with a team of young filmmakers to engage with the local community and research ideas for new film works. The team worked under the mentorship of Films4change, learning the process of building a social enterprise. Firstly we had to learn new skills in filming, storyboarding and scripting through weekly workshops while each participant developed their storyboard for film. The team also followed our 'Bunnal- A Place of Heart' project on site-tours to make a film for the exhibition.

We always try to marry our programs together supporting all aspects of the creative process and providing rich marketing content for our social media channels following our participants personal creative journey's.



BUNNAL - A PLACE OF HEART

Bunnal – A Place of Heart has been three years in the making and RYSS was very excited to partner with Darkinjung Local Aboriginal Land Council on this important Indigenous cultural project. Over 25 young people from different cultures and ages engaged in workshops that took them on a journey exploring our rich and vibrant Aboriginal culture. Through site-specific creative developments the young artists heard stories, learnt about our environment, sacred sites and rituals under the cultural mentorship of Kevin (Gavi) Duncan while working with four established local artists, giving young artists the opportunity to spend time learning new ideas, techniques and new ways of looking at the world.

The intention of this project was to develop new cultural works, share skills, hand down cultural knowledge and encourage collaboration, opening up a visual language that can be enjoyed by both artists, participants and viewers. The Bunnal Project allowed young people to visit a number of important Aboriginal sites. The first occasion took us to Warre Warren Aboriginal Place where we walked country and visited cave art over 10,000 years old. The importance of country and the transmission of stories, songs and ceremony were explored. The second site visit was to Mt Yengo the most sacred site on the east coast of Australia where spiritual connections were more strongly surveyed. Here participants viewed rock carvings and heard the stories of Baiame, a creational ancestral hero. The participants took part in a fire ceremony, dance and painting with natural ochres, learning about the bush and plants and exploring traditional culture.

The art creations were from their journey and in response to the environment and sites they visited. The exhibition will take place in September 2019 at Gosford Hospital Art Gallery Space, and tour in 2020.



WYOMING SKILLS CENTRE – MURAL PROJECT

In January 2019 we produced a series of Street Art Workshops at Wyoming Youth Skills centre to target at-risk young people aimed at providing a safe wall to combat illegal graffiti. Thanks to a generous grant from CUA, Australia’s largest credit union, we were able to engage young people in a mentoring program that supports safe street art practice and painted a large-scale Mural at our centre that was in urgent need of renewal.

Professional Mural Artists Grant and Russ Molony, Jason Goulding and over 40 young people from all over the coast got involved. The artists worked together creating a design that reflected our local environment, while building skills in murals and learning about safe behaviour, respecting their community and future opportunities to develop their art into a sustainable, community-orientated practice.

“We’re thrilled to accept the CUA Mutual Good Community Grant that enables us to run the mural project, enabling our local youth to responsibly and legally show their artistic talent to the community,” CEO Ms McLoughry said.

“It’s programs like this that help creates a stronger, healthier community that has a place for young people and encourages them to be a part of shaping their own place in society,”.

The Mural reflected our local environment with a Kookaburra, Water Dragon, and Indigenous designs, we are so proud of this work, we now have a peaceful and colourful wall that when our young people come to the centre they feel proud of.

Two of our young artists had the opportunity for their work to be shown in exhibitions at Grant Molony Gallery and is undergoing an internship with Grant in his studio. It is out of these wonderful projects that networks and opportunities are built for future collaborations and on-going mentorship.



PHOTOGRAPHY

Our commitment to developing quality programs for young people with disability continues. ‘An introduction to digital photography’ course produced an exhibition and invited family and friends along to see the work created. It was wonderful to teach this class and impart some of my professional experience to them, sharing my passion and seeing the great photographs they took. The photographs they produced were of an exceptional high standard and it was great to see how proud the participants were of achieving such great images in only a few short weeks.

EVENTS

The Mentoring Development Project assists young people interested in pursuing a career, or has a strong interest in event production to gain valuable work experience in a live event in the areas of Stage and Event Management, Audio and Video Production, Post Production and OH&S.

Young event managers, sound engineers, lighting and stage managers, and marketing students are mentored each year while gaining valuable skills and hands-on work experience producing live events at The Youth Arts Warehouse.

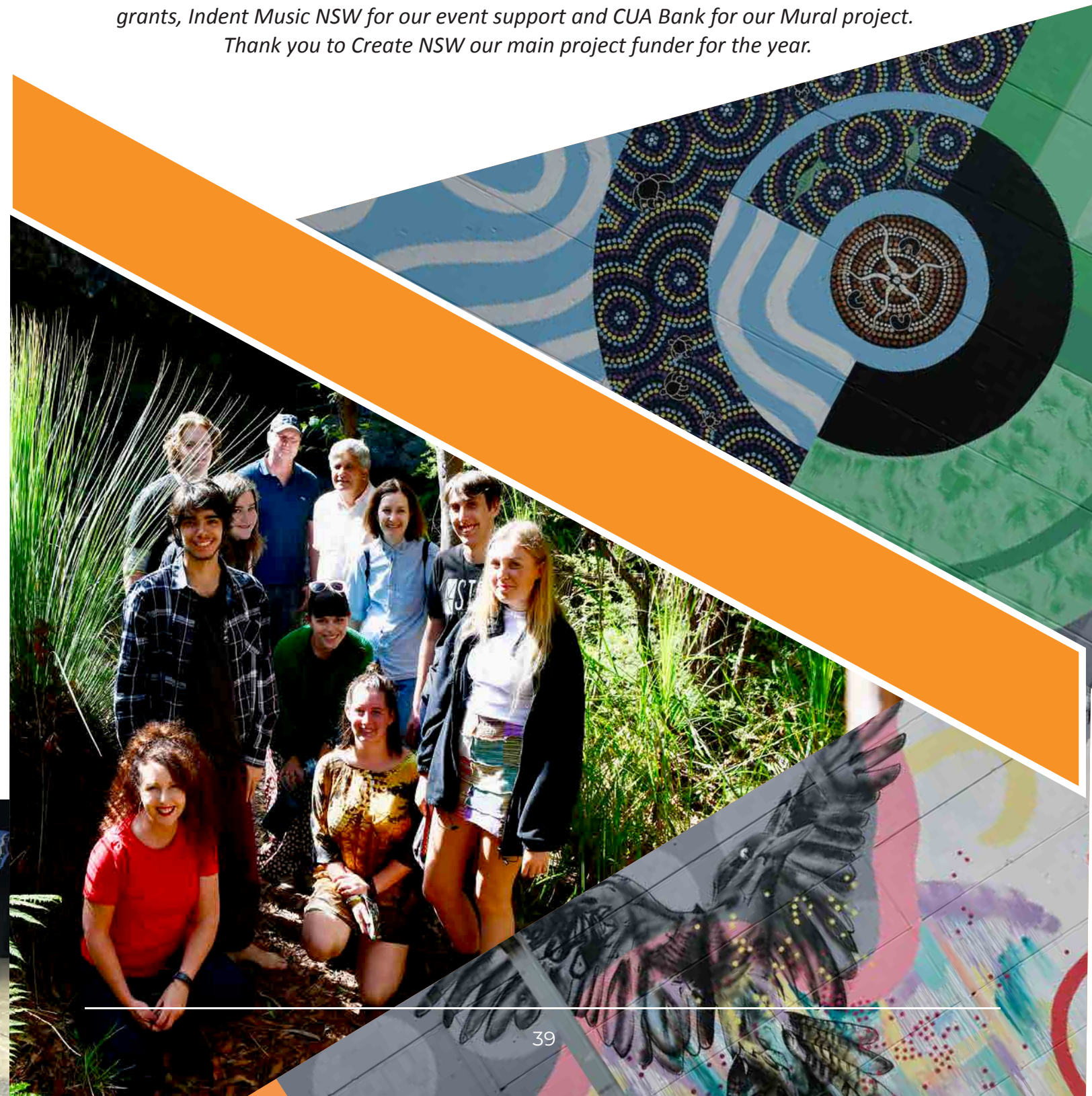


SUPPORT AND PARTNERSHIPS

The Youth Arts Warehouse has a wealth of supporters that come in and work with our young people to impart their wonderful knowledge, inspire us and help us reach high artistic merit in our productions. We had the support of ATYP and Two emerging professional playwrights who collaborated with our theatre group this year. We got to see ATYP’s production in Sydney inspiring us to build stronger works. Thank you to all these creative, talented people who gave their time and expertise to the YAW students.

The relationships we have formed with our stakeholders are vital for a healthy, rich cultural region. Our goal is to keep producing quality programs, bringing in donors, businesses support, local artists professionals and arts organisations to foster a more sustainable and vibrant arts sector.

*Thank you to Central Coast Council for their continued support through their community grants, Indent Music NSW for our event support and CUA Bank for our Mural project.
Thank you to Create NSW our main project funder for the year.*



FUNDRAISING

CENTRAL COAST COMICON 2019

It was another successful year raising funds for Regional Youth Support Services with our major fundraising event Central Coast Comicon. The sun was shining and there was colour, creativeness and an electric atmosphere as a record attendance of 4000+ people adorned themselves in their best cosplays and headed down to celebrate pop culture at The Entertainment Grounds on Saturday the 11th of May.

This was the first time Central Coast Comicon had been celebrated at this venue and it proved to be positive move as The Entertainment Grounds was very accommodating of all the on goings. There were designated areas for all activities including Artist and Authors Alley, Gaming Zone, Cosplay Lounge, Wrestling Arena, Merchandising and Market stalls and even a Battle Zone for Medieval battle reenactment and Lightsaber lessons.

All throughout the day there was live music and dance performances on the outdoor stage. The likes of Blues Brothers Johnny Devilseed and Old Man Rubes, Anime Dance Groups and headlining Central Coast folk band Little Quirks entertained the crowds who looked on from the stands.

In the Cosplay Lounge, celebrity guest Stephen Hunter, who played Bombur the Dwarf in the Hobbit Trilogy, shared his knowledge and insights to the film industry and what it was like working on the set of The Hobbit and acting with a green screen. Fans were very happy with a autograph and a selfie with the down-to-earth Actor.

Another highlight in the Cosplay lounge was the Special FX make up demonstrations by Colin Wilson and his team from Infinite FX. The audience watched three people being absolutely transformed into wild and wonderful fantasy creatures with amazing makeup techniques.

It certainly was an action-packed day and you couldn't get more action than the live sports entertainment provided by Australian Wrestling Federation. It certainly was a crowd favourite for all ages! There were interactive workshops in Manga Drawing and LEGO building and the RYSS Bus crew were giving lessons on how to spin some tunes with the DJ decks.

Attendees loved checking out the superhero themed classic cars, practicing the craft of the circus, having their minds warped with virtual reality, getting their game on with video and classic arcade gaming or tucking in to a tasty lunch from one of many Gourmet food trucks or vendors. There was so much fun had by all!

A big 'Thank You!' to our Sponsors and Supporters

- Central Coast Council**
- Bendigo Bank Branches East Gosford, Lisarow & Kincumber**
- Hoyts Erina**
- FIXX Events**
- STAR 104.5**
- The Entertainment Grounds**
- Rotary North Gosford**
- Son's of Obiwan Light Saber Academy**
- All Point Security**
- Atlantic Oil**



4000+ People attended Central Coast Comicon 2019 raising over \$33,000 for Regional Youth Support Services!



FUNDRAISING CONTINUED

DYSLEXIA BALL 2018



It was another successful RYSS Dyslexia Ball held on Saturday 6th of October raising approx \$11,000 for Central Coast young people with learning difficulties. We would like to express an abundance of gratitude to volunteer organiser Fiona Tyrrell and associates, guest speaker and speech pathologist Tracy Mee, Young Dyslexia film makers Sally O'Bryan and Indy Vaymann, caricaturist Steve Panno and to all the wonderful local businesses that donated goods and services to our charity auction.

With the funds from the Dyslexia Ball RYSS (in 2018/19) have sponsored a girls Irlens glasses, a talking pen for a young man and a donation to ET college for Dyslexia student learning needs.

RYSS ADMIN TEAM



MEL BEDFORD
ACCOUNTS



FRAN BUCELLO
ACCOUNTS



CHRIS HOLSTEIN
ENTERPRISES



BRIAR FORRESTER
MARKETING & EVENTS



JESS SHARPE
RESOURCE WORKER



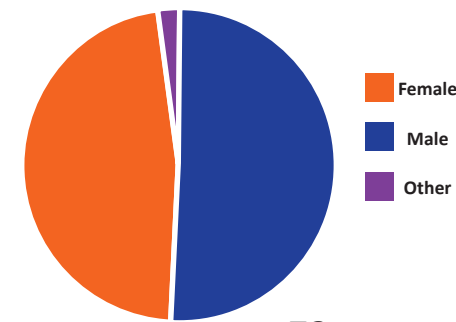
BRONWYN SMITH
RESOURCE WORKER

OUR IMPACT 2018-19

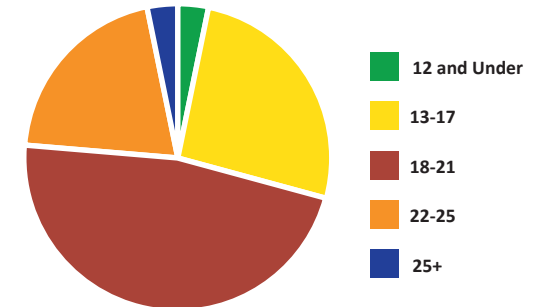
Total Number of Supported Individuals 760

Casework 259

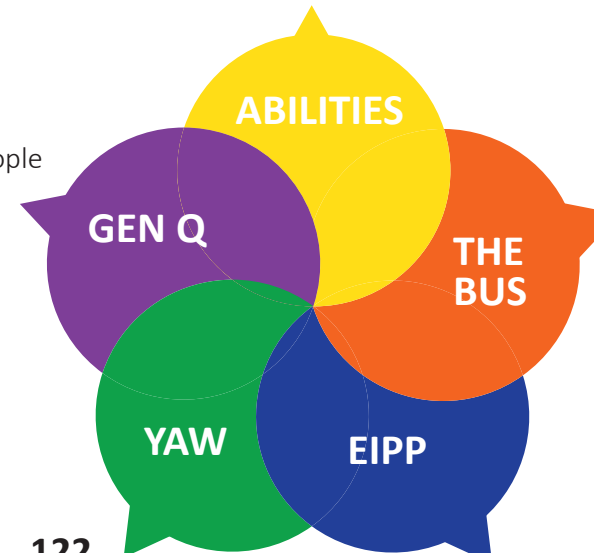
Advice, Information & Referral 501



72
Individuals accessed RYSS Abilities Groups



28
Young people accessed Gen Q



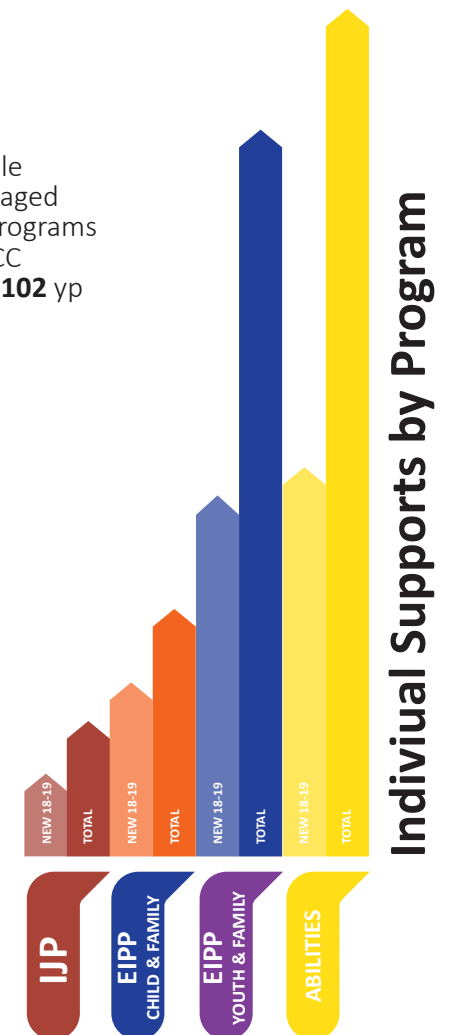
8768
Young people directly engaged in **86** BUS programs across the CC (average of **102** yp per event)

122
YAW Clients engaged in 210 workshops & masterclasses

137
Number of YP engaged by EIPP Wyong



CASE MANAGEMENT CLIENTS
TOTAL CASEWORK CLIENTS 2018-19
259
TOTAL NEW CLIENTS
158





Casework Contact By



3577
IN PERSON



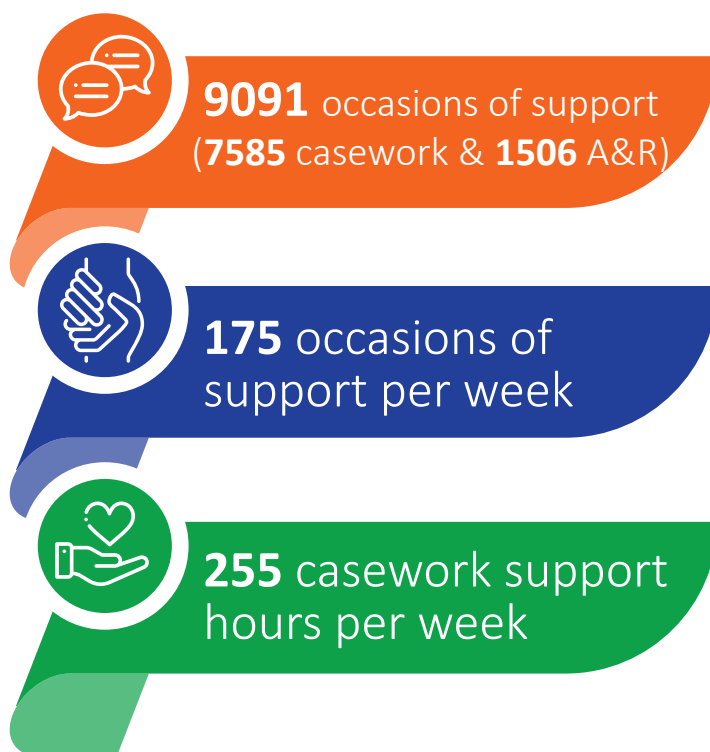
2143
PHONE OR TEXT



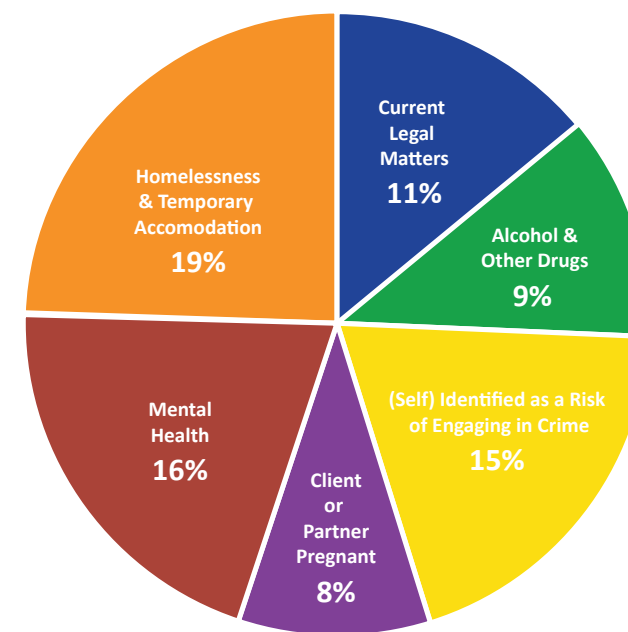
923
SOCIAL MEDIA,
EMAIL OR
OTHER DIGITAL

YAW STATS

- Partners 12
- Programs 15
- Events 5
- Audience 500
- Workshops = 210
- Artists employed x 23
- Support Staff x 5
- Volunteers x 4
- Trainees x 2
- Participants Young People = 122
- YAW direct event Audience = 385
- YAW Audience = 115
- Outreach activities = 5
- Master class and site tours = 5



Advice and Referral Presenting Issues (of 501 Referrals)



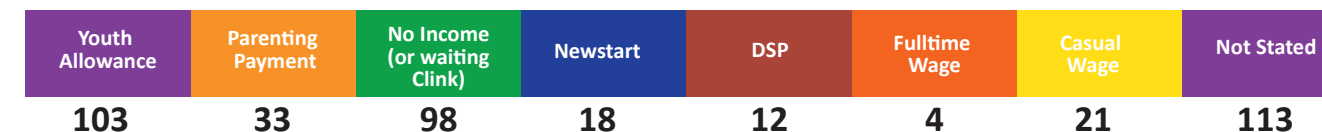
22 (58%) of pregnant yp presenting went on to be case managed

40 (51%) of MH diag were not accessing any support for their MH

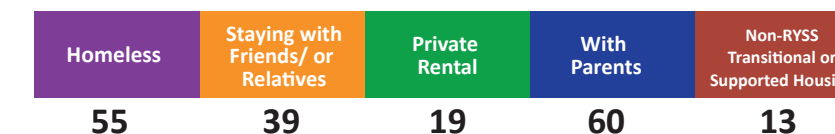
41% who identify AOD as a presenting issue are actively reducing use and/or engaging in support

16% report poly drug use

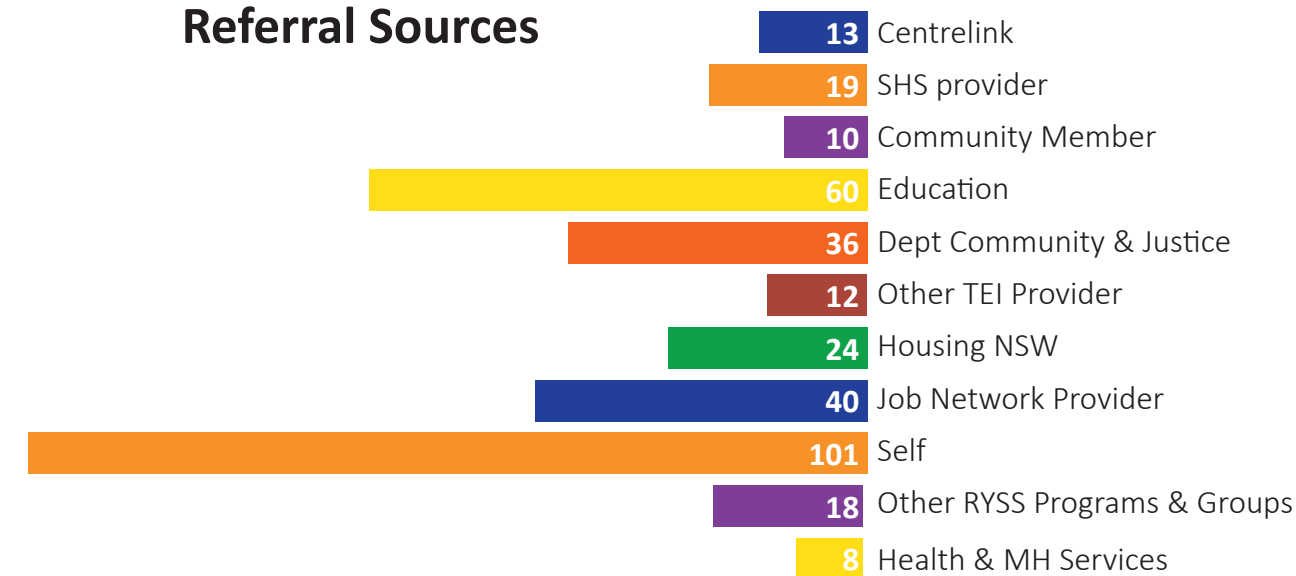
Primary Income



Accommodation at First Contact



Referral Sources



**ANNUAL GENERAL MEETING MINUTES OF REGIONAL
YOUTH SUPPORT SERVICES
Monday 2nd October 2018**

In Attendance:

Barry J Duncan, Alex O'Neal, Virginia Walshaw, Chris Holstein, Chris Krogh, **Geoff Hynd, Taylor Bartley**, Alexa Morris-Lovell, Sandy Small, Simon Stevens, Kim McLoughry, Kristie Bassick, Peter Potter, **Deborah Warwick**, Gail Cosentino, Robert O'Neil, **Erin Poulton**, Brad Perry, Paul Easter, Leah Weber, Alicia Settle, Maddison Reynolds, Lara Jones, Janice Atkinson, Alex Whymark, Lani Pomare, **Wayne Fuller, Ray Southern**, Sharon Aldrick, Emily Haime, Sue Higgins, Jera Nichols, Rebecca Johnston, Glenys Tory and Karen Smith.

Minute Taker:

Lara Jones

Meeting Opened:

10am

1. Welcome by Chairperson – Geoff Hynd:

RYSS acknowledgement to Country

2. Apologies:

3. Confirmation of Minutes (AGM 2017):

Tabled Geoff Hynd – Moved Deborah Warwick Second Taylor Bartley

4. Table Reports and Presentations:

A. Chairperson's Report – Geoff Hynd

- Refer to Annual Report document.
- Chair acknowledged all RYSS staff and thanked them for their efforts.

Moved Deborah Warwick Second Wayne Fuller

B. Treasurer and Audit Report – John Mazaroli

- Refer to Annual Report.
- Treasurer acknowledged that the organisation is in great shape.
- Noted that RYSS has comfortable reserves.
- Auditor, Robert O'Neil noted that 2017/18 there were no significant audit findings and that if anyone had any queries they could contact him.

Moved Erin Poulton Second Taylor Bartley

C. CEO's Report – Kim McLoughry

- Refer to Annual Report.
- Special thank you for efforts of staff and Board.

Moved Deborah Warwick Second Ray Southern

5. Table reports and brief overview – Alex O'Neal:

- Refer to Annual Report.
- Noted the The BUS project and wide spread reputation of its targeted program and full capacity.
- RYSS is active at full capacity see statistics in the report.

Moved Geoff Hynd Second Wayne Fuller

6. Youth Presentation – guest speaker Kendall

7. Chair of meeting taken by Returning Officer - Kristie

- Returning Officer noted success of RYSS as a proactive NGO
- It was also noted that RYSS has a strong reputation in the sector especially with its service delivery and interagency work

• Nomination/Election of Association Members

Returning Officer announced nominees

Resolution: Returning Officer – show of hands. Carried

• Nomination/Election Office Bearers:

Returning Officer announced nominees:

Chairperson: Taylor Bartley
 Vice Chairperson: Geoff Hynd
 Secretary: Deborah Warwick
 Treasurer: Erin Poulton
 General Committee: Wayne Fuller
 Ray Southern

Resolution: Returning Officer – show of hands. Carried

8. Nomination/Election of Public Officer:

Returning Officer announced nominee:

Geoff Hynd

Resolution: Returning Officer – show of hands. Carried

9. Election of Auditor for 2018/2019:

Returning Officer announced Auditor:

Horizon Accounting Solutions

Resolution: Returning Officer – show of hands. Carried

10. Incoming Chairperson takes chair of meeting – Taylor Bartley

- Chairperson thanked the Returning Officer.
- Chairperson thanked attendees

Close meeting 11.10 pm

Next General Committee Meeting 22nd October 5pm 2018 (inc Dyslexia gift presentation)

Annual Report - RYSS

Regional Youth Support Services Inc
 ABN 62365679631
 For the year ended 30 June 2019

Prepared by Horizon Accounting Solutions

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6	Statement of Comprehensive Income
7	Balance Sheet
8	Movements in Equity
9	Statement of Cash Flows
10	Notes of the Financial Statements
16	Certificate By Members of the Committee
17	Independent Auditor's Report
19	Trading Income Statement

Committee's Report

Regional Youth Support Services Inc For the year ended 30 June 2019

Committee's Report

Your committee members submit the financial report of the Regional Youth Support Services Inc for the financial year ended 30 June 2019.

Committee Members

The names of committee members at the date of this report are:

- Geoff Hynd
- Deborah Warwick
- Ray Southeren
- Wayne Fuller
- Taylor Bartley
- Erin Poulton

Principal Activities

The principal activities of the association during the financial year were:

- Providing youth support services.

Significant Changes

No significant change in the nature of these activities occurred during the financial year.

Operating Result

The profit after providing for income tax amounted to:

	CURRENT YEAR	LAST YEAR
Operating result		
Profit / (Loss) for the year	(55,343)	233,412
Total Operating result	(55,343)	233,412

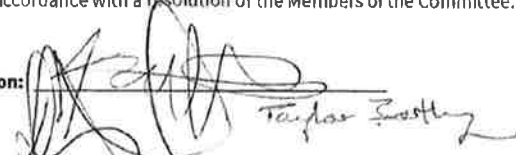
Other Comprehensive Income - Prior Period Adjustment

The committee would like to also highlight that the 2019 Statement of Comprehensive Income and Profit & Loss statement contain a figure of \$50,348 in corrections relating to the 2018 financial year, following a review into amounts owing from the NDIS in 2019. The committee have decided to show this item after normal trading to better reflect the activity for the year.

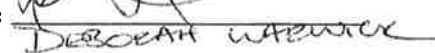
Committee's Report

Signed in accordance with a resolution of the Members of the Committee.

Chairperson:



Secretary:



Dated this 16th September 2019

Auditor's Independence Declaration

Regional Youth Support Services Inc
For the year ended 30 June 2019

Auditor's Independence Declaration

"To the Committee of Regional Youth Support Services Inc "

I declare that, to the best of my knowledge and belief, during the 2019 there have been:

i. No contraventions of any applicable code of professional conduct in relation to the audit.

Name of Firm: Horizon Accounting Solutions

Signed:



Name of Auditor: Robert O'Neill (Registered Company Auditor)
Address: Unit 3 - 42 Victoria Avenue, Toukley NSW 2263.

Dated this 20/9/19

Statement of Comprehensive Income

Regional Youth Support Services Inc
For the year ended 30 June 2019

	NOTES	2019	2018
Revenue			
Revenue	2	2,692,728	2,937,599
Other Income	2	44,381	43,560
Total Revenue		2,737,109	2,981,159
Total Income			
		2,737,109	2,981,159
Expenses			
Depreciation		37,990	45,082
Employment Costs		1,976,735	1,692,312
Other Expenses		727,380	1,010,353
Total Expenses		2,742,104	2,747,747
Profit/(Loss) before Other Comprehensive Income		(4,995)	233,412
Other Comprehensive Income			
NDIS Corrections FY1718		(50,348)	-
Total Other Comprehensive Income		(50,348)	-
Net Profit After Other Comprehensive Income		(55,343)	233,412

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Balance Sheet

Regional Youth Support Services Inc As at 30 June 2019

	NOTES	30 JUN 2019	30 JUN 2018
Assets			
Current Assets			
Cash and cash equivalents	5	681,973	751,806
Trade and other receivables	6	218,790	562,867
Other current assets	7	40,343	57,735
Total Current Assets		941,107	1,372,408
Non-Current Assets			
Property, plant and equipment	8	176,390	201,091
Total Non-Current Assets		176,390	201,091
Total Assets		1,117,497	1,573,498
Liabilities			
Current Liabilities			
Trade and other payables	9	103,785	239,006
Provisions	10	75,981	78,860
Other current liabilities	11	243,091	505,650
Total Current Liabilities		422,857	823,516
Total Liabilities		422,857	823,516
Net Assets		694,640	749,983
Equity			
Retained Earnings		694,640	749,983
Total Equity		694,640	749,983

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Movements of Equity

Regional Youth Support Services Inc For the year ended 30 June 2019

	2019	2018	2017
Equity			
Opening Balance	749,983	516,570	456,737
Increases			
Profit for the Period	(55,343)	233,412	59,834
Total Increases	(55,343)	233,412	59,834
Total Equity	694,640	749,983	516,570

Statement of Cash Flows

Regional Youth Support Services Inc For the year ended 30 June 2019

	2019	2018
Cash flows from Operating Activities		
Receipts from customers	2,615,374	2,856,054
Payments to suppliers and employees	(2,687,607)	(2,654,815)
Interest received	7,395	8,043
Total Cash flows from Operating Activities	(64,838)	209,282
Cash flows from Investing Activities		
Proceeds from sales of property, plant and equipment	-	13,636
Payment for property, plant and equipment	(4,994)	(59,685)
Total Cash flows from Investing Activities	(4,994)	(46,049)
Net increase/(decrease) in cash held	(69,832)	163,233
Cash Balances		
Opening cash balance	751,806	588,573
Closing cash balance	681,973	751,806
Movement in cash	(69,832)	163,233

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes of the Financial Statements

Regional Youth Support Services Inc For the year ended 30 June 2019

1. Summary of Significant Accounting Policies

The Committee have determined that the association is not a reporting entity and accordingly, this financial report is a special purpose report prepared for the sole purpose of distributing a financial report to members and must not be used for any other purpose. The Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which, as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The accounting policies that have been adopted in the preparation of the statements are as follows:

Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Property, Plant and Equipment (PPE)

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by the Committee to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Depreciation

It is the policy of the Association to depreciate assets costing more than \$1,000 over their effective life.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

These notes should be read in conjunction with the attached compilation report.

Notes of the Financial Statements

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period. No on-costs have been recognised.

Cash and Cash Equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue from the rendering of services is recognised upon the delivery of the services to customers.

Revenue from commissions is recognised upon delivery of services to customers.
Revenue from interest is recognised using the effective interest rate method.

All revenue is stated net of the amount of goods and services tax (GST).

Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

These notes should be read in conjunction with the attached compilation report.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Grants

Grant revenue is recognised in the income statement when the entity receives the grant, when it is probable that the entity will receive the economic benefits of the grant and the amount can be reliably measured.

If the grant has conditions attached which must be satisfied before the entity is eligible to receive the grant, the recognition of the revenue will be deferred until those conditions are satisfied.

Where the entity incurs an obligation to deliver economic value back to the grant contributor, the transaction is considered a reciprocal transaction and the revenue is recognised as a liability in the balance sheet until the required service has been completed, otherwise the income is recognised on receipt.

Donations and bequests are recognised as revenue when received.

Unearned Income

The Association recognises income from funding as and when it can be matched with the appropriate expenditure for the project. Thus any unspent income has been recognised as income in advance and reallocated to the balance sheet.

Economic Dependence

Regional Youth Support Services Inc is dependent on the funding and grants it receives to operate the business. At the date of this report the committee members have no reason to believe that this funding will not continue to support Regional Youth Support Services Inc.

	2019	2018
2. Revenue		
Revenue		
Donations and fundraising	111,761	58,128
Deductible Gift Recipient DGR	-	220,100
Membership Subscriptions	47	34

These notes should be read in conjunction with the attached compilation report.

Rental Income	61,624	50,048
Grants Received	2,519,295	2,609,288
Total Revenue	2,692,728	2,937,599
Other Revenue		
Other Revenue	36,986	35,517
Bank Interest	7,395	8,043
Total Other Revenue	44,381	43,560
Total Revenue	2,737,109	2,981,159

2019 2018

3. Profit

Capital Expenditure < \$20,000	334	1,437
Capital Purchases < \$1,000	7,960	7,321
Depreciation	29,696	36,324

2019 2018

4. Auditor's Remuneration

Audit Fees	3,190	3,150
Total Auditor's Remuneration	3,190	3,150

2019 2018

5. Cash & Cash Equivalents

Bank Accounts		
CBA Saver 1081 5034	(3)	-
CBA 1077 5028 YPRS	1,868	-
CBA 1081 5026 BUS	469	-
CBA 1077 4957 EIPP	500	299
CBA 1077 4965 IJP	89	398
CBA 1077 4973 CEO	2,315	404
CBA 1077 4981 Ops Mgr	1,445	614
CBA 1077 5001 Arts	27	203
CBA 1077 5036 Abilities	490	401
CUA 50831706	-	9,500
CBA Chq 1077 4818	165,018	253,919
NPBS Cash Mgt 985448802	127,451	126,574
NPBS Chq 985415103 - Asset	61,841	44,592
NPBS Term A/c 710857906	319,405	314,150
Visa Load & Go Admin/IJP	264	-
Visa Load & Go WYSC	43	-
Total Bank Accounts	681,223	751,056

Other Cash Items

Cash on Hand	750	750
Total Other Cash Items	750	750

Total Cash & Cash Equivalents	681,973	751,806
--	----------------	----------------

These notes should be read in conjunction with the attached compilation report.

Notes of the Financial Statements

	2019	2018
6. Trade and Other Receivables		
Trade Debtors	216,866	559,426
Other Debtors		
Bonds / Deposits Paid	2,570	3,375
Interest Receivable	1,453	189
Staff Repayments (11981)	(15)	-
TILA Advance	(2,084)	(123)
Total Other Debtors	1,924	3,441
Total Trade and Other Receivables	218,790	562,867

	2019	2018
7. Other Current Assets		
Current		
Prepaid accounts	26,639	17,635
Prepaid Insurance	14,242	14,608
Prepaid M/V Insurances & Rego	5,258	7,582
Prepaid Workers Comp Insurance	(6,296)	17,910
Undeposited Funds	500	-
Total Current	40,343	57,735
Total Other Current Assets	40,343	57,735

8. Plant & Equipment, Vehicles

	2019	2018
Plant & Equipment		
Computer Equipment at Cost	4,996	-
Computer Equipment Accum Depr	(1,665)	-
Computer Software @ cost	1,250	1,250
Computer Software Accum Deprec	(844)	(422)
Furniture & Equipment - At Cost	199,899	199,899
Furniture & Equipment - Less Accumulated Depreciation	(180,130)	(175,392)
Leasehold Improvements - At Cost	90,961	90,961
Leasehold Improvements - Less Accumulated Depreciation	(57,220)	(49,695)
Motor Vehicles - At Cost	267,726	267,726
Motor Vehicles - Less Accumulated Depreciation	(148,583)	(133,237)
Total Plant & Equipment	176,390	201,091
Total Plant & Equipment, Vehicles	176,390	201,091

9. Trade & Other Payables

	2019	2018
Trade Payables		
ATO Liabilities	53,001	39,288
Accounts Payable	47,880	34,166
Bonds YAW & WYC	1,000	1,500
Client Bonds	-	400

These notes should be read in conjunction with the attached compilation report.

Notes of the Financial Statements

Electronic Clearing Account	-	5,662
Fringe Benefit	-	-
Grants In Advance	-	143,602
Parental Leave Payable	1,904	-
RESC Salary Sacrifice	-	440
SGC Accruals Payable	-	13,949
Total Trade Payables	103,785	239,006
Total Trade & Other Payables	103,785	239,006

	2019	2018
10. Provisions		
Provisions		
Provision for Annual leave (21520)	50,719	46,171
Provision for LSL	25,262	32,689
Total Provisions	75,981	78,860
Total Provisions	75,981	78,860

11. Other Financial Liabilities

	2019	2018
Unearned Income	243,091	505,650
Total Other Financial Liabilities	243,091	505,650

12. Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2019 and none in the prior year.

These notes should be read in conjunction with the attached compilation report.

Certificate by Members of the Committee


Regional Youth Support Services Inc For the year ended 30 June 2019


The Committee have determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Committee of the association declare that:

- the financial statements and notes, present fairly the associations' financial position as at 30 June 2019 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
- in the Committees' opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee.

Chairperson: 
Taylor Beath

Secretary: 
DEBORAH WARWICK

Sign date: 16th Sept. 2019

Independent Auditors Report

Regional Youth Support Services Inc For the year ended 30 June 2019

Independent Auditors Report to the members of the Association

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Regional Youth Support Services Inc (the association), which comprises the committee's report, the statement of financial position as at 30 June 2019, the statement of comprehensive income for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report of Regional Youth Support Services Inc, is in accordance with the *Associations Incorporations Act*, including:

- giving a true and fair view of the association's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards and the *Associations Incorporations Act*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Regional Youth Support Services Inc in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Those charged with governance are responsible for the other information. The other information comprises the information included in Regional Youth Support Services Inc annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in his regard.

Committee's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on:



Robert O'Neill - Registered Company Auditor

Firm: Horizon Accounting Solutions

Unit 3 - 42 Victoria Avenue, Toukley NSW 2263.

Dated: 20/9/2019.

Trading Income Statement

Regional Youth Support Services Inc
For the year ended 30 June 2019

	NOTES	2019	2018
Income			
Donations and fundraising		111,761	58,128
Deductible Gift Recipient DGR		-	220,100
Membership Subscriptions		47	34
Rental Income		61,624	50,048
Grants Received		2,519,295	2,609,288
Total Income		2,692,728	2,937,599
Other Income			
Other revenue		36,986	35,517
Bank Interest		7,395	8,043
Total Other Income		44,381	43,560
Total Income		2,737,109	2,981,159
Expenses			
Administration and management fees		120,246	513,070
Motor vehicle		29,111	23,888
Accounting Fees		540	-
Advertising & Promotions		23,848	20,476
Audit Fees		3,190	3,150
Bank Fees & Charges		158	348
Bookkeeping Fees		-	1
BUS Furnishings		20	140
Bus Repair & Other		4,478	5,225
Capital Expenditure < \$20,000		334	1,437
Capital Purchases < \$1,000		7,960	7,321
Car Allowance		10,273	4,413
Cleaner & Cleaning		7,751	6,513
Client Costs - Living Skills		754	764
Client Costs - Rent		2,723	8,184
Client Costs - Sundry Purchase		15,777	20,592
Client Costs Removal/Clean/R&M		236	3,042
Computer Repairs & Maintenance		14,811	833
Computer Software		6,852	290
Conferences/Seminars		2,287	7,236
Credit Card Fees		28	24
Depreciation		29,696	36,324
Donations (61210)		-	1,250
Electricity		6,698	4,569
Electronics		1,780	457
Entertainment/Gifts/Flowers		1,691	541
Equipment & Set-up Fees		-	6,205

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

	NOTES	2019	2018
Equipment including Hire		5,220	1,780
Fees - Workshops, stalls		-	390
First Aid Allowance		16,592	10,330
First Aid Supplies		-	26
Food, Games & Materials		27,824	24,462
Insurance		16,913	15,971
Internet Expenses		1,942	3,102
iPlanet		25,052	20,908
Legal Fees		1,500	-
Licences & Fees		915	190
Motor Vehicle		-	15
Office Expenses (61270)		5,120	3,233
Office Furniture		-	290
On-call Allowance		-	4,097
Parking Fees		3,602	3,001
Performer's / Artist's Fees		9,252	3,745
Photocopier Maintenance		8,884	3,493
Police Checks		24	-
Postage		802	281
Printing, Stationery, Supplies		9,575	21,416
Professional Supervision		1,330	1,290
Program Transport Costs		543	3,847
Provision for Annual leave (62060)		91,318	80,033
Provision for LongServiceLeave		12,135	(686)
Provision for Personal Leave (62063)		31,496	26,886
Recording		4,645	4,000
Rent		41,485	40,997
Rental Outgoings		66,520	57,617
Repairs & Maintenance		217	5,329
Resources / Books/ Videos		790	2,271
Security		4,055	3,469
Sound & Light Engineering Fees		8,790	4,060
Staff Amenities		6,020	4,096
Subscriptions/Prof M'ships		5,269	7,880
Superannuation		178,497	148,170
Suspense		10	-
Telephone/Mobile Phones		14,875	15,355
Theatre Materials, props etc		704	1,022
Tolls		145	364
Training		735	5,842
Travel/Accommodation Exps		3,605	1,887
Uniforms		1,609	2,467
Venue Hire		9,746	4,773
Wages & Salaries		1,756,033	1,525,301
Water Usage/ Waste services		2,049	1,425
Website		2,253	556
Workers' Compensation		54,109	6,220
Workshop Art & Photo Materials		881	152

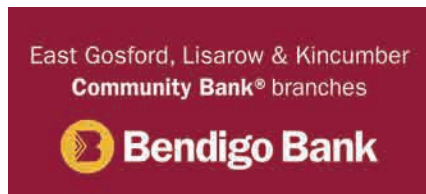
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Trading Income Statement

	NOTES	2019	2018
YAW R&M / Renovations		57	100
Fringe Benefits Tax		4,262	-
Client Costs - Brokerage		2,304	-
Parental Leave Paid (Ind)		11,078	-
Total Expenses		2,742,104	2,747,747
Profit/(Loss) before Other Comprehensive Income		(4,995)	233,412
Other Comprehensive Income			
NDIS Corrections FY1718		(50,348)	-
Total Other Comprehensive Income		(50,348)	-
Net Profit After Other Comprehensive Income		(55,343)	233,412

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

THANK YOU TO OUR FUNDERS & SPONSORS



THANK YOU TO OUR PARTNERS & SUPPORTERS





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